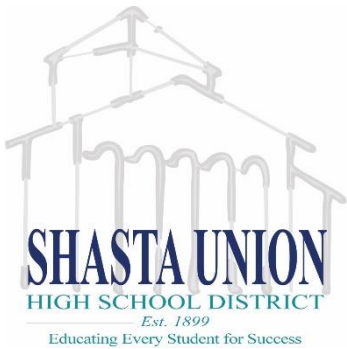


## LOCAL CONTROL AND ACCOUNTABILITY PLAN



### District Overview



**5**  
SCHOOLS

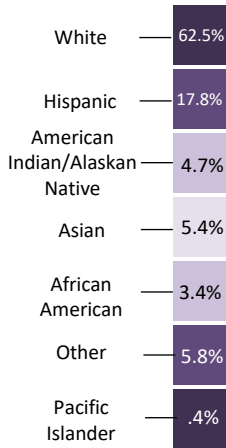
3 Comprehensive  
1 Continuation

1 Independent Study

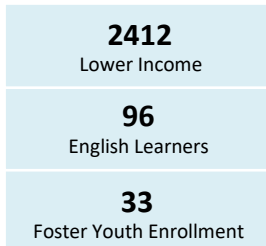


**4,211**  
STUDENTS

#### STUDENT ETHNICITY

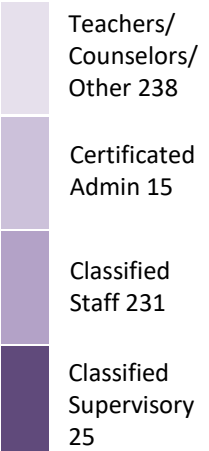


#### SUBGROUPS



**509**  
EMPLOYEES

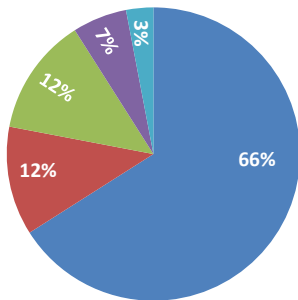
#### STAFF



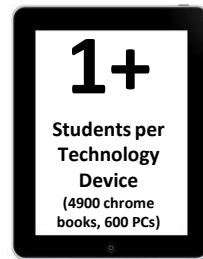
#### 2024/25 ANNUAL LCFF REVENUE



**\$56 million**



Instruction/Related Services  
Pupil Services  
Plant/Ancillary Services  
General Admin  
Other Outgo



**STAFFING RATIO OF 22:1**

Estimated Supplemental Funding for  
2024/25 is \$5.2 million

2200 Eureka Way Suite B, Redding, CA 96001 | (530) 241-3261 Phone | (530) 225-8499 Fax

About this Data: The figures above represent the most recently reported public data available from the California Department of Education ranging from 2020-2021. Some values may not match exactly due to rounding, reporting delays, or anomalies.



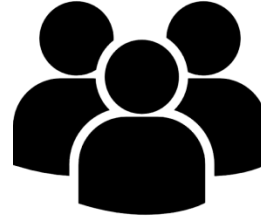
**190**

**PARENT SURVEY  
RESPONSES**



**1821**

**STUDENT SURVEY  
RESPONSES**



**166**

**STAFF SURVEY  
RESPONSES**



**5**

**SITE COUNCIL/ADVISORY  
MEETINGS**



**3**

**BOARD  
MEETINGS**

**1**

**DELAC  
MEETING**



**4**

**FOSTER YOUTH  
MEETING**



**1**

**BARGAINING UNIT  
MEETINGS**

# GOAL #1

All graduates will successfully complete the required courses to allow access to all postsecondary options (college and career).



SERVING THESE

## State Priorities



Basic Services



Academic Standards



Parent Involvement



Course Access



Other Outcomes



Student Achievement

## Expected Measurable Outcomes



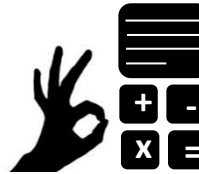
Increase "A-G" completion rate at Comprehensive Schools by 1% each year  
Current Rate: 36.6%



Increase percentage of students prepared for college level English as measured by the EAP by 1% each year  
Current Rate: 58.9%



Increase percentage of students prepared for college level Math as measured by the EAP by 1% each year  
Current Rate: 35.9%



Achieve District wide AP exam pass rate of 58.4% (score 3 or higher) while increasing enrollment each year  
Pass Rate: 58.4%  
Enrollment Rate: 20.4%



Maintain 100% implementation of adopted state standards for all students  
Current Rate: 100%



Achieve 0% of teacher miss assignments for all students  
Current Rate: 14.8%



Maintain 0% of students lacking their own assigned textbook or instructional materials.  
Current Rate: 0%



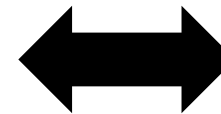
Stay above the state average on ELPAC scores  
Current Score: 16.3% proficient



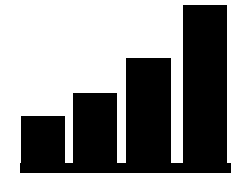
Maintain English Learner Reclassification rate  
Current Rate: 10.9%



Increase number of students completing CTE concentrator courses by 1% each year  
Current Rate: 1709



Maintain access to a broad course of study as described in Ed Code 51220 for all students  
Current Rate: 100% Access



Increase percentage of students enrolled in dual enrollment or articulated courses by 2% each year  
Current Rate: 37.6%

**#1 All graduates will successfully complete the required course to allow access to all postsecondary options (college and career)**

<b>Actions/Services:</b>	<b>➡ "Supplemental Funding"</b>	<b>Budget</b>
Offer EL courses and a monitor period for EL students	➡	\$140,000
Assign a certificated staff member to support EL students where applicable	➡	\$60,000
An Instructional coach and PLC facilitator at each comp site	➡	\$90,000
Counselors complete 4-year grad plans with all students including CTE	➡	\$175,000
Transportation during school day to ensure access to all CTE programs	➡	\$165,000
Career Centers at each comprehensive school	➡	\$70,000
Provide Standards Aligned Curriculum		\$470,000
Laptops for all students		\$300,000
Offer full complement of CTE courses		\$3,900,000
Offer a variety of dual enrollment and articulated courses in collaboration with Shasta College		\$16,000
Offer a variety of Advanced Placement (AP) courses		\$1,700,000
Provide teaching staff with online tools to keep pace with curriculum delivery		\$450,000
Maintain WiFi on busses		\$15,000
Maintain appropriately credentialed staff through Associate Superintendent of HR		\$15,000

# GOAL #2

Implement various measures to mitigate learning loss, maximize credit recovery options, and ensure all graduates are competent in reading and math.



SERVING THESE

## State Priorities



Academic Standards



Course Access



Student Achievement



Other Outcomes

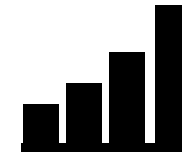
### Expected Measurable Outcomes



Maintain scores at or above state average in English as measured by the CAASPP CAASPP for all sub-groups  
Current rate: 3.5% above state average



Maintain scores at or above state average in math as measured by the CAASPP CAASPP for all sub-groups  
Current rate: 7.6% above state average



Decrease the % of students who receive a grade of "D" or "F" in a broad course of study by 1% as measured by fall semester grades  
Current Rate: 36.2%

### Actions/Services:

➡ "Supplemental Funding"

### Budget

Pioneer Continuation High School for students (credit deficient, behavior, attendance)	➡ \$3,400,000
Gateway to College program for students who have dropped out of school	➡ \$270,000
Offer success labs during school to keep students on track & passing core classes	➡ \$500,000
Credit recovery labs during school allowing students to recover credits	➡ \$150,000
English and Math labs for students who are not at grade level	\$100,000
Summer School for students to recover failed classes (transportation, food, counseling provided)	\$150,000
Anytime School after school or Academic Saturday School for grade or credit recovery	\$30,000
After or before school peer tutoring facilitated by a staff member	\$25,000
Professional Development on instruction (grading for equity, differentiated instruction, and PLC)	\$170,000

**#2 Implement various measures to mitigate learning loss, maximize credit recovery options, and ensure all graduates are competent in reading and math.**

**Actions/Services:**



“Supplemental Funding”

**Budget**

Structured reading support, including assessment of incoming 9<sup>th</sup> grade students

\$65,000

Structured math support, including assessment of incoming 9<sup>th</sup> grade students

\$65,000

GOAL  
#3

Improve student engagement, support, school climate, safety and environment



SERVING THESE

State Priorities



Basic Services



Parent Involvement



Other Outcomes



Student Engagement

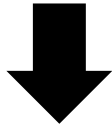


School Climate

Expected Measurable Outcomes



Achieve District wide overall student attendance of 93% annually  
Current Rate: 92%



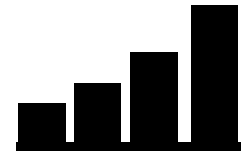
Reduce District wide chronic absenteeism by 1%  
Current Rate: 12.8%



Achieve District wide out of school suspensions less than 5%  
Current Rate: 6.9%



Maintain pupil expulsion rate below 1%  
Current Rate: 0%



Engage 100% of students and/or parents in the postsecondary planning process  
Current Rate: 100%



Maintain overall "Good" rating on the annual facilities inspection for all facilities  
Current Rating: Good



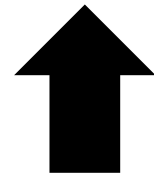
Enroll no less than 15 families per school site in the "Student Success Academy" each year  
Current at EHS: 13  
Current at FHS: 22  
Current at SHS: 14



Achieve more than 75% "Excellent" or "Good" overall rating on Student Success Academy exit survey  
Current Rate: 100%



Increase student self reporting of campus safety as "neutral", "agree", or "strongly agree" by 1%  
Current Rate: 91.9%



Increase student self reporting of participating in school activities as "neutral", "agree", or "strongly agree" by 1%  
Current Rate: 67.5%



Maintain parent reporting of their student feeling safe at school as "neutral", "agree", or "strongly agree" above 90%  
Current Rate: 93.2%



Increase parent reporting of their student feeling connected at school as "neutral", "agree", or "strongly agree" by 1%  
Current Rate: 86.4%



Maintain staff reporting of their school being safe as "neutral", "agree", or "strongly agree" above 95%  
Current Rate: 98.1%



District graduation rate above 93%  
Current Rate: 89.6%



District dropout rate below 3%  
Current Rate 4%

### #3 Improve student engagement, support, school climate, safety and environment

#### Actions/Services:

➡ "Supplemental Funding"

#### Budget

Teacher on Assignment at comp sites to improve attendance/engagement	➡ \$240,000
Offer Student Success Academy for students and families	➡ \$50,000
Foster Youth Liaison at each comprehensive school and District level	➡ \$55,000
Contract with a private vendor for Mental Health Counseling for students	➡ \$300,000
School Resource Officers at each campus	➡ \$300,000
Offer Pregnant and Parenting Teen Program	➡ \$25,000
In School Suspension Program as alternative to out of school suspension	➡ \$170,000
Contract with outside mentoring program to provide mentors to students	➡ \$140,000
Additional School Psychologist to assist in social and emotional learning	\$130,000
Online Anonymous Reporting System for students (bullying, harassment, crisis, etc.)	\$12,000
Offer intramural activities at lunch on comp sites to improve campus climate	\$15,000
Contract with private security to increase supervision & maintain safe environment	\$295,000
Link Crew to help with 8 <sup>th</sup> to 9 <sup>th</sup> grade transition	\$15,000
Employ and provide resources to Maintenance and Custodial Department	\$2,800,000
Provide attendance incentives for at-promise students	\$10,000
Offer Restorative Justice Program at comp sites as an alternative to suspension	\$20,000
Site admin to maintain Site Councils, parent booster and PTSA groups	\$100,000



# GOAL #4

Pioneer High School's Equity Multiplier goal aims to improve outcomes for English Learners, disadvantaged students, and students with disabilities by enhancing proficiency in math and English, improving graduation rates, and providing educator support using evidence-based strategies.

SERVING THESE

## State Priorities



Basic Services



Academic Standards



Student Engagement



Course Access

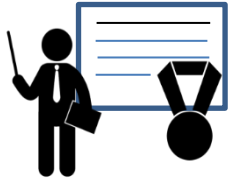


School Climate



Student Achievement

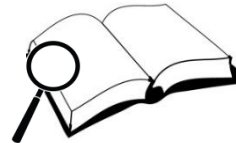
## Expected Measurable Outcomes



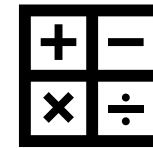
Increase graduation rates by 2% each year  
Current Rate: 66.3%



Increase attendance rates by 1% each year.  
Current Rate: 73.8%



Reduce distance from standard on CAASPP ELA by 5 points each year.  
Current: 80.5 points below standard



Reduce distance from standard on CAASPP math by 5 points each year.  
Current: 189 points below standard



Reduce Suspension rates by 2% each year.  
Current Rate: 19.4%

