

SHASTA UNION HIGH SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
EFFECTIVE 7/1/23

							LONGEVITY INCREASES				
							5.00%	5.00%	5.00%	5.00%	7.50%
							1.05	1.05	1.05	1.05	1.075
RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	6YRS	10 YRS	15 YRS	20 YRS	25 YRS
1	ADM ASST (JS, HR, BS)	\$28.17	\$29.58	\$31.05	\$32.62	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	\$44.74
2	EXEC ASST - SUPT.	\$33.37	\$35.04	\$36.79	\$38.64	\$40.57	\$42.59	\$44.72	\$46.96	\$49.31	\$53.01
*POSITIONS CURRENTLY UNFILLED/INACTIVE											
3	*HR ANALYST*	\$22.36	\$23.49	\$24.66	\$25.88	\$27.18	\$28.54	\$29.97	\$31.46	\$33.04	\$35.52
4	*FACIL & OP ANALYST	\$28.17	\$29.58	\$31.05	\$32.62	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	\$44.74
5	*FINANCIAL ASST*	\$25.86	\$27.15	\$28.50	\$29.93	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$41.06
6	*BUDGET ANALYST*	\$35.10	\$36.85	\$38.69	\$40.62	\$42.67	\$44.80	\$47.04	\$49.39	\$51.86	\$55.75

THERE WILL BE LONGEVITY INCREMENTS AT THE COMPLETION OF 6 YEARS (5.00%), 10 YEARS (5.00%), 15 YEARS (5.00%), 20 YEARS (5.00%) AND 25 YEARS (7.50%) OF SERVICE WITH THE DISTRICT.

A.A. STIPEND \$356
 B.A./B.S. STIPEND : \$650

**RETIREMENT STIPEND: FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

~3.00% EFFECTIVE 7/1/20
 ~5.92% EFFECTIVE 7/1/22
 ~2.08% EFFECTIVE 7/1/22
 ~6.17% EFFECTIVE 7/1/23

BOARD APPROVED ON 07/11/2023