

SHASTA UNION HIGH SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE

EFFECTIVE 7/1/23

Classified Mgmt based on 12 months

RANGE	POSITION	Months	Pay	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	DIR OF MAINT & OPERATIONS	12		104,496	107,668	110,936	114,204	117,572
			With Masters	105,778	108,950	112,218	115,486	118,854
2	DIR OF NUTRITION SVCS	12		112,648	116,027	119,508	123,093	126,786
	DIR OF TRANSPORTATION	12	With Masters	113,930	117,309	120,790	124,375	128,068
3	DIR OF INFORMATION TECH	12		120,052	123,079	126,822	130,570	134,425
	DIR OF FINANCE (1)	12	With Masters	121,334	124,361	128,104	131,852	135,707
NOTE #1	CHIEF BUSINESS OFFICIAL	12	With Masters	159,995	0	0	0	0

(1) Position not occupied at this time

NOTE# 1
CBO Salary is based on Step 1, Total Pay and is eligible for professional growth stipends..

NOTE# 2
Retirement stipend for eligible employees of 10% of the employee's current annual salary or a stipend of \$4,351 whichever is greater at the time of notice. Notice must be given to the District at least 6 months prior to effective date of retirement.

NOTE# 3
Master Degree compensation added to the salary schedule on 1/1/2023, not subject to negotiated increases, retroactive to 7/1/2022.

- ~5.92% EFFECTIVE 7/1/22
- ~2.08% EFFECTIVE 7/1/22
- ~6.17% EFFECTIVE 7/1/23

- *** Effective July 1, 1983, during each two-year period, employees who obtain six units of course credit and/or the equivalent of 6 units that have been pre-approved by the Superintendent shall be eligible for a salary increase of five percent (5%). This can only be applied a maximum of 5 times. Once a management employee earns a professional growth increase, the increase will carry to any other certificated management position to which the employee is promoted or assigned. Employees can earn no more than a total of five professional growth increases added to their base salary.
- *** Effective January 1, 2021, for employees hired on or after January 1, 2021, the salary increase shall be three percent (3%) for each 6 units of professional growth, for a maximum of five (5) increases.

BOARD APPROVED ON 08/08/2023