

**SHASTA UNION HIGH SCHOOL DISTRICT**  
**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**EFFECTIVE 7/1/23**

Certificated Mgmt based on 210, or 219 days

RANGE	POSITION	Days	Pay	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	ASST. PRINCIPAL	210		110,920	114,187	117,556	121,026	124,596
	ASST. PRINCIPAL-SPECIAL PROJECTS	210	With Masters	112,202	115,469	118,838	122,308	125,878
2	ASST. PRINCIPAL-ALT ED	210		101,234	104,216	107,290	110,457	113,715
	DIRECTOR OF STUDENT PROGRAMS		With Masters	102,516	105,498	108,572	111,739	114,997
3	DIR OF CATEGORICAL PROGRAMS	219		115,674	119,081	122,594	126,213	129,936
			With Masters	116,956	120,363	123,876	127,495	131,218
4	ALT ED PRINCIPAL	219		120,471	124,027	127,689	131,463	135,346
	DIRECTOR OF SPECIAL ED.		With Masters	121,753	125,309	128,971	132,745	136,628
5	PRINCIPAL	219		131,998	135,896	139,916	144,051	148,312
	PRINCIPAL/EDUCATION SERVICES		With Masters	133,280	137,178	141,198	145,333	149,594
	SUPERINTENDENT		NOTE #1,2,3	CONTRACT				
	ASSOC SUPT OF HUMAN RESOURCES		NOTE #1,2,3	CONTRACT				
	ASSOC SUPT OF INST SVCS		NOTE #1,2,3	CONTRACT				

NOTE# 1  
 Superintendent and Associate Superintendent salaries are negotiated with the Board of Trustees.

NOTE# 2  
 \$7,500 Retirement Stipend

NOTE# 3  
 Master Degree compensation added to the salary schedule on 1/1/2023, not subject to negotiated increases, retroactive to 7/1/2022

~5.92% EFFECTIVE 7/1/22  
 ~2.08% EFFECTIVE 7/1/22  
 ~6.17% EFFECTIVE 7/1/23

\*\*\* Effective July 1, 1983, during each two-year period, employees who obtain six units of course credit and/or the equivalent of 6 units that have been pre-approved by the Superintendent shall be eligible for a salary increase of five percent (5%). This can only be applied a maximum of 5 times. Once a management employee earns a professional growth increase, the increase will carry to any other certificated management position to which the employee is promoted or assigned. Employees can earn no more than a total of five professional growth increases added to their base salary.

\*\*\* Effective January 1, 2021, for employees hired on or after January 1, 2021, the salary increase shall be three percent (3%) for each 6 units of professional growth, for a maximum of five (5) increases.

**BOARD APPROVED ON 08/08/2023**