



**Board of Trustees**

Ron Zufall  
Joe Ayer  
Andrea Hoheisel  
Luke Wilson

**Superintendent**

Jim Cloney

**Shasta Union High School District  
Board of Trustees Special Meeting**

Cabinet Meeting Room  
Shasta Union High School District  
2200 Eureka Way Suite B, Redding, CA 96001  
July 23, 2024  
5:00 p.m. – Call to Order  
5:00 p.m. – Open Session

***Mission:***

*To inspire and prepare every student to succeed in high school and beyond.*

*Our Board and staff are committed to excellent education through academics, Career Technical Education, the arts, athletics and activities. Our students gain the confidence and skills to adapt in their ever-changing world. Together with our families, we develop responsible members of the community.*

***Vision:***

*Educating Every Student for Success*

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Board Secretary Jim Cloney at (530) 241-3261 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 2200 Eureka Way Suite B, Redding, CA during normal business hours.

**Agenda**

1. CALL PUBLIC SESSION TO ORDER
2. ROLL CALL
3. OPENING BUSINESS
  - 3.1 Pledge of Allegiance
  - 3.2 Mission and Vision Statements
4. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board's jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting.

5. APPROVAL OF AGENDA
6. BUSINESS
  - 6.1 Administration
    - A. Approve Resolution Ordering Governing Board Member Election (*Action*)
  - 6.2 Budget, Finance, Facilities
    - A. Approve updated ESP salary schedule (*Action*)
  - 6.3 Instructional Services
    - A. Approve Proposition 28: Arts and Music in Schools Funding Annual Report (*Action*)
7. ADJOURNMENT

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Resolution – Ordering Governing Board Member Election

**PREPARER:** Jim Cloney, Superintendent

**RECOMMENDATION:**  Action  
 Discussion  
 Information

**BACKGROUND:**

The resolution Ordering Governing Board Member Election was approved at the regular June 11, 2024 Board meeting. The resolution has been updated to reflect Trustee Doran's recent vacancy from the Board. Pending Board approval, District Administration will submit the resolution to the Shasta County Office of Education and the Shasta County Clerk by the August 9, 2024 deadline.

RESOLUTION  
Ordering Governing Board Member Election

SHASTA UNION HIGH SCHOOL DISTRICT

WHEREAS, the regular biennial election of Governing Board members is ordered by law pursuant to Section 5000 of the Education Code to fill offices of members of the Governing Board of Shasta Union High School District.

NOW BE IT RESOLVED that the County Superintendent of Schools for this county call the election as ORDERED and in accordance with the designations contained in the following specifications of the Election Order made under the authority of Education Code Section 5304 and 5322.

SPECIFICATIONS OF THE ELECTION ORDER

The election shall be held on Tuesday, November 5, 2024. The purpose of the election is to elect two 4-year terms and two 2-year term members of the governing board of Shasta Union High School District.

IT IS FURTHER ORDERED that the Clerk or Secretary of the district shall deliver not less than 123 days prior to the date set for the election, one copy of this Resolution and Order to the County Superintendent of Schools.

The foregoing Resolution and Order was adopted by a formal vote of the Governing Board of the of Shasta Union High School District of Shasta County, being the Board authorized by law to make the designations therein contained on July 23, 2024 by the following vote:

AYES:  
NOES:  
ABSENT:

I hereby certify that the foregoing is a full, true and correct excerpt from the minutes of the Governing Board of said school district, pertaining to the adoption of the foregoing Resolution, for a special meeting held on July 23, 2024.

\_\_\_\_\_  
Clerk of the Board

\_\_\_\_\_  
Superintendent

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Classified Education Support Professionals (ESP) Salary Schedule

**PREPARER:** David Flores, Chief Business Official

**RECOMMENDATION:**  Action  
 Discussion  
 Information

**BACKGROUND:**  
The ESP salary schedule was approved at the regular July 9, 2024 Board meeting. The Chief Business Official has updated the salary schedule to include the Master Degree Stipend.

**SHASTA UNION HIGH SCHOOL DISTRICT  
ESP/SSEA SALARY CLASSIFICATIONS  
7/1/24**

**Appendix A**

| <b>RANGE</b> | <b>CLASSIFICATION</b>   | <b>STEP 1</b> | <b>STEP 5</b> |
|--------------|---|---------------|---------------|
| 19           | PROJECT SECRETARY   | 17.76         | 21.58         |
| 20           | ACCOUNT CLERK I   | 18.20         | 22.14         |
| 22           | INSTRUCTIONAL PARA<br>SPECIAL ED (RSP/SDC)<br>TITLE I<br>INDIAN ED  | 19.14         | 23.27         |
| 24           | AT RISK PARAPROFESSIONAL<br>ATTENDANCE TECHNICIAN<br>DISTRICT RECEPTIONIST<br>SDCI PARAPROFESSIONAL<br>BILINGUAL INSTRUCTIONAL PARA<br>INSTRUCTIONAL PARA - DIGITAL HS<br>LIBRARY MEDIA TECHNICIAN<br>SOA II - SCHOOL OFFICE ASST II<br>TRANSPORTATION SECRETARY<br>PROJECT ASSISTANT | 20.11         | 24.44         |
| 25           | ADULT ED SECRETARY<br>CAL SAFE PROGRAM FACILITATOR<br>HEALTH CLERK<br>SCHOOL SUPPORT SECRETARY<br>SEVERELY HANDICAP (SH/BEHAVIOR) PARAPROFESSIONALS<br>ASB CLERK<br>CAREER EDUCATION TECHNICIAN<br>MAINT & OPERATIONS SECRETARY   | 20.60         | 25.05         |
| 26           | SPECIAL EDUCATION DATA ASST<br>ACCOUNT CLERK II   | 21.12         | 25.66         |
| 28           | REGISTRAR   | 22.20         | 26.98         |
| 29           | ALTERNATIVE ED SECRETARY I<br>ACCOUNT CLERK III<br>SCHOOL SECRETARY CONTINUATION<br>SPECIAL EDUCATION SECRETARY   | 22.75         | 27.65         |
| 30           | ALTERNATIVE ED SECRETARY II<br>EDUCATIONAL SIGN LANG INTERPRETER<br>PROGRAM ASSISTANT<br>SPECIALIZED HEALTH CARE ASST<br>TECHNOLOGY SUPPORT ASST I  | 23.32         | 28.34         |
| 31           | PAYROLL TECHNICIAN  | 23.91         | 29.06         |
| 33           | ACCOUNTING TECHNICIAN<br>TECHNOLOGY SUPPORT ASSISTANT II  | 25.11         | 30.52         |
| 35           | COMPUTER SUPPORT TECHNICIAN   | 26.39         | 32.08         |
| 38           | ACCOUNTANT<br>COMPUTER SUPPORT TECHNICIAN II<br>INDIAN ED. PROGRAM SPECIALIST<br>PROGRAMMER I<br>WORKABILITY PROGRAM ASSISTANT  | 28.41         | 34.53         |

AA Stipend     \$356    BA Stipend             \$650    MA Stipend             \$900

~5.92% EFFECTIVE 7/1/22  
~2.08% EFFECTIVE 7/1/22  
~6.17% EFFECTIVE 7/1/23  
~0.80% EFFECTIVE 7/1/24

**ESP HOURLY SALARY SCHEDULE  
7/1/24**

Appendix A

| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | LGV 6 | LGV 10 | LGV 15 | LGV 20 | LGV 25 | LGV 30 |
|-------|--------|--------|--------|--------|--------|-------|--------|--------|--------|--------|--------|
|       |        |        |        |        |        | 5.00% | 5.00%  | 5.00%  | 5.00%  | 7.50%  | 7.50%  |
| 19    | 17.76  | 18.65  | 19.58  | 20.55  | 21.58  | 22.67 | 23.80  | 24.99  | 26.24  | 28.20  | 30.32  |
| 20    | 18.20  | 19.12  | 20.07  | 21.08  | 22.14  | 23.23 | 24.40  | 25.62  | 26.90  | 28.92  | 31.09  |
| 21    | 18.66  | 19.59  | 20.56  | 21.59  | 22.68  | 23.81 | 25.00  | 26.25  | 27.56  | 29.63  | 31.85  |
| 22    | 19.14  | 20.10  | 21.11  | 22.16  | 23.27  | 24.43 | 25.65  | 26.93  | 28.29  | 30.40  | 32.68  |
| 23    | 19.62  | 20.59  | 21.63  | 22.71  | 23.85  | 25.04 | 26.29  | 27.60  | 28.98  | 31.16  | 33.50  |
| 24    | 20.11  | 21.12  | 22.18  | 23.29  | 24.44  | 25.66 | 26.95  | 28.30  | 29.72  | 31.94  | 34.33  |
| 25    | 20.60  | 21.63  | 22.72  | 23.85  | 25.05  | 26.30 | 27.61  | 28.99  | 30.44  | 32.73  | 35.18  |
| 26    | 21.12  | 22.18  | 23.29  | 24.44  | 25.66  | 26.95 | 28.30  | 29.72  | 31.20  | 33.54  | 36.06  |
| 27    | 21.65  | 22.73  | 23.87  | 25.06  | 26.31  | 27.63 | 29.01  | 30.46  | 31.98  | 34.38  | 36.96  |
| 28    | 22.20  | 23.31  | 24.47  | 25.69  | 26.98  | 28.33 | 29.75  | 31.24  | 32.79  | 35.26  | 37.90  |
| 29    | 22.75  | 23.88  | 25.08  | 26.33  | 27.65  | 29.03 | 30.48  | 32.00  | 33.61  | 36.13  | 38.84  |
| 30    | 23.32  | 24.47  | 25.70  | 26.98  | 28.34  | 29.76 | 31.24  | 32.80  | 34.44  | 37.02  | 39.81  |
| 31    | 23.91  | 25.10  | 26.36  | 27.68  | 29.06  | 30.51 | 32.04  | 33.64  | 35.32  | 37.97  | 40.83  |
| 32    | 24.51  | 25.72  | 27.02  | 28.37  | 29.79  | 31.27 | 32.84  | 34.47  | 36.20  | 38.92  | 41.83  |
| 33    | 25.11  | 26.36  | 27.68  | 29.06  | 30.52  | 32.05 | 33.65  | 35.33  | 37.10  | 39.88  | 42.87  |
| 34    | 25.72  | 27.02  | 28.37  | 29.79  | 31.28  | 32.84 | 34.48  | 36.21  | 38.01  | 40.87  | 43.93  |
| 35    | 26.39  | 27.71  | 29.09  | 30.54  | 32.08  | 33.68 | 35.36  | 37.14  | 38.99  | 41.91  | 45.06  |
| 36    | 27.05  | 28.40  | 29.82  | 31.31  | 32.87  | 34.51 | 36.25  | 38.05  | 39.96  | 42.96  | 46.18  |
| 37    | 27.72  | 29.11  | 30.56  | 32.10  | 33.70  | 35.38 | 37.16  | 39.01  | 40.97  | 44.03  | 47.34  |
| 38    | 28.41  | 29.83  | 31.32  | 32.88  | 34.53  | 36.26 | 38.07  | 39.98  | 41.97  | 45.12  | 48.51  |

AA Stipend \$356  
 BA Stipend \$650  
 MA Stipend \$900

Retirement Stipend- 10% per contract

THERE WILL BE LONGEVITY INCREMENTS AT THE COMPLETION OF 6 YEARS (5.00%), 10 YEARS (5.00%), 15 YEARS (5.00%), 20 YEARS (5.00%), 25 YEARS (7.50%) AND 30 YEARS (7.50%) OF SERVICE WITH THE DISTRICT.

~FOR APPENDIX B PLEASE SEE SSEA/CTA COACHING/ATHLETIC COMPENSATED EXTRA DUTY SALARY SCHEDULE

- ~5.92% EFFECTIVE 7/1/22
- ~2.08% EFFECTIVE 7/1/22
- ~6.17% EFFECTIVE 7/1/23
- ~0.80% EFFECTIVE 7/1/24

**BOARD APPROVED ON 7/09/24**

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Proposition 28: Arts and Music in Schools Funding Annual Report

**PREPARER:** Leo Perez, Associate Superintendent IS

**RECOMMENDATION:**  Action  
 Discussion  
 Information

**BACKGROUND:**

For the 2023-24 school year, the Shasta Union High School District received a Proposition 28 allocation of \$633,889. Due to the gradual rollout of the funding profile and delayed guidance from the state, the sites were unable to commence spending until late spring. Consequently, only \$17,848 of the Prop 28 funds were expended, all of which were used for materials. The District intends to apply for a waiver for the 2023-24 allocation to provide sites with greater flexibility in how they can use their Prop 28 funds. Prop 28 requires the District to provide an annual report to the Board. Administration recommends approval.

## **Shasta Union High School District**

Proposition 28: Arts and Music in Schools Funding Annual Report  
Fiscal Year 2023-24

### **Shasta Union High School District Proposition 28 Annual Report Narrative**

For the 2023-24 school year, the Shasta Union High School District received a Proposition 28 allocation of \$633,889. These funds were distributed among our five schools as follows:

- Enterprise: \$174,858
- Foothill: \$200,677
- Pioneer: \$38,206
- Shasta Collegiate Academy: \$26,967
- Shasta: \$193,181

According to Proposition 28 guidelines, 80% of the funds were allocated exclusively for additional staffing, while the remaining 20% were designated for supplies, materials, and other expenses.

Due to the gradual rollout of the funding profile and delayed guidance from the state, our sites were unable to commence spending until late spring. Consequently, only \$17,848 of the Prop 28 funds were expended, all of which were used for materials. These funds were spent on the following items :

- Sound equipment, musical instruments, iPads and Aplpe pencils, risers, and other general supplies at Enterprise (15,676)
- Display boards at Pioneer (\$2,172)

Foothill, Shasta, and Shasta Collegiate Academy did not have any expenditures for the 2023-24 school year.

Shasta Union High School District (SUHSD) intends to apply for a waiver for the 2023-24 allocation to provide sites with greater flexibility in how they can use their Prop 28 funds. Despite enrollment declines during the COVID-19 years, SUHSD remained committed to offering a rich, robust, and broad curriculum without any reductions in staff. Therefore, funding intended for restoring staffing was unnecessary, as no art or music positions were cut during this period. However, the funds are essential for rebuilding programs, particularly in acquiring supplies, materials, instruments, and other equipment.

We anticipate utilizing the unused Proposition 28 funds to supplement next year's expenditures to enhance our arts, music, and performing arts programs. This will give our students more opportunities to develop their skills, express creativity, and appreciate art and music in various forms.