



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**October 10, 2023
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Vericker in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Jamie Vericker, Constance Pepple, Ron Zufall, Mike Doran and Andrea Hoheisel were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Human Resources Jason Rubin.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/ Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) Two Cases.

The Board reconvened into open session at 6:30 p.m. The Board had no action to report out from closed session. Student Board Member Riley Combs was present for the open session portion of the meeting. Trustee Vericker led the pledge of allegiance and Trustee Combs recited the mission and vision statements. This month's student artwork display is from Enterprise High School (EHS).

RES. 23-179 That the Board approve the agenda as presented, with the exception of moving agenda item 10.1B B. Update signature cards with Tri Counties Bank to the beginning of the Business portion of the agenda. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)

RES. 23-180 That the Board approve the consent agenda, as amended. (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)

RES. 23-181 That the Board ratify commercial warrants in the amount of \$3,395,292.81 and payroll distributions in the amount of \$4,067,265.10 for the period of 9/01/2023 – 9/30/2023. (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)

RES. 23-182 That the Board update the Authorization of Individuals to Sign for Approval of Warrants and Fund Transfers. (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)

RES. 23-183 That the Board approve a Request to Declare Property as Surplus (FHS - lockers). (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)

RES. 23-184 That the Board approve the public the notice of District's intent to filter Internet access in order to adhere to the Children's Internet Protection Act and to qualify for e-rate dollars. (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)

RES. 23-185 That the Board approve the Career and Technical Education District Advisory Committee. (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)

- RES. 23-186 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours/Days Increase/Decrease)*: John Kaschube, Bus Driver 8 hours/10 months (Transportation), effective September 11, 2023 and Stephen Salomonson, Bus Driver 7 hours/10 months (Transportation), effective September 18, 2023. *(New Hires/Rehire)*: Cassie Candreva, Special Ed-Paraprofessional 5.75 hours/10 months (FHS), effective September 25, 2023; Aleisha Card, Accountant 8 hours/12 months (DO), effective October 9, 2023; and Isaiah Gonzales, Bus Driver 6 hours/10 months (Transportation), effective September 11, 2023. *(Position Change/Promotion)*: Becki Mathis, Tech Support Assistant 8 hours/12 months (IT/SLC), effective September 25, 2023. *(Unpaid Leave of Absence)*: Della Nash, Instructional Para-SDCI 6.5 hours/10 months (EHS), effective October 9, 2023. *Certificated – (6th Period Assignments)*: Jon Mehr, Art (SHS), effective August 14, 2023; William Hyres, (PHS), effective September 1, 2023; and Jacob Sabanovich, (PHS), effective September 1, 2023. (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-187 That the Board approve the Quarterly Report on the Williams Uniform Complaints for July 1, 2023 – September 30, 2023. (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-188 That the Board approve the updated signature cards with Tri Counties Bank, as amended. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-188 That the Board approve the recommendation for the Measure I Citizens' Bond Oversight Committee vacancy, as follows: Joe Ayer. (Motion Pepple, second Hoheisel, carried 4-0. Student Board Member Combs: Aye)
- RES. 23-189 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA and Administration. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-190 That the Board approve the minutes for the September 12, 2023 regular Board meeting. (Motion Pepple, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-191 That the Board excuse Trustee Vericker's absence from the September 12, 2023 regular Board meeting. (Motion Pepple, second Zufall, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-192 That the Board approve the Foothill High School Sports Crab Feed and Auction event. (Motion Vericker, second Zufall, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-193 That the meeting adjourn. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)

PUBLIC COMMENT:

Foothill FFA students Audrey Strawn and Hannah Thomas updated the Board on FFA competitions, programs, conferences and community service events.

Redding FFA students Taya Martinelli and Teaghan Furia updated the Board on FFA conferences, competitions, curriculum and local fundraisers.

The Board requested information on the Foothill FFA floral subscription program and the Redding FFA holiday poinsettia sale.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Shasta High School (SHS) Junior Ruby Carter, Pioneer Continuation High School (PHS) Junior Elijah Gulick, Foothill High School (FHS) teacher Allison Gross and Enterprise High School (EHS) Registrar Deb Del Carlo.

PRESENTATIONS:

Indian Education: Program Coordinator April Carmelo conducted a presentation on the Indian Education program including the history of how the program was created through the Indian Education Act and the Johnson O'Malley Act. Ms. Carmelo explained what schools receive services in the consortium and highlighted a list of accomplishments from the previous school year. She introduced Indian Education Instructional Paraprofessional Elizabeth Wilson. Ms. Carmelo reviewed data of the missing and murdered indigenous women and provided a missing person handout.

Trustee Doran commended the program for what they have done stating that his daughter greatly benefited from it. He inquired about the lithium deposit at Thacker Pass. Ms. Carmelo stated that it is on an 1867 massacre site.

District Department Chair Updates: Visual and Performing Arts Department Chair Tami Watson, World Languages Department Chair Debora Rager, Career Technical Education Department Chair James Leedy, and Special Education Department Chair Lisa Reagan each provided the Board with a brief update on their departments.

Trustee Doran inquired if there is anything that can be done to support the EHS ceramics class while they wait for a new kiln to be delivered. Ms. Watson encouraged the Board to email their support to ceramics teacher Sandy Fisher.

Trustee Doran inquired if foreign language is a graduation requirement. Mr. Cloney stated that foreign language is an A-G requirement and not a graduation requirement. Trustee Doran commended the EHS culinary program.

Trustee Hoheisel inquired if sports medicine students are utilized for sporting events. Mr. Cloney stated that they are used for some sporting events.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean commended the District Department Chairs for highlighting the District's great programs. He commended Deb Del Carlo and Allison Gross on being recognized tonight and for being union representatives at their sites. Mr. McLean reported that SSEA Vice President Allison Gross and SHS teacher Grace Adcock attended a CTA Region 2 Leadership Conference in Reno where they learned about membership benefits and local political action committees.

ESP President Rhonda Minch thanked Director of Information Technology Mike Vincelli and Jason Rubin for creating the new Programmer 1 job description. She reported that ESP and Human Resources plan to update multiple job descriptions that are outdated. Ms. Minch commended Chef Leedy stating that his program volunteered at Paesano Days, and the students did an amazing job.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins reported that enrollment has increased at Shasta Collegiate Academy and that staff continues to add more curriculum to the new online learning platform Canvas. Staff recently attended an assessment conference in Sacramento with Mr. Perez. Mr. Calkins stated that PHS held their end of session awards and that the literacy and math coaches are utilizing Professional Learning Community (PLC) meetings to improve CAASPP test scores.

Enterprise High School: Ryan Johnson recognized Yearbook Advisor and Administrative Intern Erik Johnson for winning the Nations Yearbook of Excellence award at the gold level. He commended all of the volunteers who helped host the annual We Not Me Bowl and the instructional coaches for helping staff. He announced that the River Bowl is this Friday.

Shasta High School: Shane Kikut stated that he attended a restorative justice training with the other Principals and has now selected ten students for the program. He invited the Board to attend a free concert where the choir program will be performing tomorrow night at the David Marr Theatre. Mr. Kikut stated that the River Bowl is this Friday at EHS, and the sports boosters dinner auction is scheduled for November 4.

REPORTS FROM PRINCIPALS (continued):

Foothill High School: Kevin Greene stated that culinary teacher Ashley Marsh and her students will bake cookies and cupcakes for this Friday's Think Pink event. He reported that the EMT building is complete and that the ag students attended the Greenhand Leadership Conference. Mr. Greene stated that Claire Deloge was acknowledged at the Every Student Succeeding event last year and will now be honored along with eighteen other regional winners at the Leadership Summit in Sacramento on November 2. He reported that ASL is now dual enrolled and that this Friday's football game has been moved to Thursday.

Trustee Zufall stated that two students from FHS participated in his friend's Forestry Challenge Program.

Trustee Doran stated that he was impressed with the sportsmanship from the student athletes after the FHS and SHS football game.

Mr. Greene commended Mr. McLean on the feedback he received from a recent girls' golf trip to Oregon.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that the first quarter ends Friday. He announced that the Information Technology Department is reorganizing to better serve our District and the 30 districts we currently contract with. Mr. Cloney invited the Board to attend College Quest at Simpson University on October 16 where students can learn about different post-secondary options. He reported that he recently attended a meeting at the Shasta County Office of Education (SCOE) with Mr. Perez and a couple of teachers to learn about the new Ethnic Studies curriculum requirement for the class of 2030.

Trustee Peple inquired what department it will be taught under. Mr. Cloney stated that discussions are ongoing, and he will update the Board as more information becomes available.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Combs reported that the study body is excited for the River Bowl.

Trustee Zufall reported that he checked in with several staff members and they shared concerns with difficulty in finding substitute teachers and the dress code being enforced at EHS and SHS. He stated that his son has been asked to speak at the STEM Career Day on November 17. Trustee Zufall stated that if a staff member tests positive for COVID and does not have any symptoms, then the state should cover their sick leave deductions since the state mandates they shall not return to work for five days.

Trustee Doran reported that the Shasta Charter Academy Board held a lengthy discussion on dress code at a recent Board meeting. He stated that the FHS dress code seemed to be better than that of SHS and EHS. He stated that a person should dress well for a job interview or a public space and that it is a skill to learn how to dress. He inquired if dress code should be an agenda item.

Trustee Peple stated that she listened to CSBA's webinar on AB 1078 and requested it be placed on a future agenda for discussion.

DISCUSSION:

Tri-Counties Bank Update: Jim Cloney reported that one name has been updated on the signature card since the agenda was posted and that the updated version has been made available to the public and Board. He recommended approval of the updated document.

Trustee Zufall left the meeting at 8:15 p.m. and returned at 8:18p.m.

Measure I Citizens' Bond Oversight Committee Vacancy: Jim Cloney reported that the Measure I Citizens' Bond Oversight Committee has been in place since 2017, and a committee member had to resign due to a work commitment. Mr. Cloney stated that the vacancy was advertised and recommended the Board approve Joe Ayer to fill the vacancy.

DISCUSSION (continued):

CSBA Policies: As the CSBA Policy Liaison, Trustee Hoheisel reviewed the policies in depth and provided the Board with a brief overview of the updates. She inquired where the District donates food waste. Mr. Cloney stated that the District has very minimal waste and in the event there is any, it is donated to the Good News Rescue Mission.

Trustee Pepple inquired if physical education is provided before school and if physical education teachers are provided continuing professional development. Mr. Perez stated that the District offers 0 period PE and some athletic programs have practice before school. He stated that all teachers are provided the opportunity for continuing professional development. Trustee Pepple inquired about exemptions and what is offered to postgraduate students. Mr. Perez stated that if a student takes PE as a freshman and passes the PFT, they qualify for an exemption. Students are also able to gain PE credits through athletic participation. Mr. Perez stated that some special education students are considered postgraduate students because they are over 18.

Trustee Doran inquired if the impact of AI should be agendaized. He inquired if the cost of paper should be a concern. Mr. Perez stated that some Districts have adopted policies on AI and that it was the main topic at a recent conference he attended. Mr. Perez stated that he plans to have the discussion on AI's impact on curriculum at a future meeting.

Monthly Financial Report: Jim Cloney reported that revenues and expenditures are trending where we would expect them to given where we're at in the year.

Fiscal Crisis and Management Assistance Team (FCMAT) Study Update: Jim Cloney stated that the new Payroll Supervisor will be tracking data and stated that the most recent payroll cycle was successful noting that the minor errors were due to a missing timecard and an incorrect PRF. He reported that the District is still in transition to relinquish our fiscal independence to SCOE. The County Treasurer and SCOE are working through some software issues. Mr. Cloney stated that the Accounting Department will have a second round of budget meetings with the sites to improve their knowledge of the budget and how they communicate the information to staff.

FHS Crab Feed and Auction: Jim Cloney stated that FHS will be bringing back their Crab Feed and Auction. He stated that it requires Board approval because beer and wine will be served. The District follows strict guidelines for these types of events including no kids on campus. Trustee Doran inquired if the crab will be problematic since it is an El Nino year. Mr. Cloney acknowledged that it has happened in the past and that FHS can pivot plans if needed.

Supplemental Textbook: Jim Cloney stated that the book *The Anthropocene Reviewed* is on the agenda as a first reading. He provided a background on the approval process and stated that the District will bring it back for a second reading and will request the Board take action at the next regular meeting. Trustee Pepple stated that she has not fully read the book. Trustee Hoheisel stated that she would also like to read the book. Leo Perez noted that it is a high interest book with contemporary examples.

ADVANCE PLANNING:

Next Meeting Date: November 14, 2023

ADJOURNMENT:

The meeting adjourned at 8:44p.m.

Ron Zufall, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees