



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**November 14, 2023
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Vericker in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Jamie Vericker, Constance Pepple, Ron Zufall, Mike Doran and Andrea Hoheisel were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/ Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) Two Cases.

The Board reconvened into open session at 6:38p.m. The Board had no action to report out from closed session. Student Board Member Riley Combs was present for the open session portion of the meeting. Trustee Vericker led the pledge of allegiance and Trustee Doran recited the mission and vision statements. This month's student artwork display is from Foothill High School.

- RES. 23-202** That the Board approve the agenda as presented. (Motion Pepple, second Zufall, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-203** That the Board approve the consent agenda, as presented. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-204** That the Board approve the minutes for the October 10, 2023 regular Board meeting. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-205** That the Board ratify commercial warrants in the amount of \$2,548,799.86 and payroll distributions in the amount of \$4,283,022.50 for the period of 10/01/2023 – 10/31/2023. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-206** That the Board accept the Quarterly Report of Investments. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-207** That the Board approve the Request to Declare Property as Surplus (EHS - music risers). (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-208** That the Board approve the Field Trip Requests, as follows: SHS and EHS Culinary students travel to Orlando, FL April 25-30, 2024. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)

- RES. 23-209 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours/Days Increase/Decrease)*: Matej Hornich, Bus Driver, 6.5 hours/10 months (Transportation), effective October 2, 2023 and Mei Yu, Food Nutrition Specialist 7 hours/10 months (EHS), effective October 2, 2023. (*New Hires/Rehire*): Isaiah Flores, Instructional Paraprofessional-Sp Ed 5.75 hours/10 months (SHS), effective October 3, 2023; Hayden Kennen, Instructional Paraprofessional-Sp Ed 5.75 hours/10 months (FHS), effective October 16, 2023; Chelsea Reeder, School Support Secretary 8 hours/238 days (SCA), effective November 1, 2023; and Nolan York, Custodian 8 hours/12 months (SHS), effective November 1, 2023. (*Position Change/Promotion*): Lisa Ferguson, Bilingual Paraprofessional 6.5 hours/10 months (EHS), effective October 16, 2023; Jesse Geron, Sr Programmer of C&I Integration 8 hours/12 months (IT-SLC), effective November 1, 2023; LeiLani Jefcoat, Project Assistant-Workability 7 hours/10 months (PHS-MS), effective October 2, 2023; and Celeste Kelly, At-Risk Para/Career Ed Tech-split 6 hours/10 months (PHS), effective October 16, 2023. (*Resigned/Retired*): Larrisa Schwab, Payroll Tech 8 hours/12 months (DO), effective December 1, 2023. (*Certificated – (6th Period Assignments)*): Amanda Gilbert, Farm (SHS), effective August 14, 2023. (*Unpaid Leave of Absence*): David Whitacre, School Psychologist (EHS), effective November 3, 2023 – January 8, 2024 and Andy Kane, English (SHS), effective January 8, 2024 – June 30, 2024. (*Resignations/Retirements*): Daniel Baker, Music (FHS), effective December 22, 2023. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-210 That the Board approve to set the regular Board Meeting of December 12, 2023 as the Annual Organizational Meeting of the Board of Trustees. (Motion Pepple, second Zufall, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-211 That the Board approve the minutes for the October 19, 2023 special Board meeting. (Motion Pepple, second Hoheisel, carried 4-0. Student Board Member Combs: Aye)
- RES. 23-212 That the Board approve the minutes for the October 24, 2023 special Board meeting. (Motion Pepple, second Hoheisel d, carried 4-0. Student Board Member Combs: Aye)
- RES. 23-213 That the Board waive the minutes for the October 27, 2023 special Board meeting. (Motion Hoheisel, second Doran, carried 4-0. Student Board Member Combs: Aye)
- RES. 23-214 That the Board excuse Trustee Vericker's absence from the October 19, 2023 special Board meeting. (Motion Pepple, second Doran, carried 4-0. Student Board Member Combs: Aye)
- RES. 23-215 That the Board excuse Trustee Vericker's absence from the October 24, 2023 special Board meeting. (Motion Pepple, second Doran, carried 4-0. Student Board Member Combs: Aye)
- RES. 23-216 That the Board excuse Trustee Pepple's absence from the October 24, 2023 special Board meeting. (Motion Hoheisel, second Doran, carried 4-0. Student Board Member Combs: Aye)
- RES. 23-217 That the Board excuse Trustee Pepple's absence from the October 27, 2023 special Board meeting. (Motion Hoheisel, second Doran, carried 4-0. Student Board Member Combs: Aye)
- RES. 23-218 That the Board excuse Trustee Zufall's absence from the October 27, 2023 special Board meeting. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-219 That the Board approve to enter into a contract with KYA Services LLC (KYA Group) through the California Multiple Award Schedule ("CMAS") contract 1-2-24207 to install Shade Structures at multiple locations. (Motion Zufall, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-220 That the Board approve the Foothill High School Sports Boosters Kick-Off Classic event. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)

- RES. 23-221 That the Board approve the School Plans for Student Achievement. (Motion Doran, second Pepple, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-222 That the Board approve the new job descriptions for IT Department, as follows: Programmer I, Senior Programmer of C&I Integration and Senior Network/Systems Engineer. (Motion Pepple, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-223 That the Board approve the updates to the ESP and Supervisory salary schedules. (Motion Pepple, second Zufall, carried 5-0. Student Board Member Combs: Aye)
- RES. 23-224 That the meeting adjourn. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)

PUBLIC COMMENT:

Redding FFA students Brooke Howard and Danica Rubio provided the Board with an update on current events, competitions, awards, and fundraisers. Ms. Rubio stated that they will be processing Thanksgiving turkeys tomorrow and will host their annual Christmas tree fundraiser.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Shasta Collegiate Academy Counselor Allison Cox, Foothill High School (FHS) Paraprofessional Patricia Sackett, Enterprise High School (EHS) Senior Fabian Piedra Calles, and Shasta High School (SHS) Counselor Heather Van Slyke.

PRESENTATIONS:

National Demographics Corporation: Demographer Jeff Tilton conducted a presentation highlighting three potential maps the Board could choose from in order to switch from an “at large” to a “by-trustee area” election system. Mr. Tilton stated that he will present the maps again at the November 27 special Board meeting, and the Board will have the opportunity to adopt one at the December 12 Board meeting. The public is allowed to provide community input to the Board on the proposed maps. Mr. Tilton explained that the maps have been drawn to represent equal population based off of 2020 census data, that they follow the Federal Voting Rights Act, and that there is no racial gerrymandering. He went over each map (Jeffrey, Ponderosa, Sugar) explaining the deviations and the Latino citizen voting age population percentages.

Trustee Pepple inquired why Palo Cedro was cut in half. Mr. Tilton explained that not all census blocks are created equally in size, especially in rural areas due to lower population.

Trustee Doran inquired how the feeder schools coincide with trustee areas and inquired if Mr. Tilton had a map he favored. Mr. Tilton explained that he attempts to follow feeder school district boundaries, but it is a challenge. Mr. Tilton stated that each of the maps has been created equally.

Trustee Hoheisel inquired why the south side of Shasta View Drive was not part of the map and asked for clarification on the deviation percentages. Mr. Cloney stated that the south side of Shasta View Drive falls under Anderson Union High School District. Mr. Tilton explained the deviation percentages for each map, and Mr. Cloney stated that this information is also posted on the website.

Trustee Pepple raised concerns regarding EHS obtaining representation.

Trustee Doran inquired if a specific area is growing and how other districts decide on a map. Mr. Tilton stated that he does not have data on if an area is growing and that redistricting will occur with the 2030 census data. Mr. Tilton stated that every jurisdiction is different. Trustee Doran asked Mr. Cloney to review what map follows feeder schools the closest to ensure each school has representation on the Board.

Mr. Cloney stated that tonight’s presentation is informational, and the same presentation will be conducted on November 27. If the Board adopts a map on December 12, the Shasta County Office of Education (SCOE) will hold a County Committee Hearing on December 19.

PRESENTATIONS (continued):

National Demographics Corporation (continued):

PUBLIC HEARING: At 7:26 p.m., Trustee Vericker declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the proposed trustee area maps and election sequencing.

Layne McLean stated that the SSEA Executive Board will meet this Thursday to review the maps, and they plan to notify the Board of what map they favor at the November 27 Board meeting.

There were no further comments, and the public hearing was declared closed at 7:27p.m.

District Department Chair Updates: Family and Consumer Science Department Chair Ashley Marsh, Counseling Department Chair Deitra Smith, Mathematics Department Chair Kari Goldenson, and Physical Education Department Chair Annette Wilson each provided the Board with a brief update on their departments.

Trustee Vericker commended the Counseling Department on their FAFSA completion rates.

Trustee Doran inquired about the benefits of having a flex schedule in order to implement the Response to Intervention (RTI) process. Mathematics Department Chair Kari Goldenson stated that if a schedule could be implemented, teachers would be able to give a common assessment of a student based on results and then address their specific needs through intervention or enrichment.

Trustee Hoheisel inquired how the District partners with Shasta College. Mrs. Goldenson explained that the District has courses articulated through the college allowing students the opportunity to earn college credit.

Trustee Vericker commended Mrs. Goldenson on assessing student data at each grade level.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean recognized veterans in honor of Veterans Day and stated that there is a movement to hire veterans in the educational workplace. He stated that CTA Representative Jeff Kirby hosted a training at the end of October to better prepare site representatives in helping their members. Mr. McLean stated that winter sports are starting and that the association will continue to host events outside of the workplace to engage staff and increase membership.

SSEA Vice President Andrea Cota stated that they placed signs in bathrooms listing contact information, events, and announcements in order to increase member engagement.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins reported that PHS flew a flag from the Vietnam War in honor of Veterans Day that they have now since retired and put in a display case. He stated that Monday was the start of the third session, and they plan to hold an award ceremony for students with good attendance and grades. Mr. Calkins stated that the Nutrition Services Department will provide PHS students with a Thanksgiving feast on December 7. He reported that Shasta Collegiate Academy (SCA) has and will continue to integrate the digital learning platform Canvas. SCA will host a parent meeting on December 4 for families and students regarding Canvas.

Enterprise High School: Ryan Johnson reported that he had his first meeting with the WASC chairman, and the full committee meeting is scheduled for March 5. He stated that it has been a great two years of planning, and the process has been scaled back towards essential items. Mr. Johnson noted that this will be a full six-year cycle for him as Principal. EHS has grown the ELL program and will continue to focus on the Professional Learning Community (PLC) process with the goal of implementing Response to Intervention (RTI).

REPORTS FROM PRINCIPALS (continued):

Shasta High School: Shane Kikut reported that current and upcoming events include the canned food drive, Adopt-A-Family and Madrigal Dinner. He stated that Robotics, Engineering, and Advanced Manufacturing CTE Teachers Brian Grigsby and Bret Barnes spoke at the University of Maryland on their programs and that they will provide a presentation next month to the Board. Mr. Kikut reported that students are transitioning to winter sports.

Foothill High School: Kevin Greene reported that the drama program held 8 shows of *Southern Hospitality*, and twelve ag students attended the National FFA Convention in Indianapolis where seven students earned and America FFA degree. He congratulated the volleyball team for making it to the second round in the state playoffs and Ava Davis for making it to the NorCal finals in golf. Mr. Greene stated that the football team will play away this week against Chico. He reported that staff has implemented a prep squad where teachers with common preps will gather for team building.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that students attended an event at C.R. Gibbs where they were able to learn about culinary, hospitality and tourism jobs through the Rotary Club of Redding's career monitoring program. The program is expected to expand into other sectors such as construction and manufacturing. Mr. Cloney reported that he attended two recent presentations from national speaker Kevin Fleming who focuses on CTE experiences with students. He stated that the emphasis is on students obtaining certifications in high school. Mr. Cloney reported that the Superintendent Student Advisory Committee met for the first time and there was good discussion on many topics. He stated that upcoming events include the Madrigal Dinner, Victorian Dinner, and Harlan Carter Basketball Tournament.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Doran stated that he would like Administration to provide numbers on what a grass field versus a turf field would cost at UPrep. He noted that Central Valley has a grass field but that they do not practice on it. Trustee Doran highlighted the different types of turf fields and the additional costs that go into a grass field. He stated that a grass field might make more sense in terms of tradition and the league at UPrep.

Trustee Hoheisel stated that she attended a CSBA Roadshow presentation in Mt. Shasta. She stated that she will be a part of a group that will focus on policies geared towards smaller school districts.

DISCUSSION:

Assembly Bill 1078: Jim Cloney conducted a presentation on Assembly Bill (AB) 1078 which bans book bans in schools, prohibits censorship of instructional materials, and strengthens California law requiring schools to provide all students access to textbooks that teach about California's diverse communities. He explained how instructional materials are adopted, the Board's role in determining whether students have access to sufficient materials, and the complaint and penalty process.

Trustee Doran inquired what the teachers' union response was to the new bill. Mr. Cloney stated that he has not heard what their stance is on it and stated that the California School Boards Association (CSBA) and the Association of California School Administrators (ACSA) was in opposition of the legislation because of the loss of local control.

Mr. Cloney stated that the state does not send a bill if they find a school is in violation of the assembly bill, instead, they withhold money from the general fund. He stated that CSBA has provided the District with Board policies to incorporate AB1078. The Board had inquired what would happen if they did not adopt the new policies. Mr. Cloney stated that whether the Board approves the policies or not, the District is still required to follow Education Code.

Trustee Pepple inquired if the Board should wait to take action to see how AB1078 settles out. Mr. Cloney stated that he does not see the law changing in the short term and recommended the Board review the policies in December per usual practice.

Trustee Zufall left the meeting at 8:43 p.m. and returned at 8:45 p.m.

DISCUSSION (continued):

Monthly Financial Report: David Flores reported that he will present the First Interim Report at the December 12 Board meeting. He provided an update on the most recent payroll cycle noting there were nine errors.

Contract for Shade Structures: David Flores stated that the District will use ESSER funds to install metal shade structures at SHS, EHS, FHS and PHS.

Supplemental Textbook: Trustee Hoheisel requested that the second reading of the book *The Anthropocene Reviewed* be brought back at the December 12 Board meeting. Trustee Vericker asked the Board to make a motion. There was no motion and the agenda item died for lack of a motion.

IT Job Descriptions: Jason Rubin stated that the District would like to implement some new positions in the IT Department in order to be more efficient, especially since the District continues to contract services with other districts. He stated that the District has been advertising in addition to EdJoin in order to get a larger applicant pool.

ADVANCE PLANNING:

Next Meeting Dates: Special Board Meeting November 27, 2023 and Annual Organizational Meeting December 12, 2023

Suggested Future Agenda Items: Trustee Vericker requested that going forward the Board should email the Superintendent's Office and/or himself with any future agenda items. Trustee Doran inquired if the Board could be provided numbers on the cost of a turf field and grass field for UPrep.

ADJOURNMENT:

The meeting adjourned at 9:00p.m.

Andrea Hoheisel, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees