



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**March 12, 2024
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Zufall in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Ron Zufall, Constance Pepple, Mike Doran, and Joe Ayer were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Instructional Services Leo Perez, Associate Superintendent of Human Resources Jason Rubin, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/ Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; 3) Preliminary Public Employee Performance Evaluations (G.C. 54957). Titles: Chief Business Official, Associate Superintendent/Human Resources and Associate Superintendent/Instructional Services; and 4) Preliminary Public Employee Performance Evaluation (G.C. 54957). Title: Superintendent

Trustee Andrea Hoheisel arrived at 6:23p.m. The Board reconvened into open session at 6:32p.m. The Board had no action to report out from closed session. Student Board Member Riley Combs was present for the open session portion of the meeting. Trustee Zufall led the pledge of allegiance, and Trustee Combs recited the mission and vision statements. This month's student artwork display is from Enterprise High School.

- RES. 24-033 That the Board approve the agenda, as presented. (Motion Ayer, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-034 That the Board approve the consent agenda, as presented. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-035 That the Board approve the minutes for the February 13, 2024 regular Board meeting. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-036 That the Board ratify commercial warrants in the amount of \$2,461,799.75 and payroll distributions in the amount of \$4,027,929.43 for the period of 2/01/2024 – 2/29/2024. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-037 That the Board approve a field trip request, as follows: SHS Robotics students travel to Dallas, TX 4/24-28/24. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-038 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours-Increase):* Natalie Orr, At-Risk Para 6 hours/10 months (PHS), effective February 12, 2024 and Linda Perotti, At-Risk Para 6.5 hours/10 months (PHS), effective February 12, 2024. *(New Hires/Rehire):* Joseph Choi, Utility/Auditorium Tech 8 hours/12 months (SLC/Farm), effective February 7, 2024. *(Resigned/Retired):* Joseph Choi, Utility/Auditorium Tech 8 hours/12 months (SLC/Farm), effective February 13, 2024; Nancy Harless, School Support Secretary 8 hours/238 days (EHS), effective June 28, 2024; and Olivia Robertson, Paraprofessional-SDCI 6.5 hours/10 months (SHS), effective

February 16, 2024. *Certificated – (New Hire - Temporary Contract):* Taylor Dillon, Dental Careers 2/5 (SHS), effective February 2, 2024. *(Resignations):* Daniel Atwell, English 5/5 (FHS), effective June 10, 2024; Kathleen Saxton, Art 5/5 (FHS), effective June 10, 2024; and Tiffany Strickland, RSP 5/5 (EHS), effective June 10, 2024. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Combs: Aye)

- RES. 24-039 That the Board approve the annual Certification of Athletic Coaches. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-040 That the Board approve the notification of non-reelection to probationary, temporary certificated staff, and long-term substitutes for the 2024-25 school year. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-041 That the Board approve the 2023-2024 Second Interim Budget Report. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-042 That the Board approve the resolution authorizing the issuance and sale of General Obligation Bonds, Election of 2016, Series 2024, in a principal amount not to exceed \$7,900,000, and approving documents and official actions relating thereto. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-043 That the Board approve the Transportation Services Plan. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-044 That the Board approve the general waiver request to provide a Reduced-Day Extended School Year Program. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-045 That the meeting adjourn. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Foothill High School (FHS) ASB Clerk Vanessa Bennett, Enterprise High School (EHS) teacher Kari Goldenson, Shasta High School (SHS) senior Brooke Howard, and Shasta Collegiate Academy (SCA) senior Allison Bay.

PUBLIC COMMENT:

Redding FFA students Chris Mark and Danica Rubio updated the Board on current farm activities, show animals, facility upgrades, veterinary technician curriculum, fundraisers, community service, and chapter meeting topics.

PRESENTATION:

Career Technical Education (CTE): Director of Student Programs Rebecca Berg provided the Board with an update on the CTE program. She stated that of the 4,265 students in the District, 2,340 students are in the CTE program. The program offers eleven of the fifteen industry sectors recognized by the state and students can intern at local businesses, obtain college credit, and receive certifications. Mrs. Berg reported that the CTE program will expand to include psychology and pharmacology next year. She provided a Board with a list of certifications students are able to obtain in CTE, the new quarterly newsletter and coasters made by the Pioneer Continuation High School (PHS) construction class. She encouraged the Board to visit the District farm.

Trustee Doran inquired what pathways Mrs. Berg would see as value added to the program. Mrs. Berg stated that she looks at community needs first and then assess what to offer in order to fulfill the need. In the long term, Mrs. Berg would like to add HVAC, automotive, and cosmetology pathways. Trustee Doran inquired what programs are computer based. Mrs. Berg explained how we have 3D printers at all sites and how computers are used frequently in robotics, manufacturing, and construction. Trustee Hoheisel inquired if the District would partner with a local cosmetology program. Mrs. Berg stated that it is expensive to partner and it would be in the District's best interest to start our own cosmetology program.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean stated that he took a tour of Shasta High School, Shasta Collegiate Academy and the District Office with multiple Northern California Teachers Association (CTA) Service Center members. He noted that the group also visited other local districts, and they had very positive feedback for our District. Mr. McLean stated that from his experience, other districts struggle when board members push their personal opinions rather than working as a team. He thanked the Board for their continued partnership with the association. Mr. McLean reported that the Service Center will discuss potential nominees for the We Honor Ours (WHO) awards this Thursday and that election season for the association is coming soon. He thanked Jason Rubin for partnering with CVT to have them host a Medicare Workshop. Mr. McClean stated that the first negotiations meeting is scheduled for March 25.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Tim Calkins reported that Pioneer Continuation High School (PHS) has had a total of fifty graduates this year and will most likely have over one hundred by the end of the school year. He stated that SCA received new microscopes for the science lab and students recently attended a job fair at Simpson University.

Ryan Johnson provided the Board with a presentation from the WASC visiting committee. He thanked Trustees Zufall and Pepple for attending the opening WASC meeting. Mr. Johnson stated that the WASC visit was overall positive and will share the final results when they are available in a few months. He was pleased to announce that EHS was identified as a California Distinguished School by the state thanks to their efforts for bridging achievement gaps through different subgroups. Mr. Johnson commended the *Starship* performance and the art department. He reported that the Shasta County Office of Education (SCOE) will conduct a training on trauma informed practices and commended the boys' basketball team on being section champions.

Assistant Principal Jamie Fleming reported that the ski/snowboard team placed first in the northern section, the ski team placed sixth overall in state, the women's snowboard team placed third in state, and two wrestlers advanced to the state level. She commended the art and music department for participating in local competitions and stated that the VEX robotics club will compete in the Worlds Competition. Ms. Fleming reported that SHS recently held a blood drive and that the eighth-grade invasion is scheduled for March 28.

Kevin Greene commended LeeAnn Noble and Ashley Anderson for hosting a successful career fair and Paraprofessional Pablo Lana who has been selected as a Classified Employee of the Year. He acknowledged the twenty-three ag students who attended the state conference and ag student Addison Bond who is a state finalist for his taxidermy business. Mr. Greene recognized long-standing wrestling coach Jerry Vallotton who recently submitted his letter of resignation. He reported that spring sports have started and commended the boys' baseball team for taking first at the Pleasant Valley tournament.

REPORT FROM SUPERINTENDENT:

Jim Cloney thanked Jason Rubin for coordinating a Medicare Workshop with CVT and Trustee Zufall for providing his insight on dental insurance to the Shasta-Trinity Schools Insurance Group (STSIG). He reported that Administration reviewed the draft survey that will be disseminated to a sample of the community by Isom Advisors in order to gauge if an extension of a District bond is feasible for the November election. Mr. Cloney stated that he will report back on the survey results in April. He reported that District Administration created a timeline in order to develop and solicit feedback for the Local Control and Accountability Plan (LCAP). He invited the Board to attend a LCAP community partner meeting that will be held on May 1 in the Board Room. Mr. Cloney stated that he plans to discuss the LCAP's goals and metrics with the Board at the study session and asked the Board to email himself and Trustee Zufall should they have additional topics they would like to discuss. He reported that the counseling team continues to enroll students for next year, and the District is in the process of hiring two ASL teachers for next school year.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Pepple reported that she attended the EHS WASC opening meeting with Trustee Zufall and emphasized her gratitude for EHS's improved test scores.

Trustee Doran reported that he has been attending the recent basketball games including the EHS boys' basketball section championship game. He commended the performance of Coach Ramirez's son and congratulated the team on the section championship title.

Trustee Ayer congratulated EHS on receiving the Distinguished School award and SHS on their successful blood drive. He reported that he had a great experience participating in the Principal for a Day program at Turtle Bay Elementary School. Trustee Ayer stated that as the Board liaison for Shasta Charter Academy, he toured their campus and learned that they had a glass blowing class. He reported that he sat on a panel as a school Board Member at a recent Leadership Redding meeting. Trustee Ayer stated that he also met with David Flores and Jim Cloney to review the FCMAT report.

Trustee Pepple asked Trustee Combs if the rain has had any impact on the study body. Trustee Combs stated that it has not affected her.

Trustee Zufall reported that he attended the EHS WASC opening meeting and commended the staff and parents for their enthusiasm during the meeting. He stated that he attended a JPA meeting with District Administration to discuss ways of improving dental care access for employees. Trustee Zufall reminded his fellow Trustees to attend the board meetings of local feeder school districts in order to promote our District and to be a resource should they have any questions.

Trustee Pepple left the meeting from 7:45p.m. to 7:48p.m.

DISCUSSION:

PUBLIC HEARING – Proposed Negotiations SSEA: At 7:45 p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak on the initial proposal for negotiation between the District and Shasta Secondary Education Association (SSEA) for 2024-2025.

Shaun Vega Sanchez stated that he would like the District to be inundated with applications for every job and encouraged the District to pay the teachers well. He noted that the window to apply for the lineman scholarship closes at the end of the month.

Trustee Zufall declared the public hearing was closed at 7:47 p.m.

PUBLIC HEARING – Proposed Negotiations ESP: At 7:48 p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak on the initial proposal for negotiation between the District and Educational Support Professionals Association (ESP) for 2024-2025. There were no comments, and the public hearing was declared closed.

CSBA Policies: Jim Cloney stated that Administration is seeking clarification on Board Policy and Administrative Regulation 6142.8: Comprehensive Health Education. The policy was reviewed last month, and the Board chose not to adopt it. Mr. Cloney explained that certain policies were updated in accordance with AB 1078. The policy states that in a health class, a parent cannot opt their child out of a discussion related to gender identity but can opt their child out of sexual education. Mr. Cloney stated that Board policy does not supersede the education code and that Administration will run the District based on education code. Mr. Cloney inquired if the Board would like to maintain current policy or remove it. General consensus of the Board was to maintain current policy.

Second Interim Budget Report: David Flores conducted a presentation on the Second Interim Budget and stated that he would certify this budget as positive. He reported that revenues in total increased by \$73,000 when compared to the First Interim Budget. Mr. Flores presented a multi-year projection broken down by restricted and unrestricted funds. The projected budget ending balance is \$21,075,783 for 2023-2024, \$16,567,174 for 2024-2025 and \$13,393,760 for 2025-2026. Mr. Flores reviewed the budget changes highlighting LCFF, federal, state, and local revenues. He explained the changes in expenditures

DISCUSSION:

Second Interim Budget Report (continued):

covering salary/benefits, supplies/services/other, capital outlay, and other outgo. Mr. Flores reported on the second interim assumptions including potential changes to COLA and the average daily attendance projections.

Trustee Doran inquired if the maintenance costs were due to the recent heavy rain and inquired what projects need to be done with potential bond funds. Mr. Flores stated that the costs are not from weather but for HVAC and boiler systems for the pools. He stated that maintenance does a great job preparing for poor weather. Mr. Flores stated that some of the larger projects include roofing, paving, and pool upgrades at EHS and SHS. A bond feasibility study will be conducted by Isom Advisors and the results will be shared with the Board in April. If a bond is not passed, the District will set dollars aside and address projects over time slowly. Trustee Doran inquired if there is any more information on the future budget. Mr. Flores stated that the May revise will provide additional information, and the District will present on the Estimated Actuals in June.

General Obligation Bond Resolution: David Flores reported that the District issued general obligation bond anticipation notes (BANs) that mature on August 1, 2024, and the District wishes to initiate proceedings for the issuance in order to repay the BANs. He recommended the Board approve the resolution as a first step in the process of selling the general obligation bonds.

Transportation Services Plan: Leo Perez stated that the Transportation Services Plan was initially approved last year, and Administration is recommending the Board approve the plan for the 2024-2025 school year that will increase revenue by \$700,000. Mr. Perez reported that the District surveyed staff, students, and parents on current transportation services. Feedback included more bus stops and bus services closer to school since the District currently only provides bussing outside of a three-mile radius. Mr. Perez stated that the District is researching alternative modes of transportation such as a District van and continues to explore options to improve staffing.

Trustee Hoheisel inquired if there have been issues with the electric buses. Mr. Flores stated that the electric buses are grant funded and the repairs are under warranty. He reported that the seven busses the District recently purchased are all diesel, and he is hopeful the technology will improve on the electric buses.

PUBLIC HEARING - Reduced-Day Extended School Year Program: At 8:22 p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the Reduced-Day Extended School Year (ESY) program. There were no comments, and the public hearing was declared closed.

Jason Rubin stated that the ESY waiver allows the District to provide ESY services to identified students with special needs utilizing a fourteen days, six hours per day instructional model, rather than the traditional model of twenty days, four hours per day of instructional time. By continuing to approve this waiver it would continue our Extended School Year Program and be in line with our neighboring districts.

ADVANCE PLANNING:

Next Meeting Date: Trustee Hoheisel stated that the next Regular Board Meeting date is incorrectly listed on the agenda as April 12, 2024. The next Regular Board Meeting is April 9, 2024, and the Spring Study Session is April 22, 2024.

Suggested Future Agenda Items: Trustee Zufall asked the Board to email himself or Superintendent Jim Cloney if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 8:26 p.m.

Andrea Hoheisel, Clerk
Board of Trustees

Bd. Min. 3-12-24 //

Jim Cloney, Executive Secretary
Board of Trustees