



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**February 13, 2024
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Zufall in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Ron Zufall, Constance Pepple, Andrea Hoheisel, Mike Doran, and Joe Ayer were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Instructional Services Leo Perez and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/ Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

The Board reconvened into open session at 6:30p.m. The Board had no action to report out from closed session. Student Board Member Riley Combs was present for the open session portion of the meeting. Trustee Zufall led the pledge of allegiance, and Trustee Ayer recited the mission and vision statements. This month's student artwork display is from Foothill High School.

- RES. 24-017 That the Board approve the agenda with the exception of updating agenda item 10.4A Approve Human Resources Action Report to list Tars Petrie as SHS instead of FHS. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-018 That the Board approve the consent agenda. (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-019 That the Board approve the minutes for the January 9, 2024 regular Board meeting. (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-020 That the Board ratify commercial warrants in the amount of \$3,643,156.84 and payroll distributions in the amount of \$4,098,727.38 for the period of 1/01/2024 – 1/31/2024. (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-021 That the Board accept the Quarterly Investment Report. (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-022 That the Board approve a request to declare property as surplus. (SHS Food Service - 2 Hobart Mixers, Jamba Juice Machine). (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-023 That the Board update signature cards with Tri Counties Bank. (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-024 That the Board approve a field trip request, as follows: SHS and FHS UC Davis TRIO students travel to Seattle, WA March 14-17, 2024. (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)

- RES. 24-025 That the Board approve the Human Resources Action Report, as follows: *Classified – (Days/Hours-Decrease):* Heather Frandsen, Specialized Health Care Assistant 2.5 hours/10 months (DW), effective January 19, 2024. *(New Hires/Rehire):* Jade Bousfield, Title I-Paraprofessional 6.5 hours/10 months (EHS), effective February 1, 2024; Eryn Buell, Account Clerk II 8 hours/12 months (DO), effective January 3, 2024; Lynn Holland, Custodian 8 hours/12 months (EHS), effective February 1, 2024; Madison Kopta, Special Ed-Paraprofessional 5.75 hours/10 months (FHS), effective January 9, 2024; Isabella Martin, Paraprofessional-SDCI 6.75 hours/10 months EHS), effective February 1, 2024; Abigail Stalker, Special Ed-Paraprofessional 5.75 hours/10 months (PHS), effective February 5, 2024; Stacy Wiedenhoft, Title I-Paraprofessional 6.5 hours/10 months (EHS), effective January 9, 2024; and Stacy Wrigley, Bilingual Paraprofessional 6.5 hours/10 months (EHS), effective February 5, 2024. *(Position Change-Promotion):* Ronald Vandiver, Special Ed Data Assistant 8 hours/11 months (DO), effective February 1, 2024. *(Probation-Termination/Dismissal):* Eryn Buell, Account Clerk II 8 hours/12 months (DO), effective January 31, 2024. *(Resigned/Retired):* Grace Alvarez-Montgomery, Bus Driver, 6.5 hours/10 months (Transportation), effective February 2, 2024; Christine Carter, Special Ed Paraprofessional 6.5 hours/10 months (EHS), effective February 1, 2024; Isaiah Gonzales, Bus Driver 6 hours/10 months (Transportation), effective February 2, 2024; Dennis Hoskins, Bus Driver 7 hours/10 months (Transportation), effective March 6, 2024; and Shelly McNeilly, Special Ed Secretary 8 hours/11 months (DO), effective June 30, 2024. *Certificated – (New Hire - Temporary Contract):* Shane Feusier, Science 5/5, FHS), effective January 8, 2024 and Heather Frandsen, CTE Medical Careers 3/5 (EHS), effective January 19, 2024. *(Long Term Substitute - Variable Term Waiver):* Jonathon Darcangelo, Science 5/5 (SHS), effective February 5, 2024. *(Retired Effective June 10, 2024):* Lloyd Beaudette, PE & SCA 5/5 (SHS); Ramona Burks, Spanish 4/5 (EHS); Dennis Cahill, 5/5 (SCA); Lisa Dougherty, Speech Language Pathologist 1.0 FTE; Sandra Fisher, Art 5/5 (EHS); Susan Hanifi, Science 5/5 (EHS); David O’Ravez, Social Science 5/5 (EHS); Tars Petrie, Science 3/5 (SHS); Christopher Putnam, Math 5/5 (FHS); Robin Putnam, Alt Ed 5/5 (PHS); Debora Rager, Spanish 5/5 (SHS); and Tamara Watson, Art 5/5 (EHS). *(Resignations):* Courtney Dipple, CTE Dental 2/5 (SHS), effective February 2, 2024 and David Whitacre, Psychologist 1.0 FTE, effective January 29, 2024. *(6/5 Assignments):* Chase Dillon, Social Science (EHS), effective January 16, 2024. *(CalSTRS Reduced Workload Program effective August 12, 2024):* Tom Edwards, Math 3/5 (FHS); Janice Koentopf, Science 3/5 (FHS); and Katie Shoff, Science 3/5 (EHS). *Paid Coaches and Paid Walk On Coaches for EHS, FHS and SHS effective Winter Season.* (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-026 That the Board approve the notification of non-reelection to temporary certificated staff and long term substitutes for the 2024-25 school year. (Motion Ayer, second Doran, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-027 That the Board approve the recommendation for the Measure I Citizens’ Bond Oversight Committee vacancy, as follows: Kristen Lyons - Member of the community at large. (Motion Ayer, second Peple, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-028 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations except for Board Policy 6142.8, as provided by CSBA and recommended by Administration. (Motion Hoheisel, second Peple, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-029 That the Board review and re-commit to the CSBA Professional Governance Standards and related Board Bylaws adopted 5/8/01. (Motion Peple, second Ayer, carried 5-0. Student Board Member Combs: Aye)
- RES. 24-030 That the Board approve the authorization to establish a Student Activity Special Revenue Fund (Fund 05) with the Shasta County Auditor. (Motion Ayer, second Hoheisel, carried 5-0. Student Board Member Combs: Aye)

RES. 24-031 That the Board waive the second reading and approve the supplemental book *Claudette Colvin: Twice Toward Justice* by Phillip Hoose. (Motion Hoheisel, second Pepple, carried 5-0. Student Board Member Combs: Aye)

RES. 24-032 That the meeting adjourn. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Combs: Aye)

PUBLIC COMMENT:

Shaun Vega Sanchez thanked the community members for attending the crab feed in order to support Foothill High School (FHS) athletics. He spoke in opposition of increasing the number of drug tests given to student athletes. Mr. Sanchez emphasized the importance of extra-curricular activities for students in order to keep them engaged in school.

Shasta High School (SHS) senior and Shasta County Office of Education (SCOE) Student Board Member Jackson Richards stated that his statement is a personal opinion and not reflective of the SCOE Board. He spoke in opposition of SHS's open campus policy which currently allows upperclassmen to leave campus with a vehicle during lunch. Mr. Richards stated that this policy is counterintuitive of the Board's philosophy in that it creates a social divide amongst students. He stated that he has heard the Board state that parents should have the authority over the lives of their child and requested the policy be revised similar to Irvine School District. This policy provides parent the authority on whether their student can leave campus regardless of if they have a vehicle or not.

Redding FFA students Sierra Dorroh and Teaghan Furia updated the Board on the vet science and ag mechanics curriculum. They updated the Board on farm facility projects, competitions, and fundraisers.

Foothill FFA students JoJo Dorroh and Audrey Strawn updated the Board on current competitions, chapter meetings, award ceremonies, and fundraisers.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized SHS teacher Jim Bigelow, Pioneer Continuation High School (PHS) junior Aryana Kinzie, FHS junior Evangeline (Evie) Turner, and Enterprise High School (EHS) senior Dylan Dahlberg.

PRESENTATIONS:

Dress Code: Shasta High School Senior Aria del Rosario-Sabet conducted a presentation on the survey results from EHS and SHS students regarding dress code. She reviewed her procedure for implementing the survey and issues with the survey such as FHS not participating. Ms. del Rosario-Sabet's survey included student data on school and gender, and the survey asked students if they have ever violated the dress code. The survey included student opinions on current dress code, enforcement, student attire, and solutions. Aria del Rosario-Sabet urged the Board to reform the dress code in order to find one that is most comfortable for all students. She provided Alameda School District's dress code as an example.

Trustee Doran inquired how the District could fairly enforce the dress code. Ms. del Rosario-Sabet stated that enforcement varies from teacher to teacher and students with larger chest or body sizes are typically targeted. She emphasized the importance of loosening the dress code policy in order to be more fair.

Trustees Pepple and Zufall thanked Ms. del Rosario-Sabet for her well thought out presentation.

Funding Sources: Jim Cloney stated that Isom Advisors Chief Executive Officer Jon Isom will arrive slightly later than anticipated for the meeting and recommended the Board continue on with the agenda until Mr. Isom arrives.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

ESP President Rhonda Minch recognized Special Ed Paraprofessional Christine Carter and Special Ed Secretary Shelly McNeilly who are retiring this year.

CSEA President David Martin was not present.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS (continued):

SSEA President Layne McLean thanked Trustee Zufall and his son for fixing a young basketball player's tooth. Mr. McLean explained that he had called Trustee Zufall on a Friday night when the incident happened during a basketball game and without hesitation, Trustee Zufall was more than happy to meet the student athlete at his office and fix her tooth. Mr. McLean thanked the long list of retirees listed in the agenda under the Human Resources Action Report for all of their hard work in the District. He thanked SSEA Vice President Andrea Cota on her continued efforts to bring together staff and their families outside of the workplace. She most recently held a bowling event. Mr. McLean noted that SSEA Lead Negotiator Sheen Thurston is sick and so he will be presenting their initial proposals for negotiation.

REPORTS FROM PRINCIPALS:

Tim Calkins reported that he attended a teen building assembly at Gateway to College last Friday with fifty-four students. Shasta Collegiate Academy (SCA) is currently working on their master schedule for next school year and will focus on articulating courses with Shasta College. Mr. Calkins reported that thirty-nine PHS students graduated yesterday and eight students are eligible for scholarships in June based on their Armed Services Vocational Aptitude Battery (ASVAB) test results.

Ryan Johnson reported that staff is preparing for the WASC visit in a few weeks and that he will send the WASC self-study to the Board. He stated that the culinary program, under Mr. Leedy's leadership, is gearing up for competitions and that the *Starship* performances are scheduled for March 1-2 in the Marr Theatre. Mr. Johnson reported that the counselors are busy pre-registering incoming freshman from feeder schools, and EHS hosted an eight-grade invasion and parent night to welcome next year's freshman class. Mr. Johnson reported that a recent restorative justice case involving a verbal conflict between a male and a female resulted in the panel facilitating an apology between the students and an apology letter to the mother of the victim.

Shane Kikut reported that SHS held an eight-grade information night at Sequoia Middle School, and they also hosted a Walk Among the Wolves event where students and families interested in attending SHS could engage with teachers in the classrooms. He stated that SHS recently had homecoming week and that students are gearing up for spring sports. He congratulated Aria del Rosario-Sabet on placing first at the Poetry Out Loud competition.

Kevin Greene expressed gratitude for the positive interactions amongst students he has been hearing on campus recently. He commended teachers Mitch Bahr and Natalie Hendrickson along with their students on all of their work that goes into the *Club Cougar* performance. Mr. Greene stated that the Link Crew hosted a freshman formal for incoming freshman, and FHS had a large turnout at their curriculum fair.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that the District has made progress in enrolling students and preparing for the next academic year, with a focus on working first with incoming 9th graders. He stated that there can be challenges for staffing based on enrollment projections and that Human Resources has been actively advertising jobs in order to prepare for next year. Mr. Cloney reported that at the recent Superintendent Student Advisory Council meeting the group discussed vaping and drug testing for student athletes. He noted that many student athletes felt the District should test more because it typically only happens once per season. The District previously drug tested students in any competitive representational activity such as band and stopped because it was challenged in court and the District lost. Mr. Cloney stated that he will continue the discussion with the Administration team regarding student athlete drug testing. He reported that he would like to discuss dress code at a future meeting, specifically the enforcement of it. Mr. Cloney noted that the District is not recommending any sweeping changes to the current dress code. He reported that he and Trustee Ayer recently discussed the various policies regarding open campuses and that Administration plans to further explore the different policies at each school. Mr. Cloney stated that he was excited to see such well thought out and professional comments from our students tonight.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Hoheisel reported that she attended a CIF Board of Managers meeting. She emphasized the importance of connecting freshman to campuses in order to create a better learning environment and improve behavioral issues. She requested this be a topic at the study session.

Trustee Doran reported that he attended a few basketball games noting that they are wonderful community events. He emphasized the importance of sports in order to socialize students.

Trustee Ayer reported that he attended a FHS JV soccer game since his son is on the team and that he will be touring Shasta Collegiate Academy in a few weeks.

Trustee Combs stated that she expresses her support to loosen the current dress code policy. She reported that most of the study body she hears from is in support of change.

Trustee Zufall thanked the office of the Superintendent for maintaining communication while he was on vacation. He reported that he recently promoted the District's Career Technical Education program online when he saw some negative comments. He emphasized the importance of promoting our programs because it does change peoples' minds.

DISCUSSION:

Initial Proposals for Negotiation:

SSEA President Layne McLean and ESP President Rhonda Minch introduced the negotiating teams for SSEA and ESP and presented SSEA and ESP's initial proposals for negotiation for 2024-25, as follows:

- *ESP – Article 9 Leaves, Article 14 Compensation*
- *SSEA – Article 8 Class Size, Article 11 Leaves*

Jim Cloney presented the District's initial proposal for negotiations with SSEA and ESP for 2024-25, as follows:

- *SSEA – Article 7 Hours of Employment and Article 11 Leaves*
- *ESP – None*

Jim Cloney stated that compensation has not been proposed with SSEA and ESP because we are currently completing the second year of a three-year compensation agreement.

In addition, the District, SSEA, and ESP will address term and completion of meet and negotiate per the contract. Initial proposals will be posted on the SUHSD website, and a Public Hearing to allow comment on the proposals presented this evening will be agendized for the March 12 regular Board meeting.

Trustee Doran expressed concerns regarding the budget. Mr. Cloney stated that the associations have never put the District in a position of being fiscally insolvent and that both the District and associations worked very hard on the three-year deal in order to create a fair agreement. Trustee Zufall stated that this kind of event is cyclic. Ms. Minch stated that the associations work with the District and make sacrifices when needed.

PRESENTATIONS (continued):

Funding Sources: Isom Advisors Chief Executive Officer Jon Isom stated that the District has asked him to present on the possible ways to increase funding for facility needs. Mr. Isom provided background on how he and Isom Advisors assisted the District in approving Measure I in 2016 and issuing a Bond Anticipation Note in 2019. Mr. Isom explained the three different options to the Board which include certificate of participation (COPs) financing, asking voters to approve an extension to the existing bond program or to approve a new bond program. Mr. Isom explained how the federal government's monetary policies play a role in inflation, interest rates, and the bond market. He reviewed high propensity versus low propensity voter turnout and noted that for Shasta County, the larger turnout is usually better.

PRESENTATIONS (continued):

Mr. Cloney stated that he feels extending the current bond is the most logical way to obtain the dollars the District needs. Borrowing money will not provide enough funds and approving a new bond will be very difficult since the District currently has two voter approved bonds. Mr. Isom provided the Board with a timeline on what steps need to be taken in order to place the extension of the current bond on the November ballot. A feasibility study would be conducted to gauge the voter's opinion and the results would be shared with the Board in March or April. Mr. Cloney asked the Board for general consensus to move forward with the proposed timeline. The Board was in agreement.

DISCUSSION (continued):

CSBA Policies: As the Board CSBA policy liaison, Trustee Hoheisel provided an overview of the policy updates. She raised concerns regarding Board Policy and Administrative Regulation 6142.8: Comprehensive Health Education. Ms. Hoheisel stated that the policy "opt-out" right described only applies to comprehensive sexual health education, HIV prevention education, and related assessments, and does not apply to instruction, materials, presentations, and programming that discuss gender, gender identity, gender expression, sexual orientation, discrimination, harassment, bullying, intimidation, relationships, or family and do not discuss human reproductive organs and their functions. She requested the Board not adopt it since the District does not offer a Comprehensive Health Education course.

Trustee Zufall left the meeting at 8:43 p.m. and returned at 8:48 p.m.

CSBA Professional Governance Standards: Jim Cloney stated that the Board annually re-commits to the CSBA Professional Governance Standards and related Board Bylaws. He stated that these governance standards outline practices for effective school Board governance and are a great tool to refer back to should the Board need to find a resolution when differences arise.

Spring Board Study Session: The Board tentatively agreed to meet on Monday, April 22 at 5:00pm for the spring Board study session. The office of the Superintendent will confirm the date and time through email with the Board.

Monthly Financial Report: David Flores reported that revenues and expenditures are trending where they should be based on where we are at in the school year. He stated that he is currently working on Second Interim which will be presented to the Board in March. Mr. Flores noted that payroll issued W-2s at the end of January.

Fund 05: David Flores reported that the District would like to create fund 05 with the County Auditor. Currently, the District utilizes fund 08 for the University Preparatory Charter School, which is accounted for in fund 08 with the County Auditor. Fund 05 in the District is used for Student Body. He stated that the District has been consulting with the Shasta County Office of Education and the County Auditor, and for consistency purposes, it would make sense to create fund 05 for Student Body with the County Auditor to match the District fund.

Supplemental Book Adoption: Jim Cloney stated that the book *Claudette Colvine: Twice Towards Justice* is currently approved for juniors, and the English Department would like to expand this to the ninth grade. Trustees Pepple and Hoheisel both read the book and recommended approval.

Trustee Ayer left the meeting at 9:03 p.m. and returned at 9:08 p.m.

Local Control Accountability Plan (LCAP) Midyear Goal Update: Leo Perez conducted a presentation on the LCAP midyear goals highlighting the budget overview for parents. He reviewed each of the three goals including the metrics within the goal. Mr. Perez included the associated data for each metric highlighting the baseline figure, desired figure, and current figure. He explained the actions implemented within each goal and a cost analysis of budgeted expenditures and estimated actuals for each action item.

Trustee Pepple inquired if this presentation is required to be shared with parents. Mr. Perez stated that it is not.

DISCUSSION (continued):

Mr. Perez noted that this LCAP was written before the pandemic which has had a significant impact on metrics. He explained that the District continues its focus on improving learning gaps through targeted instruction. The District is working on making CTE courses A-G approved and adding more articulated courses, not just dual enrollment. David Flores explained that some of the budgets have been redefined. Discussion continued on how the budgets were implemented and how funds have been utilized based on where we are currently at during the fiscal year.

ADVANCE PLANNING:

Next Meeting Date: March 12, 2024

Suggested Future Agenda Items: Trustee Zufall asked the Board to email him directly should they have any agenda items they would like placed on the spring study session agenda.

ADJOURNMENT:

The meeting adjourned at 9:36 p.m.

Andrea Hoheisel, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees