



Board of Trustees

Ron Zufall
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**Shasta Union High School District
Board of Trustees Special Meeting**

Large Conference Room
Shasta Union High School District
2200 Eureka Way Suite B, Redding, CA 96001
October 21, 2022
12:00p.m. – Call to Order

Mission:

To inspire and prepare every student to succeed in high school and beyond.

Our Board and staff are committed to excellent education through academics, Career Technical Education, the arts, athletics and activities. Our students gain the confidence and skills to adapt in their ever-changing world. Together with our families, we develop responsible members of the community.

Vision:

Educating Every Student for Success

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Board Secretary Jim Cloney at (530) 241-3261 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 2200 Eureka Way Suite B, Redding, CA during normal business hours.

Agenda

1. CALL PUBLIC SESSION TO ORDER

2. ROLL CALL

3. OPENING BUSINESS

3.1 Pledge of Allegiance

3.2 Mission and Vision Statements

4. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board's jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting.

5. APPROVAL OF AGENDA

6. BUSINESS

6.1 Budget, Finance, Facilities

A. Approve salary schedules for the California School Employees Association (CSEA), Chapter #181
(Action)

7. CLOSED SESSION

7.1 Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957)

7.2 Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

8. RECONVENE IN OPEN SESSION

9. ADJOURNMENT

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Approve the California School Employees Association (CSEA), Chapter #181 Salary Schedules

PREPARER: David Flores, Chief Business Official

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:

It is requested the Board approve the revisions to the CSEA salary schedule based on negotiated increases and the approved AB1200 brought to the board at the October 11 meeting. The salary schedule is increased by 2% retroactive to July 1, 2022. The following positions changed ranges;

- Custodian from Range 19 to Range 20
- Lead Custodian from Range 20 to Range 21
- Bus Driver from Range 22 to Range 23
- Bus Driver/Utility Worker from Range 22 to Range 23
- Mechanic I from Range 22 to Range 23

SHASTA UNION HIGH SCHOOL DISTRICT

**CSEA - CLASSIFIED SALARY SCHEDULE
JULY 1, 2022**

	RANGE	STEP 1	Schedule A STEP 5
FOOD SERVICES			
FOOD NUTRITION SPECIALIST	18	15.88	19.34
CATERING COORDINATOR	19	16.73	20.34
FOOD/NUTRITION SITE SUPERVISOR	19	16.73	20.34
FOOD AND BEVERAGE MANAGER	20	17.56	21.33
~PIZZA PRODUCTION LEADER	19	16.73	20.34
VENDING PRODUCTION LEADER	19	16.73	20.34
MAINTENANCE & OPERATIONS			
CUSTODIAN	20	17.56	21.33
LEAD CUSTODIAN	21	18.44	22.40
ATHLETIC FIELD TECHNICIAN	21	18.44	22.40
UTILITY/AUDITORIUM TECHNICIAN	21	18.44	22.40
MAINTENANCE WORKER I	21	18.44	22.40
MAINTENANCE WORKER II	22	19.34	23.55
LEAD MAINTENANCE WORKER	23	20.34	24.73
TRANSPORTATION SERVICES			
BUS DRIVER	23	20.34	24.73
BUS DRIVER / UTILITY WORKER	23	20.34	24.73
~MECHANIC I	23	20.34	24.73
~MECHANIC II	24	21.33	25.98
~MECHANIC III	27	24.73	30.05
~MECHANIC IV	30	28.66	34.86

AA Degree \$ 359
BA Degree \$ 658

NOTE:

1. BUS DRIVERS ASSIGNED TO THE FRENCH GULCH, OAK RUN & VIOLA "OUT-OF-TOWN" ROUTES, OF WHOM HOUSE THE BUS AT THEIR PLACE OF RESIDENCE, SHALL RECEIVE 10% SHIFT DIFFERENTIAL DURING THE SCHOOL YEAR, BUT SHALL NOT RECEIVE MILEAGE REIMBURSEMENT.
2. 1. BUS DRIVERS WHO ARE ALSO EMPLOYED IN A CLASSIFICATION OTHER THAN BUS DRIVER SHALL NOT BE ELIGIBLE FOR ADDITIONAL BUS TRIPS WHICH CONFLICT WITH THE HOURS AND RESPONSIBILITIES IN THE NON-DRIVING POSITIONS.

- ~3.00% EFFECTIVE 7/1/18
- ~2.00% EFFECTIVE 7/1/19
- ~2.00% EFFECTIVE 7/1/20
- ~2.00% EFFECTIVE 7/1/22

BOARD APPROVED ON 10/21/22

SHASTA UNION HIGH SCHOOL DISTRICT
CSEA SALARY SCHEDULE
EFFECTIVE JULY 1, 2022

Schedule A

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Longevity Steps 6-30					
						STEP 6	STEP 10	STEP 15	STEP 20	STEP 25	STEP 30
						5%	5%	5%	7.5%	7.5%	7.5%
18	15.88	16.73	17.56	18.44	19.34	20.31	21.31	22.39	24.06	25.87	27.81
19	16.73	17.56	18.44	19.34	20.34	21.33	22.41	23.53	25.29	27.19	29.23
20	17.56	18.44	19.34	20.34	21.33	22.41	23.52	24.69	26.55	28.54	30.68
21	18.44	19.34	20.34	21.33	22.40	23.52	24.68	25.93	27.86	29.96	32.20
22	19.34	20.34	21.33	22.40	23.55	24.72	25.97	27.26	29.29	31.51	33.87
23	20.34	21.33	22.40	23.55	24.73	25.97	27.26	28.64	30.78	33.09	35.58
24	21.33	22.40	23.55	24.73	25.98	27.29	28.65	30.08	32.33	34.75	37.36
25	22.40	23.55	24.73	25.98	27.29	28.65	30.08	31.58	33.95	36.49	39.23
26	23.55	24.73	25.98	27.29	28.64	30.08	31.57	33.17	35.65	38.31	41.18
27	24.73	25.98	27.29	28.64	30.05	31.56	33.13	34.78	37.41	40.20	43.22
28	25.98	27.29	28.64	30.05	31.58	33.18	34.82	36.56	39.31	42.26	45.43
29	27.29	28.64	30.05	31.58	33.19	34.84	36.59	38.42	41.30	44.40	47.73
30	28.66	30.08	31.56	33.17	34.86	36.59	38.42	40.35	43.37	46.63	50.12

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~2.00% EFFECTIVE 7/1/20

~2.00% EFFECTIVE 7/1/22

BOARD APPROVED ON 10/21/22