



**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room  
2200 Eureka Way  
Redding, CA 96001**

**October 11, 2022  
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Zufall in the Shasta Union High School District Board Room.

**ROLL CALL:** Trustees Ron Zufall, Greg Hartt, Jamie Vericker, Joseph Ayer, and Constance Peple were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case.

The Board reconvened into open session at 6:36p.m. Student Board Member Jackson Richards was present for the open session portion of the meeting. Trustee Zufall announced the Board voted unanimously in favor in closed session to authorize the Superintendent to sign a settlement and release agreement to settle a salary schedule dispute. Trustee Zufall led the pledge of allegiance and Trustee Hartt recited the mission and vision statements. This month's student artwork display is from Foothill High School.

- RES. 22-206 That the Board authorize the Superintendent to sign a settlement and release agreement to settle a salary schedule dispute. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-207 That the Board approve the agenda as presented, with the exception of tabling agenda item 12.1A – The Board will conduct the first reading of draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-208 That the Board approve the consent agenda, as presented. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-209 That the Board approve the minutes for the September 13, 2022 regular Board meeting. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-210 That the Board ratify commercial warrants in the amount of \$5,896,534.97 and payroll distributions in the amount of \$3,698,979.72 for the period of 9/01/2022 – 9/30/2022. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-211 That the Board approve the public notice of the District's intent to filter Internet access in order to adhere to the Children's Internet Protection Act and to qualify for e-rate dollars. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)

- RES. 22-212 That the Board approve the Career and Technical Education District Advisory Committee. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-213 That the Board approve the 2022-23 Designation of CIF Representatives to League for EHS. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-214 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours-Decrease/Increase)*: Tanya Clary, Food Nutrition Specialist 6.25 hours/10 months (EHS), effective September 19, 2022; Rolene Crosbie, Food Nutrition Specialist 7 hours/10 months (FHS), effective September 19, 2022; Ashile Delzell, Food Nutrition Specialist 7 hours/10 months (SHS), effective September 19, 2022; Miranda Gonzalez, Instructional Para-SDCI 6 hours/10 months (FHS), effective September 1, 2022; Debra Parker, Bus Driver 7.5 hours/10 months (Transportation), effective September 13, 2022; and Sandra Shores, SH/Behavior Para 6.5 hours/10 months (EHS), effective August 15, 2022. (*New Hires*): Alyssa Burke, Instructional Para-SDCI 6.5 hours/10 months (EHS), effective September 8, 2022; Jordan D'Meza, Instructional Para-SDCI 6.5 hours/10 months (EHS), effective September 26, 2022; Efrain Marin, Custodian 8 hours/12 months (SLC), effective September 6, 2022; Ariel Pair, At-Risk Para 5.75 hours, 10 months (PHS-MS), effective September 26, 2022; Theresa Ritter Patsch, Instructional Para-SDCI 6.5 hours/10 months (FHS), effective September 15, 2022; Heather Rodriguez, Specialized Health Care Assistant (LVN) 7 hours/211 days, effective September 19, 2022; and Shana Wooten, Project Assistant-Workability 7 hours/10 months (PHS-MS), effective September 6, 2022. (*Position Change/Promotion*): Monica Hernandez, Bilingual Para 6.5 hours/10 months (EHS), effective October 1, 2022; Travis Thomas, Sr Tech Support Suprv 8 hours/12 months (IT), effective October 1, 2022; and Denise Yochum, Interpreter 7 hours/10 months, effective August 29, 2022. (*Resigned/Retired*): Christa Bates, At-Risk Para 6.5 hours/10 months (SHS), effective September 20, 2022; Julia David, Cal-Safe Prog Facilitator 6 hours/10 months (SCA), effective September 9, 2022; and Ariel Pair, At-Risk Para 5.75 hours/10 months (PHS-MS), effective September 28, 2022. (*Certificated – (Resignation)*): Alexandria Adkins, English 5/5 EHS, effective October 7, 2022. (*Unpaid Leave of Absence Request*): Katelyn Quon, 08/15/2022 to 06/30/2023, effective August 15, 2022. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-215 That the Board accept the Quarterly Report on the Williams Uniform Complaints for July 1, 2022 – September 30, 2022. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-216 That the Board approve Change Order Number 1 for Enterprise High School Field Replacement to be ratified for a net increase to the contract KYA Services, LLC, in the amount of \$4,004.14. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-217 That the Board approve the proposed negotiations and compensation between the District and the California School Employees Association (CSEA) for 2022-23, and the related AB 1200 Public Disclosure. (Motion Ayer, second Vericker, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-218 That the Board approve the updated 2022-23 Local Control and Accountability Plan and Parent Budget Overview. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-219 That the Board approve the curriculum proposal, as follows: Animal/Plant Physiology. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-220 That the Board designate art, music, and drama classes as CTE when a CTE credentialed instructor is available. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-221 That the meeting adjourn. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Richards: Aye)

**RECOGNITION OF STAFF AND/OR STUDENTS:**

The Board of Trustees and Administration recognized Foothill High School (FHS) teacher Ashley Fitzgerald, Enterprise High School (EHS) custodian Nathan Noonan, Pioneer Continuation High School (PHS) senior Alexis Alvarez, and Shasta High School (SHS) senior Dannon Stack.

**PRESENTATION:**

District Department Chair Updates: Family & Consumer Science Department Chair Ashley Marsh, Visual and Performing Arts Department Chair Tamara Watson, Physical Education Department Chair Annette Wilson, and Science Department Chair Katie Shoff each provided the Board with a brief update on their departments.

Trustee Zufall encouraged the Department Chairs to share their ideas and needs in order to improve student programs.

**PUBLIC COMMENT:**

Shaun Vega Sanchez stated that he reached out to the District to schedule a meeting to discuss the possible expansion of the FHS wrestling facility. He stated that he shared drawings of a wrestling facility from Oakdale High School and has reached out to Brian Dahle and Doug LaMalfa's office for funding. He invited the Board to attend the Brawl in the Mall and Senior Night.

Foothill High School teacher Alisson Gross provided the Board with a report on the Agriculture Department's activities, accomplishments, enrollment, courses, students, and leadership. She thanked the Board for the new facilities from Measure I, stating that they have provided a lot more opportunities for students. Ag students Ella Wilson and Audrianna Strawn provided the Board with an update on current community service activities and stated that the program has had an increase in enrollment.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

ESP President Rhonda Minch commended EHS culinary teacher James Leedy and his students for their help in serving 900 dinners at Paesano Days. She stated that the District and ESP have signed an MOU allowing employees to receive up to \$1000 in the event they recruit a new employee for an ESP or CSEA position. Ms. Minch stated that she attended a CA Teachers' Association (CTA) conference in Reno over the weekend where she was able to share the successes of the District's health and benefits, specifically costs, site representatives, and the committee.

CSEA President David Martin stated that the Transportation Department has had continuous staffing issues. He reported that he attended a CSEA conference in Sacramento last weekend.

SSEA President Layne McLean stated that the first quarter ends Friday. He reported that he also attended the CTA Region 2 conference in Reno. He stated that the District is in a good place but could be better and looks forward to hearing back from the Board. Mr. McLean introduced new SSEA Vice President Dawn Coppolo. He stated that the sub shortage continues.

**REPORTS FROM PRINCIPALS:**

Alternative Education: Tim Calkins stated that PHS's most popular class is Erik White's Career Technical Education (CTE) woodshop. He shared with the Board a variety of pieces the students made using a CNC machine, 3-D machine, and laser printer.

Enterprise High School: Ryan Johnson stated that the WASC process is not as extensive as it has been in the past. He reported that they have twenty-four students assisting with the restorative justice program. This is the fifth year the program has been at EHS, and they have held twenty-five cases this year so far. Mr. Johnson was pleased to announce the varsity football team's win over Pleasant Valley High School.

Shasta High School: Shane Kikut stated that they have issued 690 deficiency notices which is down from 990 last spring. Mr. Kikut reported that SHS hosted a blood drive last week and invited the Board to attend an eighties music concert at the David Marr Theatre held by SHS students. He stated that public speaker Jared Scott will present to students on meeting challenges and overcoming adversity later this month and announced the upcoming Sadie Hawkins dance.

**REPORTS FROM PRINCIPALS (continued):**

Foothill High School: Kevin Greene reported that the Ag Department hosted an all day conference on campus for 160 students. A new shed is being constructed to house many of the CTE program's vehicles such as the firetruck, ambulance, and trailers. Mr. Greene commended senior Ian DeWalt who has been accepted into the National Merit Scholarship program. He commended those working on WASC. Mr. Greene stated that Mr. Johnson was a mentor for him while at EHS, and he would like to implement part of EHS's restorative justice program into FHS's cougar court.

Trustee Zufall expressed the need to improve math and English scores and encouraged staff to share where they think funding would be most value added.

**REPORT FROM SUPERINTENDENT:**

Jim Cloney reported that approximately 60% of staff have attended a Professional Learning Communities (PLC) training. Administration met today to discuss how more meeting times can be added into the schedule to better support the PLC process. Mr. Cloney stated that the District plans to train staff to administer narcan due to the the increase in fentanyl overdoses. He announced that the first Superintendent Student Advisory Council meeting is tomorrow where Student Board Member Jackson Richards and former Student Board Member Ava Gebhart will co-chair the meeting. Mr. Cloney stated that the District and associations signed an MOU that provides a financial incentive for staff to bring on new hires in CSEA and ESP positions. He invited the Board to attend this Friday's annual Rive Bowl at SHS.

**TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Hartt stated that the atmosphere and vibe has been great recently and that it has been wonderful to hear from everybody as we go about a normal school year.

Trustee Ayer reported that the attended an FHS football game and is interested in attending the Brawl in the Mall.

Trustee Pepple thanked the Department Chairs for their reports and thanked Mr. Cloney for being proactive on the current fentanyl situation.

Trustee Richards reported that he attended the FHS homecoming dance where there were 900 attendees and that he also attended a football game at SHS. He stated that there will be representatives from all schools from different clubs and grades at tomorrow's Superintendent Student Advisory Council Meeting.

**RECESS:** 7:50p.m. – 7:56p.m.

**DISCUSSION:**

Monthly Financial Report: David Flores stated that the District is trending where it should be based on where we are at in the year. The adopted budget column has been updated to reflect the June 30 budget.

Change Order: David Flores stated that the District has requested to modify the logo on the new EHS field to make it larger than the original design.

PUBLIC HEARING - Proposed Negotiations and Compensation between the District and the California School Employees Association (CSEA): At 7:58 p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the proposed negotiations and compensation between the District and CSEA. There were no comments, and the public hearing was declared closed.

2022-23 Local Control and Accountability Plan (LCAP) Update: Leo Perez stated that the LCAP has been updated with minor changes as recommended by the Shasta County Office of Education as a result of the finalized state budget and clerical changes.

**DISCUSSION (continued):**

Curriculum Proposal: Leo Perez stated that the District would like to implement an Animal & Plant Physiology course as part of the Agriculture and Natural Resources Career CTE pathway. He stated that the agriculture program is growing at FHS. Students currently can finish the pathway as juniors. The new course would provide them an additional year and is recognized as A-G.

CTE Course: Leo Perez stated that the District would like to implement Arts, Media and Entertainment as a new CTE pathway. Part of the process of creating a new pathway is ensuring the Visual and Performing Arts teachers obtain a CTE credential. Once all teachers are credentialed, the District will be able to implement the new pathway. Mr. Perez emphasized the District's efforts to align CTE with A-G courses.

National Student Clearinghouse Data: Leo Perez presented data from the National Student Clearinghouse showing postsecondary enrollment and progress for high school graduates. The data is broken down by institutions/trade schools, four-year institutions, and two-year institutions. Mr. Perez stated that the District partners with Shasta College to articulate classes which allows student who obtain a B or higher in a college course to receive high school credit.

**ADVANCE PLANNING:**

Next Meeting Dates: October 11, 2022

Suggested Future Agenda Items: Trustee Pepple requested the Board review parent consent forms and cell phone policies.

**ADJOURNMENT:**

The meeting adjourned at 8:29 p.m.

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Jamie Vericker, Clerk  
Board of Trustees

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Jim Cloney, Executive Secretary  
Board of Trustees