



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**November 8, 2022
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Zufall in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Ron Zufall, Greg Hartt, Jamie Vericker, Joseph Ayer, and Constance Pepple were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case.

The Board reconvened into open session at 6:36 p.m. The Board had no action to report out from closed session. Student Board Member Jackson Richards was present for the open session portion of the meeting. Trustee Zufall led the pledge of allegiance and Trustee Richards recited the mission and vision statements. This month's student artwork display is from Enterprise High School.

- RES. 22-225 That the Board approve the agenda, as presented. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-226 That the Board approve the consent agenda, as presented. (Motion Hartt, second Vericker, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-227 That the Board approve the minutes for the October 11, 2022 regular Board meeting. (Motion Hartt, second Vericker, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-228 That the Board ratify commercial warrants in the amount of \$1,978,744.62 and payroll distributions in the amount of \$3,781,628.64 for the period of 10/01/2022 – 10/31/2022. (Motion Hartt, second Vericker, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-229 That the Board accept the Quarterly Report of Investments. (Motion Hartt, second Vericker, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-230 That the Board approve the Field Trip Requests, as follows: EHS Culinary Students travel to Disney World Orlando, FL (April 19-26, 2023) and FHS Culinary Students travel to Disney World Orlando, FL (April 20-25, 2023). (Motion Hartt, second Vericker, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-231 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Hartt, second Vericker, carried 5-0. Student Board Member Richards: Aye)

- RES. 22-232 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours-Decrease/Increase)*: Makenzie Knighten, Program Assistant-Wellness 5.5 hours/10 months (SHS), effective October 1, 2022; Eric Meeks, At-Risk Paraprofessional 6.5 hours/10 months (EHS), effective October 1, 2022; and Ruth Reyna, Bilingual Paraprofessional 6.5 hours/10 months (EHS), effective October 1, 2022. (*New Hires*): Abraham Arnold, Custodian 8 hours/12 months (SLC), effective October 4, 2022 and Ashley Spurr, Instructional Para-Sp Ed 5.75 hours/10 months (EHS), effective October 12, 2022. (*Resigned/Retired*): Gary Rotbergs, Custodian 8 hours/12 months (FHS), effective October 12, 2022 and Collett Stanger, Registrar 8 hours/248 days (SHS), effective April 17, 2023. (Motion Hartt, second Vericker, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-233 That the Board approve to set the regular Board Meeting of December 13, 2022 as the Annual Organizational Meeting of the Board of Trustees. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-234 That the Board wave the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-235 That the Board agree to discuss changes to Board Policy 6161.11 Supplementary Instructional Materials at the November 14, 2022 special Board meeting (Motion Vericker, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-236 That the Board approve minutes for the October 21, 2022 special Board meeting. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-237 That the Board excuse Trustee Pepple's absence from the October 21, 2022 special Board meeting. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-238 That the Board approve excuse Trustee Hartt's absence from the October 21, 2022 special Board meeting. (Motion Ayer, second Pepple, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-239 That the Board approve the School Plans for Student Achievement. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-240 That the Board approve the curriculum proposals, as follows: AP Music Theory, Advanced Manufacturing/Robotics Tech Lab, AP Computer Science Principles, and AP Pre-Calculus. (Motion Pepple, second Hartt, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-241 That the Board approve the Site Safety Plans. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Richards: Aye)
- RES. 22-242 That the meeting adjourn. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Richards: Aye)

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Shasta Collegiate Academy junior Kylee Treinen, Enterprise High School (EHS) senior Emma Hamlin, Foothill High School (FHS) food and beverage manager Andi Devenberg, and Shasta High School (SHS) teacher James Glover.

PRESENTATION:

District Department Chair Updates: Business Department Chair Layne McLean, Counseling Department Chair Deitra Smith, Mathematics Department Chair Brian McIntire, Social Science Department Chair John Waters, and Special Education Department Chair Heather Godfrey each provided the Board with a brief update on their departments.

Trustee Zufall encouraged the Department Chairs to speak with Administration on how discretionary funds could be used to improve test scores.

PUBLIC COMMENT:

FFA/Ag students Ella Wilson and Maya Taylor provided the Board with an update on current FFA events and competitions including a tour of the Chico State farm and Anselmo Vineyards, the cookie dough fundraiser, bell ringing for the Salvation Army and a cattle contest.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

CSEA President David Martin thanked all staff that was involved in settling the latest tentative agreement and the additional compensation agreement. He stated that they are in need of bus drivers and that there has been some issues with electric busses. Mr. Martin thanked the veterans with Veterans Day coming up this Friday.

ESP President Rhonda Minch was not present.

SSEA President Layne McLean stated he was pleased with the agreement for additional compensation from the augmentation funding for the 2022-2023 school year. He stated that due to ongoing issues in the Business Department, SSEA provided the Superintendent and Board with a list of their concerns. SSEA and the District have agreed to bring in the Fiscal Crisis and Management Assistance Team (FCMAT) to assess the Business Department. Mr. McLean reported that a Jack O Lantern Jubilee was held at FHS for SDCI students. Student athletes and staff walked the SDCI students to various classrooms on campus to go trick or treating. Students were prepped ahead of time on how to create a calm and welcoming environment for the SDCI class. Mr. McLean wished everyone a happy Veterans Day.

REPORTS FROM PRINCIPALS:

Enterprise High School: Ryan Johnson stated that EHS hosted the annual We Not Me Bowl for students in special education. He reported that a total of 146 freshman parents and students attended the Student Success Academy. Mr. Johnson commended the Counseling Department for all of their work in creating a plan for the new Wellness Center. With the influx of new hires on campus, he emphasized the importance of building other leaders alongside the veteran teachers.

Shasta High School: Shane Kikut stated that SHS hosted their Sadie Hawkins dance and sports boosters auction dinner. The VEX robotics team hosted a Northern California competition where two teams qualified for the quarter finals. Mr. Kikut encouraged the Board to attend the Madrigal Dinner and stated that the girls Harlan Carter tournament will be hosted at SHS. He reported that the WASC chairperson of the visiting team will be on campus next Tuesday to tidy up their WASC document.

Foothill High School: Kevin Greene stated that construction has started for the new CTE fire tech shed that will be used to store multiple pieces of equipment. He stated that all three new scoreboards for the comprehensive sites have arrived and are currently on FHS's campus. He is hopeful their scoreboard will be installed in time for next Friday's home football game. Mr. Greene commended the volleyball team on winning the Division 2 game. He reported that the new wellness center will be placed in the Counseling Department to ensure students who need access to support have it readily available. FHS will be hosting the boys Harlan Carter tournament December 1-3. Mr. Greene reported that the sports boosters team meets tonight to approve their new board members and bylaws and that he met with the WASC chair in October in preparation for their visit in March. He reported that the Cougar Court restorative justice program is going well.

Alternative Education: Tim Calkins stated that special education has the most staff members compared to any other department in the District, which includes the workability program that also services Anderson Union High School District and Gateway Unified School District. He reported that SCA has added a new teacher to keep up with the increase in enrollment, which is now at 250 students. SCA will be introducing a new online learning program, Canvas, next semester that is currently used in most colleges across California. Mr. Calkins stated that the Pioneer Continuation High School (PHS) zen den is complete and they recently had ten students graduate. Other upcoming projects and events include the career center, wellness center, food court, and Thanksgiving feast.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that there are twenty-six days left in the semester. He stated that the District has implemented a new attendance information system where families will receive texts and letters regarding their student's attendance performance. Mr. Cloney stated that since switching to an 8:30 a.m. start time this year, the District has seen a large increase in students taking seven classes. He stated that the new scoreboards that were supposed to be installed over the summer have finally arrived. Mr. Cloney reported that tonight is election night and the seats for Trustees Hartt, Pepple and Ayer are up for election. He stated that it has been a pleasure working with them.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Richards reported that he attended a Student Advisory Board on Education in Sacramento where 40 delegates from across CA drafted proposals they presented to the State Board of Education. He stated that though the students came from all over CA, their needs and wants were similar and unified.

Trustee Ayer reported that he attended a couple of FHS's football games. He stated that as a member of Redding Rotary, they raised over \$100,000 thanks to the help of volunteer high school students at their haunted house. Trustee Ayer noted that around \$40,000 to \$50,000 is given back as scholarships. Since his seat is up for election tonight, Trustee Ayer stated that it has been a pleasure being a Board Member for the District. He stated that he has learned a lot and hopes that he made some good decisions for the District.

Trustee Hartt stated that he was a support of the haunted house. He thanked the Board for initially appointing him to the vacant seat and regardless of how the election turns out, he stated that it was wonderful to serve where we do not come here with an agenda specifically other than to service the students and community.

Trustee Pepple stated that she has served for twenty years on the Board and that it has been a pleasure working with the other two incumbents. She commended the Board on being congenial and treating each other with respect when opinions differ.

Trustee Zufall encouraged community members to attend the 32nd annual EHS Victorian dinner.

DISCUSSION:

CSBA Policies: As the CSBA Policy Liaison, Trustee Pepple reviewed the CSBA policies and followed up with Administration on her questions. She requested Jason Rubin explain the latest decision from the Supreme Court that has changed board policy. Mr. Rubin stated that the Supreme Court rejected a school district's claims and voted in favor of a coach who prayed after a football game on the field. The employee was not expressing personal beliefs on District time since it was after the game, and he did not coerce students to join him. Trustee Pepple stated that the policy updates were mostly mandatory per state law and recommended the Board waive the second reading and approve them.

Public Comment - Board Policy 6161.11 Supplementary Instructional Materials:

SHS senior Kaedynce French spoke in opposition of the music video "This is America" by childish Gambino. She read a letter from her grandfather, Dennis French, which had been emailed to the Board opposing the music video that was used as a supplementary instructional material in a CP English III class.

Mother and SHS attendance clerk Tori French inquired if the Board has watched the music video "This is America" by childish Gambino. She raised concerns regarding the mental health of our youth and how the violence in the video could be triggering for some students.

Parent Joel French stated that he disagreed with the District's decision to continue the support of the music video "This is America" by childish Gambino. He stated that it violates education code and is an adverse portrayal of religious groups and cultures. Mr. French stated that there was a lack of parental consent and community awareness and that he gathered 355 signatures on a petition opposing the video. He requested the Board approve a resolution that would ban the video from being used in a classroom, reteach the lesson or strike the grades from the assignment, review all supplemental resources that could be considered controversial, and upgrade the firewall to flag media such as this.

DISCUSSION (continued):

Board Policy 6161.11 Supplementary Instructional Materials:

Trustee Pepple thanked the public for bringing the music video “This is America” by childish Gambino to the Board’s attention. She stated that the Board should further review Board Policy so that the language is clearer and defined in order to properly vet certain supplementary instructional materials.

Trustee Hartt thanked the public for bringing the video to the Board’s attention. He stated that he does not feel the Board is in violation of education code because the language is subject to opinion. Mr. Hartt recommended the Board review the policy and make amendments at a future meeting to ensure supplemental instructional materials are properly vetted.

Trustee Vericker recommended the Board review the policy at the fall study session in order to discuss the vetting process and whether there should be parent permission. He stated that he is not interested in the censorship of teachers.

Trustee Ayer stated that his approach with credentialed teachers is that we enter a trust contract with them and that the classroom is a lab for them to educate students. He stated that he was initially shocked by the video. He shared the video with his daughters who both attend Christian colleges and they were not as jarred. Trustee Ayer stated that he does not want to micromanage teachers but perhaps the Board could strengthen board policy.

Trustee Richards stated that English classes are done right, specifically rely on debate and discourse between students. He stated that he felt the video was too extreme especially with the current climate on school safety.

Trustee Zufall stated that he would have had issues with the video on its own but after speaking with the English Department about the video, the level of emotionalism is brought significantly down. The video can be presented and unloaded properly in a classroom. Trustee Zufall stated that parents should have been given prior notification of the assignment.

Jim Cloney stated that he supports the use of the video in a classroom but feels there should have been parent notification. He stated that he will draft board policy to provide clarification on how certain supplemental instructional materials should be vetted and when there should be parent notification. The Board was in agreement to review amended Board policy at the November 14 special Board meeting.

Monthly Financial Report: David Flores stated that the District is a third of the way through the fiscal year. Revenues are received according to a specific allocation schedule depending on the revenue stream and expenditures are trending closer to where they should be based on the time of year.

School Plans for Student Achievement: Trustee Pepple stated that Enterprise High School’s School Plan for Student Achievement was fantastic, specifically the interventions to help lower performing students.

Curriculum Proposals: Leo Perez provided a brief overview of the following new courses: Advanced Manufacturing/Robotics Tech Lab, AP Computer Science Principles, AP Music Theory and AP Pre-Calculus. He stated that these courses will be offered on next year’s course catalogue.

RECESS: 8:50p.m. – 8:56p.m.

CAASPP Test Scores: Leo Perez conducted a presentation on the April 2022 CAASPP test scores. Trustee Pepple inquired if there is research done on how boys learn versus how girls learn. Mr. Perez stated that the District will be implementing researched based strategies in the English reading labs to better analyze where students struggle. He reported that teachers are now working together across the District thanks to Professional Learning Communities. Teachers discuss what they want students to know, how they know they’ve learned it, and how do they reteach it if needed.

DISCUSSION (continued):

Site Safety Plans: Jason Rubin stated that the site safety plans have been reviewed by the site safety teams and site council. They are in compliance with education code, and he recommended the Board approve this annual action item.

ADVANCE PLANNING:

Next Meeting Dates: Fall Study Session November 14, 2022 and Regular Meeting December 13, 2022

Suggested Future Agenda Items: The Board will discuss school safety, supplemental instruction, cell phone use, discretionary funding for programs and facilities at the fall study session.

ADJOURNMENT:

The meeting adjourned at 9:20 p.m.

Jamie Vericker, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees