



**SHASTA UNION HIGH SCHOOL DISTRICT
SPECIAL MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**November 14, 2022
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:04 p.m. by Trustee Zufall in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Ron Zufall, Greg Hartt, Constance Pepple, and Jackson Richards were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

Trustee Zufall led the pledge of allegiance and Trustee Hartt recited the mission and vision statements.

RES. 22-243 That the Board approve the agenda, as presented. (Motion Pepple, second Hartt, carried 3-0. Student Board Member Richards: Aye)

RES. 22-244 That the Board wave the second reading and approve Board Policy 6146.1: High School Graduation Requirements as recommended and Board Policy 6144 Controversial Issues as amended. (Motion Hartt, second Pepple, carried 3-0. Student Board Member Richards: Aye)

RES. 22-245 That the Board approve the AB 1200 Public Disclosure for SSEA and unrepresented staff for 2022-2023. (Motion Pepple, second Hartt, carried 3-0. Student Board Member Richards: Aye)

RES. 22-246 That the Board approve the AB 1200 Public Disclosure for ESP and unrepresented staff for 2022-2023. (Motion Hartt, second Richards, carried 3-0. Student Board Member Richards: Aye)

RES. 22-247 That the Board approve the AB 1200 Public Disclosure for Management/Confidential/Supervisory for 2022-2023. (Motion Hartt, second Pepple, carried 3-0. Student Board Member Richards: Aye)

RES. 22-248 That the Board approve the AB 1200 Public Disclosure for contracted employees for 2022-2023. (Motion Pepple, second Hartt, carried 3-0. Student Board Member Richards: Aye)

RES. 22-249 That the Board approve the AB 1200 Public Disclosure for CSEA Chapter #181 and unrepresented staff for 2022-2023. (Motion Hartt, second Pepple, carried 3-0. Student Board Member Richards: Aye)

RES. 22-250 That the Board approve the CSEA Salary Schedule. (Motion Pepple, second Hartt, carried 3-0. Student Board Member Richards: Aye)

RES. 22-251 That the Board approve a Governance Claim. (Motion Pepple, second Hartt, carried 3-0)

RES. 22-252 That the meeting adjourn. (Motion Pepple, second Hartt, carried 3-0)

PUBLIC COMMENT:

Gina (not last name provided) stated that she supports Mr. French's proposal regarding supplemental instruction and inquired how and when parents will be notified when subjective content is used in the classroom.

Lori B. stated that youth has different maturity and cognitive levels and can watch whatever they want online. She noted that the material should be introduced in the classroom under appropriate conditions and that she appreciates Mr. French's proposal.

PUBLIC COMMENT (continued):

Jane Heinan emphasized the importance of teaching students how to handle adult conversations and frustrations. She stated that she lost her son in 2009 from a sucker punch. Ms. Heinan stated that suicide rates are up and stated that she has a video she could share with the District.

Dennis French stated that he has two grandchildren at Shasta High School (SHS). He read a statement he provided the Board via email opposing the music video "This is America". He asked the Board to ban the video from further use.

Tori French stated that she is a parent of three SHS students and is an attendance tech at SHS. She stated that there is a mental health crisis in our youth and teachers have broken trust with parents by exposing students to gratuitous content and criminal relationships in the music video "This is America." She asked the Board to restrict the use of the video and amend policies to ensure material like this isn't used again.

Joel French stated that he emailed the Board with his concerns and proposed new language to ensure staff does not exploit the policy. He stated that the video "This is America" by Childish Gambino violates policy and education code. He urged the Board to ban the use of the video and to review his proposed policy for approval.

DISCUSSION:

Public Comment - Board Policy 6161.11 Supplementary Instructional Materials:

JoAnn Miller Vayo stated that she was shocked SHS allowed the video "This is America" to be shown to students. She stated that the insinuation that classrooms are labs is wrong and that she could not find value in the video. Ms. Vayo stated that this is not America and it should not be taught.

Board Policy (BP) 6161.11 Supplementary Instructional Materials:

Jim Cloney provided the Board with draft changes to BP 6161.11 Supplementary Instructional Materials that outlines how the District could vet supplemental instruction that includes violence, nudity, and profanity and provide parents the choice to opt their student out of the lesson allowing an alternative assignment to be provided with no academic penalty. He stated that he supports the video being shown in class because it creates a powerful opportunity to have an in depth discussion on a complex topic. Mr. Cloney stated that it was a failure on the District's part by not involving the parents. He asked the Board to provide feedback on the proposed policy. The policy can be brought back for a first reading at the December 13 Board meeting and approved without a second reading or brought back again in January for a second reading and approval.

Trustee Zufall stated that defining terms could be subjective to different people. Trustee Hartt stated that he was not in favor of using the word gratuitous in the policy. He noted that he does not want to get in the habit of banning individual material and that the supplemental materials should fit community standards and law. Trustee Pepple raised concerns regarding other supplemental materials. Mr. Cloney reported that from his classroom observations, supplemental instruction is not concerning and is value added. He stated that he trusts the professional judgement of teachers and is supportive of certain materials when they are used in the right context, have gone through the proper vetting process, and have been provided to parents for review as applicable. Mr. Cloney stated that teachers do not want to create discord or intentionally incite controversy with parents.

Trustee Richards stated that he had to get parent permission to watch "The Birth of a Nation" in his history class. He emphasized that history is not always glorious and that one could say that we are living through history with the current events in Iran.

General consensus of the Board was to draft policy to include opt in permission slips for supplemental material when applicable and to draft new policy to not include the word gratuitous that ensures the material will be properly vetted when applicable. Trustee Hartt noted that each family has different standards and that the opt in permission slip engages students with their families. The Board and Superintendent agreed that the material should be vetted by Administration when applicable. Trustee Zufall asked Mr. Cloney to inform Trustees Vericker and Ayer of the discussion and solicit feedback.

DISCUSSION (continued):

School Safety: Trustee Pepple inquired if all classroom doors are locked on campus at all times. Jason Rubin stated that they are not. Jim Cloney stated that it would be too much of a disruption to have the doors locked on a high school campus. Trustee Richards stated that a door can open as much as ten times in a class. Trustee Pepple stated for the record that she feels all doors should be locked on campus. Jason Rubin provided an overview on safety including but not limited to ALICE training, site safety teams, site resource and probation officers, security on campus, drills, mental health resources, Catapult application, anonymous reporting tools, emergency response training, and community partnerships. Leo Perez provided a brief overview of the Kelvin survey taken by students that assesses the overall wellbeing of students and campuses. Jason Rubin stated that Enterprise High School (EHS) discussed school safety in each individual class to provide students a better understanding of what to do when an emergency arises since every classroom is different.

Trustee Zufall encouraged the District to maintain a good partnership with the Redding Police Department and Sherriff. He noted that they have done swat trainings on our campuses in the past and emphasized the importance of them being familiar with our campuses.

Mr. Cloney stated that the best safety plan is a relationship with the students. Positive interventions and anonymous tip lines have proven successful allowing to the District to intervene early when issues arise.

Trustee Richards provided a brief overview of his proposal on safety he and his peers drafted at a California Association of Student Councils meeting. He stated that the main problem students identified with school safety is that they are not informed what plans schools have and how they are implemented. Trustee Richards stated that all schools should replicate what EHS did by discussing safety in each classroom. He emphasized the importance of evacuation routes.

Mr. Cloney stated that this was good feedback and that the District will follow up with Administration and the site safety teams on how they can better disseminate information to students on school safety.

Trustee Hartt inquired if there was any scenario where a school District could have properly trained faculty carry a firearm on campus. Jim Cloney stated that current education code does not allow it. Trustee Hartt inquired if faculty could carry less lethal weapons. Mr. Cloney stated that he would email the current education code regarding weapons on campus with the Board.

RECESS: 7:17 p.m. - 7:51 p.m.

Student Cell Phones: Jim Cloney stated that board policy and references from the student parent handbook were included in the packet regarding the District's current cell phone policy. Trustee Pepple requested this item be on the agenda and inquired if the policy of no cell phones during instruction time is being enforced in the classroom. Trustee Zufall asked David Flores to follow up regarding Wi-Fi on Redding School District busses per an email he received. Mr. Flores stated that he will follow up.

Trustee Richards stated that from his experience, the use of a cell phone is a social contract between the teacher and students. Students typically use their phones responsibly when teachers allow them to use them so as long as it is not a disruption. He stated that when teachers ban cell phones, it typically creates more problems. Jim Cloney stated that if cell phones are being used excessively in a class then it is a classroom management issue. He noted that when students are behaving, it creates a better learning environment.

Board Bylaw 9250: Remuneration, Reimbursement and Other Benefits: Jim Cloney stated that the current monthly stipend for the Board is \$75.00. Education code caps this at \$240.00 based on enrollment and allows a 5% annual increase. Trustee Hartt requested the policy be brought back for a first reading to reflect a \$225.00 monthly stipend and ongoing 5% annual increase. The Board requested this information be shared with Trustees Vericker and Ayer for feedback.

DISCUSSION (continued):

CSBA Policies: Leo Perez recommended the Board approve the proposed changes to BP 6146.1: High School Graduation Requirements. The Board agreed to approve the policy as presented. He inquired if the Board would be interested in adjusting the District's math requirements to allow a student to take financial literacy instead of Math III effective for the 2023-2024 graduation class. Mr. Perez noted that financial literacy qualifies as A-G. Trustee Jackson inquired if this would impact CAASPP scores. Mr. Perez stated that it would not because most of the CAASPP test is covered in Math 2. Mr. Perez reported that he will continue conversations with the Math Department and Counseling Department regarding the implementation of financial literacy. Discussion continued on the popularity of American Sign Language and Spanish.

Since Administrative Regulation 6144: Controversial Issues will be removed from board policy because it has been incorporated to Administrative Regulation 6144: Controversial Issues, Trustee Pepple requested the following from Administrative Regulation 6144: Controversial Issues be added to the end of BP 6144: Controversial Issues: "The Superintendent or designee shall have the authority to judge whether the above conditions are being met." The Board was in favor of the amendment to BP 6144. The Board waived the second reading and approved the policy as amended.

Discretionary Funds: David Flores presented the Board with a list of current capital facilities projects. The list was broken down by description, amount, and status. Mr. Flores stated that once all bond funds have been expensed on current projects, the District would have approximately \$900,000 remaining. The District hopes to replace the Shasta Learning Center track and field with the remaining bond funds and potential modernization funds from the state. The District has signed a contract to fix the roof of the Information Technology building with bond funds. The District is using ESSER funding for district wide HVC upgrades and shade structures. Mr. Flores stated that he is looking at finance options to replace five diesel busses and four passenger vans using general funds, which will hold off any additional transportation needs for approximately twelve years.

Jim Cloney stated that he met with Foothill High School (FHS) Administration and parent Shaun Vega Sanchez to discuss the repurposing of the maintenance shop to a wrestling area. The District would build a new maintenance shop. Mr. Cloney stated that through local relationships, Foothill High School may contract with a local company to do some additional paving by the baseball fields and football field at a reduced cost. Trustee Hartt inquired if the District has heard from staff regarding Trustee Zufall's request on how they would like discretionary funds used in programs. Mr. Cloney stated that the District plans to ask Administration to address the allocation of funds at their site. Mr. Flores will integrate costs from the report in the First Interim Budget report to determine available dollar amounts. Mr. Cloney will have the Principals provide a written report of the funds they have expensed from the last time the District and Board allocated them money.

Jim Cloney stated that the ROP Superintendent is retiring, and he will be meeting with him on Wednesday to discuss a possible collaboration with our Career Technical Education program.

PUBLIC HEARING - Proposed Negotiations and Compensation between the District and SSEA: At 8:40p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the proposed negotiations and compensation between the District and SSEA, which includes unrepresented staff. There were no comments, and the public hearing was declared closed.

PUBLIC HEARING - Proposed Negotiations and Compensation between the District and ESP: At 8:42p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the proposed negotiations and compensation between the District and CSEA, which includes unrepresented staff. There were no comments, and the public hearing was declared closed.

PUBLIC HEARING - Proposed Negotiations and Compensation between the District and Management/Confidential/Supervisory: At 8:43p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the proposed negotiations and compensation between the District and CSEA. There were no comments, and the public hearing was declared closed.

DISCUSSION (continued):

PUBLIC HEARING - Proposed Negotiations and Compensation between the District and Contracted Employees: At 8:43p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the proposed negotiations and compensation between the District and contracted employees. There were no comments, and the public hearing was declared closed.

PUBLIC HEARING - Proposed Negotiations and Compensation between the District and CSEA: At 8:44p.m., Trustee Zufall declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the proposed negotiations and compensation between the District and CSEA, which includes unrepresented staff. There were no comments, and the public hearing was declared closed.

CSEA Salary Schedule: Jim Cloney stated that the salary schedules are reflective of the recent salary increases.

REPORT FROM SUPERINTENDENT:

Jim Cloney stated that he does not have a report and would like to briefly update the Board in closed session.

Trustee Richards left the meeting at 8:45p.m.

CLOSED SESSION:

The Board adjourned to closed session at 8:45 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case.

ADJOURNMENT:

The Board reconvened into open session at 8:48p.m. Trustee Zufall reported that the Board voted unanimously in closed session to approve a governance claim. The meeting adjourned at 8:49p.m.

Jamie Vericker, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees