



**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room  
2200 Eureka Way  
Redding, CA 96001**

**February 14, 2023  
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Vericker in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Jamie Vericker, Constance Pepple, Ron Zufall, Mike Doran, and Andrea Hoheisel were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957) and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

The Board reconvened into open session at 6:30 p.m. The Board had no action to report out from closed session. Student Board Member Jackson Richards was present for the open session portion of the meeting. Trustee Vericker led the pledge of allegiance and Trustee Hoheisel recited the mission and vision statements. This month's student artwork display is from Enterprise High School.

RES. 23-016 That the Board approve the agenda, as presented. (Motion Zufall, second Hoheisel, carried 5-0. Student Board Member Richards: Aye)

RES. 23-017 That the Board approve the consent agenda, as presented. (Motion Hoheisel, second Zufall, carried 5-0. Student Board Member Richards: Aye)

RES. 23-018 That the Board ratify commercial warrants in the amount of \$3,023,338.45 and payroll distributions in the amount of \$4,088,672.09 for the period of 1/01/2023 – 1/31/2023. (Motion Hoheisel, second Zufall, carried 5-0. Student Board Member Richards: Aye)

RES. 23-019 That the Board accept the Quarterly Investment Report. (Motion Hoheisel, second Zufall, carried 5-0. Student Board Member Richards: Aye)

RES. 23-020 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Hoheisel, second Zufall, carried 5-0. Student Board Member Richards: Aye)

RES. 23-021 That the Board approve the Human Resources Action Report, as follows: *Classified – (New Hires):* Maite De La Torre, Bilingual Paraprofessional 6.5 hours/10 months (FHS), effective February 1, 2023; Roberto Gomar-Sanchez, Custodian 8 hours/12 months (FHS), effective January 3, 2023; Karlee Raudman, Title 1-Paraprofessional 6.5 hours/10 months (FHS), effective January 10, 2023; and Patricia Sackett, Special Ed-Paraprofessional 5.75 hours/10 months (FHS), effective February 1, 2023. (*Promotion/Position Change*): R Steve Hudson, Athletic Field Tech 8 hours/12 months (SLC), effective February 1, 2023. (*Resigned/Retired*): Joseph Allegretto, Custodian 8 hours/12 months (SHS), effective January 17, 2023; Christa Bates, At-Risk Paraprofessional 6.5 hours/10 months (SHS),

effective January 20, 2023; Karen Liapis, Career Ed Tech 6 hours/10 months (FHS), effective February 6, 2023; Cindie Rhoderick, Food Nutrition Specialist 3.5 hours/10 months (FHS), effective January 30, 2023; Pamela Rutherford, At-Risk Paraprofessional 6 hours/10 months (PHS), effective June 8, 2023; and Denise Yochum, Interpreter 7 hours/10 months (DW), effective February 14, 2023. *Certificated – (New Hires)*: Tabitha DuBois, English 3/5 (FHS), effective January 09, 2023 and Courtney Dipple, CTE 2/5 Dental (SHS), effective February 08, 2023. *(Resignations/Retirements)*: Erin Johnson, CTE Dental 3/5 (SHS), effective December 21, 2022; Jennifer Goodman, Psychology 5/5 (DO), effective May 5, 2023; and Lisa Ferguson, Spanish 5/5 (SHS), effective October 13, 2023. *(Resignations/Retirements Effective June 30, 2023)*: Richard Bonanno, Math 5/5 (FHS); Steve Eckelman, RSP 5/5 (PHS); Karin Fitzhugh, PE 5/5 (EHS); Kathy George, SDC 5/5 (EHS); Susan Glass, IS 5/5 (SCA); Scott Lee, IS 5/5 (SCA); Yang Liu, IS 5/5 (SCA); Joseph Loverde, Math 5/5 (FHS); Jerry Valloton, English 5/5 (FHS); and Kim Zachary, English 5/5 (FHS). (Motion Hoheisel, second Zufall, carried 5-0. Student Board Member Richards: Aye)

- RES. 23-022 That the Board approve the notification of non-reelection to temporary certificated staff and long term substitutes for the 2023-24 school year. (Motion Hoheisel, second Zufall, carried 5-0. Student Board Member Richards: Aye)
- RES. 23-023 That the Board review and re-commit to the CSBA Professional Governance Standards and related Board Bylaws adopted 5/8/01. (Motion Pepple, second Zufall, carried 5-0. Student Board Member Richards: Aye)
- RES. 23-024 That the Board approve the minutes for the January 10, 2023 regular Board meeting. (Motion Pepple, second Zufall, carried 5-0. Student Board Member Richards: Aye)
- RES. 23-025 That the Board excuse Trustee Pepple's absence from the January 10, 2023 regular Board meeting. (Motion Doran, second Hoheisel, carried 5-0. Student Board Member Richards: Aye)
- RES. 23-026 That the meeting adjourn. (Motion Pepple, second Hoheisel, carried 5-0. Student Board Member Richards: Aye)

#### **RECOGNITION OF STAFF AND/OR STUDENTS:**

The Board of Trustees and Administration recognized Enterprise High School (EHS) senior Karen Ramirez, Foothill High School (FHS) Health Clerk Kristina Perales, Pioneer Continuation High School (PHS) teacher Cheryl McBryde, Shasta High School (SHS) teacher Sydney Williams, and SHS teacher William Woodbury.

#### **PUBLIC COMMENT:**

FHS senior Benjamin Vega Sanchez expressed the need for a larger wrestling facility at FHS. He shared personal accounts of how wrestling has helped himself and others. He stated that it is an outlet to help kids cope with difficulties and that he is now NCAA eligible thanks to wrestling.

FHS senior Conner Shabazian stated that wrestling has taught him respect and to not give up. He stated that the current wrestling facility at FHS is not big enough especially with the large Junior Cougars program.

Shaun Vega Sanchez thanked the Board for hearing his comments regarding the need of a larger wrestling facility at FHS. He stated that the weight room could work temporarily but would not be large enough long term. Mr. Sanchez stated the room needs to be 85' by 55' and that does not include storage or office space. He stated that it was good to see Jim Cloney at Senior Night. Trustee Doran inquired how the wrestling facilities at SHS and EHS compared and if one new facility could be used by all schools. Jim Cloney stated that SHS has the largest facility and that one facility for all three schools would not work because of practice times.

Foothill FFA students Ella Wilson and Maya Taylor provided the Board with an update on current and upcoming events. They thanked the Board for their continuous support of the FFA program.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

SSEA President Layne McLean thanked Trustees Hoheisel and Zufall for attending the California Teachers Association (CTA) sponsored Board dinner on January 20 along with ESP President Rhonda Minch, SSEA Vice President Dawn Coppolo and SSEA Secretary Lisa Ferguson. He stated that he has been and will continue to make time available at all of the sites to answer questions from SSEA members in preparation for negotiations. Mr. McLean reported that he interviewed with the Fiscal Crisis and Management Assistance Team (FCMAT) who were here to review the Business Services department. He noted that one of the FCMAT employees he spoke with was the co-creator of the LCFF calculator. Mr. McLean reported that the Board approved numerous retirements on the Human Resources Action Report. He stated that it is hard to see his fellow colleagues retire, and he commended Jason Rubin for being proactive on hiring.

SSEA Vice President Dawn Coppolo thanked Trustees Hoheisel and Zufall for attending the CTA Board dinner. She stated that Trustee Zufall and Layne McLean will be conducting a workshop on how to handle dissenting voices at a local California Association of Student Councils (CASC) meeting.

ESP President Rhonda Minch thanked Trustees Hoheisel and Zufall for attending the CTA Board dinner. She thanked Trustee Zufall for inquiring about CTA grant money. Ms. Minch stated that many local Districts were looking at their table at the dinner because of how well everyone worked together. She commended the retirees and stated that she continues to collaborate with Jason Rubin on various recruiting tools in order to fill vacancies.

CSEA President David Martin was not present.

**REPORTS FROM PRINCIPALS:**

Alternative Education: Tim Calkins thanked Trustees Doran and Zufall for touring PHS. He announced that the wellness center at PHS has been completed. He stated that PHS and Shasta Collegiate Academy (SCA) have implemented new student orientation processes. Twenty-five PHS and SCA students completed the ASVAB and thirty students graduated from PHS. He commended SCA student Onjanise Cleveland on being recognized at the Every Student Succeeding luncheon. Mr. Calkins stated that the student body will celebrate the end of the quarter with ping pong, corn hole, and s'mores.

Enterprise High School: Ryan Johnson stated that after many years, EHS revived the curriculum showcase where approximately eighty families of mostly incoming ninth graders came to learn about the curriculum and offsite Career Technical Education (CTE) programs. He reported that the counselors also hosted the eighth grade parent information night after the curriculum showcase. Other recent events include homecoming and the eighth grade invasion. He stated that he is looking forward to basketball playoffs.

Shasta High School: Shane Kikut reported that SHS hosted their curriculum faire and open house on January 30. He stated that they have various events on campus in honor of Black History Month. The robotics team will partner with NASA scientists this Friday on a project that have been working on. Mr. Kikut stated that one team from the VEX Robotics competition won the state tournament and will compete in the world championship in Dallas. He stated that the eighth grade invasion is scheduled for March 31.

Foothill High School: Kevin Greene updated the Board on current events such as the blood drive, curriculum faire, elective summit, freshman dance, last week's rally for the silent night basketball game and the upcoming playoff games for basketball. He reported that the CTE fire storage building will be finished once a defective door is replaced, and the new scoreboards for the football and baseball fields have been installed. Mr. Greene commended Benjamin Vega Sanchez on pinning four wrestlers over the weekend with an injury. He thanked Trustees Hoheisel and Zufall for touring the FHS campus.

### **REPORT FROM SUPERINTENDENT:**

Jim Cloney reported that he attended FHS's *Club Cougar* at the David Marr Theatre. He stated that he is looking forward to EHS's *Starship* and the SHS musical. Mr. Cloney stated that he has and will continue to tour the campuses with the Board now that the pandemic is over and 90% of the bond projects have been completed. He reported that ten employees submitted their retirement notice by February 1, which qualifies them for the retirement incentive. Mr. Cloney stated that at this time each year, the Board approves the release of temporary positions. He reported that a recruitment video has been made which will be used in advertising. Mr. Cloney reported that FCMAT conducted a comprehensive review of the payroll and business practices in order to assess how the District could be more efficient. He will share the results of the report with the Board when they are ready. Mr. Cloney commended the staff in payroll and business for the January pay period as it was very complicated due to retroactive pay. He stated that most groups across the state are happy with the proposed budget and are in favor of seeing the COLA fully funded. Mr. Cloney stated that there is a strong opposition towards the \$1.2 billion cut to the Music, Arts, and Instructional Materials Block Grant and new spending. He reported that the District will know more when the May revise is released.

### **TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Zufall was pleased to report that the state will not push the COVID vaccine mandates through legislation. He thanked SSEA for inviting him to the CTA Board dinner where he inquired about obtaining money for programs. Trustee Zufall reported that he toured FHS, SHS, and PHS and that he will replace Marianne Johannessen as the Chair of the Simpson College Community Advisory Committee. He noted that Simpson University will be offering a four year engineering degree and a Masters in Business Administration degree. Trustee Zufall encouraged seniors and parents to apply for scholarships and offered his assistance in the application process. He noted that he will not be able to attend the March meeting. Trustee Zufall thanked Dawn Coppolo for the invitation to speak at CASC.

Trustee Doran reported that he went on a tour of SHS and PHS and was amazed by the new projects completed from the Measure I bond.

Trustee Vericker reported that he attended a boys' soccer game between SHS and FHS. He stated that he was interviewed for the FCMAT assessment and commended staff on the feedback from FCMAT. FCMAT informed him that our staff was professional and accommodating and that our District was in the top two best assessments they have ever done. Trustee Vericker reported that he attended the first Shasta County School Boards Association meeting with Trustee Hoheisel. He stated that the meeting focused on the association's purpose and how the association can benefit all districts in the county. Trustee Vericker thanked the schools for displaying scholarship information on the marquees.

### **DISCUSSION:**

CSBA Professional Governance Standards: Jim Cloney stated that the Board annually re-commits to the CSBA Professional Governance Standards and related Board Bylaws. He stated that these governance standards outline practices for effective school Board governance and are a great tool to refer back to should the Board need to find a resolution when differences arise.

Spring Board Study Session: The Board discussed meeting on April 18, 20, or 24 at 5:00pm in the Board Room. The Office of the Superintendent will contact the Board to secure a date. Jim Cloney provided a brief overview of the purpose of the study sessions for the new Trustees.

### **TRUSTEE COMMENTS (continued):**

Trustee Vericker apologized for overlooking Student Board Member Jackson Richards during the Trustee comments and inquired if he had a report. Trustee Richards stated that he missed the January Board meeting because he was attending a CASC conference in Sacramento where forty-seven students from across California presented proposals to assembly members. He thanked the District for sponsoring his registration fee. Trustee Richards attended a successful Superintendent Student Advisory Council meeting last week. He stated that they are looking for a donation for catering services for the local CASC conference on March 25 and notified the Board to contact himself or CASC member Amira Hutcherson with a potential donor.

**DISCUSSION (continued):**

Monthly Financial Report: David Flores reported that the District is trending where it should be for this time of year. He stated that work has begun on the Second Interim, which will be presented at the March Board meeting.

**DISCUSSION (continued):**

Career Technical Education (CTE) Pathways Report: Leo Perez provided an overview of the CTE program that has eleven industry sectors. Each sector is broken down by career pathway, available courses, and location. Mr. Perez stated that CTE courses are A-G compliant and bussing services are offered allowing students to enroll in programs that are not on their campus. He noted that the District plans to expand the Business and Finance pathway and that there is an increasing number of teachers obtaining their CTE certification.

Trustee Pepple inquired if robotics is offered at all sites. Mr. Perez stated that the introductory course is offered at all sites and the more advanced Industrial Robotics course is available to all students at SHS.

Trustee Richards inquired what the Administration of Justice (AOJ) pathway entails. Mr. Perez stated that it covers a variety of subjects including law, police work, fieldwork, forensics, etc.

Trustee Zufall stated that he toured SHS Engineering and Advanced Manufacturing teacher Bret Barnes's classroom. and he commended him on the various certifications students obtain in the class. Trustee Zufall stated that he would be open to introducing students to the digital side of dentistry through his work.

Trustee Doran stated that he met with Shasta Charter Academy Principal Ben Claassen at his campus. He stated that Mr. Claassen spoke very highly of Trustee Pepple. He commended the District on being able to bus students in order to offer the programs for all students.

Trustee Hoheisel inquired what the Building and Construction Trades sector offers. Mr. Perez stated that as part of this sector, students build tiny houses which covers all levels of construction. He noted that the class just built a chicken coop for the District Farm. Trustee Hoheisel inquired if all sectors have internships and if the District could offer more internships. Mr. Perez stated that not all of them do because some are already very involved with the community such as FFA. Mr. Cloney stated that he met with members of Redding Rotary and school counselors to discuss how to better involve students with local businesses. They are currently focusing on hiring students in the culinary sector and will rotate different industries to better involve students with local businesses.

**ADVANCE PLANNING:**

Next Meeting Dates: March 14, 2023

Suggested Future Agenda Items: Trustee Zufall stated that he could attend the March meeting virtually if he was needed for a quorum.

**ADJOURNMENT:**

The meeting adjourned at 8:10 p.m.

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Ron Zufall, Clerk  
Board of Trustees

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Jim Cloney, Executive Secretary  
Board of Trustees