



Board of Trustees

Jamie Vericker
Constance Pepple
Ron Zufall
Mike Doran
Andrea Hoheisel

Student Board Member

Jackson Richards

Superintendent

Jim Cloney

**Shasta Union High School District
Board of Trustees Regular Meeting**

Board Room
Shasta Union High School District
2200 Eureka Way Suite B, Redding, CA 96001
February 14, 2023
5:30 p.m. – Call to Order
5:30 p.m. – Closed Session
6:30 p.m. – Open Session

Mission:

To inspire and prepare every student to succeed in high school and beyond.

Our Board and staff are committed to excellent education through academics, Career Technical Education, the arts, athletics and activities. Our students gain the confidence and skills to adapt in their ever-changing world. Together with our families, we develop responsible members of the community.

Vision:

Educating Every Student for Success

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Board Secretary Jim Cloney at (530) 241-3261 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 2200 Eureka Way Suite B, Redding, CA during normal business hours.

Agenda

1. CALL PUBLIC SESSION TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT – CLOSED SESSION

The public may comment on any closed session item that will be heard. The Board may limit comments to no more than three minutes pursuant to Board policy.

4. CLOSED SESSION
 - 4.1 Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957)
 - 4.2 Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.
5. RECONVENE IN OPEN SESSION – OPENING BUSINESS
 - 5.1 Pledge of Allegiance
 - 5.2 Mission and Vision Statements

6. RECOGNITION OF STAFF AND/OR STUDENTS

7. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board's jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting.

8. APPROVAL OF AGENDA

9. APPROVAL OF CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

9.1 Business Services

- A. Ratify Commercial Warrants and Payroll Distributions for January 2023
- B. Accept Quarterly Investment Report

9.2 Instructional Services

- A. Approve a request for surplus (IT – computers and peripherals)

9.3 Human Resources

- A. Approve Human Resources Action Report
- B. Approve notification of non-reelection to temporary certificated staff and long term substitutes for the 2023-24 school year

10. REPORTS

10.1 Employee Associations

- A. Shasta Secondary Education Association – Layne McLean, President
- B. Educational Support Professionals Association – Rhonda Minch, President
- C. California School Employees Association – David Martin, President

10.2 Principals

- A. Alternative Education – Tim Calkins
- B. Enterprise High School – Ryan Johnson
- C. Shasta High School – Shane Kikut
- D. Foothill High School – Kevin Greene

10.3 Superintendent

10.4 Board Members

11. BUSINESS

11.1 Administration

- A. The Board will review and re-commit to the CSBA Professional Governance Standards and related Board Bylaws adopted 5/8/01 (*Action*)
- B. The Board will determine a date for the spring Board Study Session (*Discussion*)
- C. Approve minutes for the January 10, 2023 regular Board meeting (*Action*)
- D. Excuse Trustee Pepple's absence from the January 10, 2023 regular Board meeting (*Action*)

11.2 Budget, Finance, Facilities

- A. Review Monthly Financial Report (*Information*)

11.3 Instructional Services

A. Career Technical Education Pathways Report (*Information*)

12. ADVANCE PLANNING

12.1 Next Meeting Dates: March 14, 2023

12.2 Suggested Future Agenda Items

13. ADJOURNMENT

13.1 The Board may reopen Public Comment.

13.2 The Board may adjourn to closed session to continue discussion on topics listed from the 5:30 p.m. session.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Commercial Warrants and Payroll Distributions

PREPARER: David Flores, Chief Business Official

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:
Provided under separate cover are the monthly warrant registers for both commercial warrants and payroll distributions.

REFERENCES:
Education Code Section 42632 and 42633

SHASTA UNION HIGH SCHOOL DISTRICT
Governing Board Commercial Warrant Approval
for the period 1/01/23 - 1/31/23

Subfund Totals - Accounts Payable
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Payroll Warrants

01	General Fund	2,818,006.82
02	Farm Fund	0.00
05	Student Body Fund	0.00
07	Shasta Charter Academy	34,904.04
08	University Preparatory	43,890.65
11	Adult Education Fund	4,316.55
12	Child Development Fund	0.00
13	Cafeteria/Food Service Fund	122,220.39
14	Deferred Maintenance Fund	0.00
15	Pupil Transportation Eqmt Fund	0.00
16	Foundation Private Purpose Fund	0.00
21	Capital Building Bond Fund	0.00
25	Capital Facilities Fund	0.00
35	County School Facilities	0.00
56	Debt Service Fund	0.00
76	Warrant Passthrough	0.00

Salary	4,003,236.35
Supplemental	81,558.95
Manual Payroll	3,876.79
Voids	<u>0.00</u>

Total **\$3,023,338.45**

Total **\$4,088,672.09**

Total Accounts Payable 3,023,338.45

Total Payroll 4,088,672.09

GRAND TOTAL **\$7,112,010.54**

SHASTA UNION HIGH SCHOOL DISTRICT

Date _____

Signed: _____

Date _____

Signed: _____

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Quarterly Investment Report

PREPARER: David Flores, Chief Business Official

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:

Although school districts are no longer required to prepare a quarterly investment report and present it to the governing board, current district policy calls for the report as it is a good business practice. The attached report comes from the Shasta County Pooled Investments for the period ending December 30, 2022.

REFERENCES:

Government Code Section 53646

SHASTA COUNTY POOLED INVESTMENT
December 30, 2022

12/30/22

PURCHASE DATE	SECURITY TYPE	PAR AMOUNT	COST AMOUNT	% OF TOTAL	DISC	PREM	ACCRUED INTEREST	MATURITY	CUSIP	MOODY'S RATING	INT/DISC RATE	YIELD	BROKER	DAYS TO MAT	DAYS* COST	MARKET VALUE	UNREALIZED GAIN/LOSS	
	Local Agency Investment Fund (max 75,000)	20,000,000.00	20,000,000.00	2.42%				1/3/2023		not rated	2.07	2.07	LAIF	4	80,000,000.00	20,104,529.42	N/A	
	Repo Agreement (20% limit)			0.00%											0.00		N/A	
	LIR Treasury Fund - Mutual Fund (5.00%max)	40,000,000.00	40,000,000.00	4.84%				1/3/2023			4.29	4.29	UBS	4	160,000,000.00	40,000,000.00	N/A	
****	Total Inactive Public Deposits (7.5% limit)	0.00	0.00	0.00%													0.00	
06/29/21	US Treasury Note	5,000,000.00	5,025,365.08			25,365.08	0.00	5,025,365.08	01/15/23	912828Z29	NA/NA	1.50	0.16	Wells Fargo	16	80,405,841.28	4,996,350.00	(29,015.08)
02/05/20	US Treasury Note	5,000,000.00	5,000,000.00			0.00	0.00	5,000,000.00	01/31/23	912828P38	NA/Aaa	1.01	1.38	Wedbush	32	160,000,000.00	4,991,000.00	(9,000.00)
06/03/21	US Treasury Note	5,000,000.00	4,999,218.75		(781.25)		0.00	4,999,218.75	03/31/23	91282CBU4	NA/Aaa	0.13	0.13	Wedbush	91	454,928,906.25	4,948,800.00	(50,418.75)
10/31/19	US Treasury Note	5,000,000.00	4,958,203.13		(41,796.87)		0.00	4,958,203.13	06/30/23	912828S35	NA/Aaa	1.38	1.61	Wedbush	182	902,392,969.66	4,921,300.00	(36,903.13)
12/27/19	US Treasury Note	5,000,000.00	4,959,960.94		(40,039.06)		0.00	4,959,960.94	06/30/23	912828S35	NA/NA	1.38	1.61	Union Banc	182	902,712,891.08	4,921,300.00	(38,660.94)
10/21/21	US Treasury Note	10,000,000.00	9,956,250.00		(43,750.00)		0.00	9,956,250.00	07/31/23	91282CCN9	NA/NA	0.13	0.37	UBS	213	2,120,681,250.00	9,736,700.00	(219,550.00)
07/08/22	US Treasury Note	10,000,000.00	9,976,562.50		(23,437.50)		0.00	9,976,562.50	07/31/23	912828Y61	NA/Aaa	2.75	2.97	UBS	213	2,125,007,812.50	9,891,400.00	(85,162.50)
02/01/22	US Treasury Note	5,000,000.00	4,930,273.44		(69,726.56)		0.00	4,930,273.44	08/31/23	91282CCU3	NA/Aaa	0.13	1.02	UBS	244	1,202,986,719.36	4,849,050.00	(81,223.44)
03/31/22	US Treasury Note	10,000,000.00	9,695,703.13		(304,296.87)		0.00	9,695,703.13	10/15/23	91282CAP6	NA/Aaa	0.13	2.14	Wedbush	289	2,802,058,204.57	9,647,300.00	(48,403.13)
12/03/20	US Treasury Note	5,000,000.00	5,142,554.39			142,554.39	0.00	5,142,554.39	02/29/24	9128286G0	NA/Aaa	2.38	0.21	Wedbush	426	2,190,728,170.14	4,869,750.00	(272,804.39)
12/28/21	US Treasury Note	10,000,000.00	10,189,791.95			189,791.95	0.00	10,189,791.95	02/29/24	9128286G0	NA/Aaa	2.38	0.75	Wedbush	426	4,340,851,370.70	9,739,500.00	(450,291.95)
01/06/22	US Treasury Note	5,000,000.00	4,964,843.75		(35,156.25)		0.00	4,964,843.75	11/15/24	91282CDH1	NA/Aaa	0.75	1.00	UBS	686	3,405,882,812.50	4,666,800.00	(298,043.75)
04/08/22	US Treasury Note	10,000,000.00	9,951,171.88		(48,828.12)		0.00	9,951,171.88	01/31/25	9128283V0	NA/Aaa	2.50	2.65	Wedbush	763	7,592,744,144.44	9,620,300.00	(330,871.88)
08/25/21	US Treasury Note	10,000,000.00	10,094,650.14			94,650.14	0.00	10,094,650.14	02/28/25	912828ZC7	NA/Aaa	1.13	0.52	Wedbush	791	7,984,868,260.74	9,334,800.00	(759,850.14)
07/07/21	US Treasury Note	10,000,000.00	9,862,500.00		(137,500.00)		0.00	9,862,500.00	06/30/25	912828ZW3	NA/Aaa	0.25	0.60	Wedbush	913	9,004,462,500.00	9,059,000.00	(803,500.00)
06/22/21	US Treasury Note	5,000,000.00	4,914,843.75		(85,156.25)		0.00	4,914,843.75	07/31/25	91282CAB7	NA/Aaa	0.25	0.67	Wedbush	944	4,639,612,500.00	4,511,900.00	(402,943.75)
08/20/21	US Treasury Note	5,000,000.00	4,930,468.75		(69,531.25)		0.00	4,930,468.75	08/31/25	91282CAJ0	NA/Aaa	0.25	0.60	Wedbush	975	4,807,207,031.25	4,496,100.00	(424,368.75)
08/26/21	US Treasury Note	10,000,000.00	9,845,312.50		(154,687.50)		0.00	9,845,312.50	01/31/26	91282CBH3	NA/Aaa	0.38	0.73	UBS	1128	11,105,512,500.00	8,897,300.00	(948,012.50)
08/27/21	US Treasury Note	10,000,000.00	9,908,984.38		(91,015.62)		0.00	9,908,984.38	02/28/26	91282CBQ3	NA/Aaa	0.50	0.71	Wedbush	1156	11,454,785,943.28	8,910,600.00	(998,384.38)
06/30/22	US Treasury Note	10,000,000.00	9,185,937.50		(814,062.50)		0.00	9,185,937.50	06/30/26	91282CCJ8	NA/Aaa	0.88	3.05	Wedbush	1278	11,739,628,125.00	8,942,200.00	(243,737.50)
11/18/22	US Treasury Note	5,000,000.00	4,862,306.39		(137,693.61)		10,275.14	4,862,306.39	07/31/26	91282CCP4	NA/Aaa	0.63	4.09	UBS	1309	6,364,759,064.51	4,859,965.00	(2,341.39)
12/28/22	US Treasury Note	10,000,000.00	9,194,089.67		(860,937.50)		55,027.17	9,194,089.67	08/15/26	912828A27	NA/Aaa	1.50	4.07	Wedbush	1324	12,172,974,723.08	9,114,800.00	(79,289.67)
12/09/22	US Treasury Note	10,000,000.00	9,921,195.65		(78,804.35)		143,070.65	9,921,195.65	06/30/27	91282CEW7	NA/Aaa	3.25	3.78	Wedbush	1643	16,300,524,452.95	9,669,100.00	(252,095.65)
****	Total Treasury Bill (50% limit)	175,500,000.00	172,470,187.67	20.85%								1.51				165,595,315.00	(6,874,872.67)	
****	Total Negotiable Cert of Deposit (20% limit)			0.00%														
08/29/22	Barclay's Bank PLC Med Term Note	10,000,000.00	10,000,000.00					10,000,000.00	08/29/25	06748XLN9	A/A1	4.15	4.15	Alamo	973	9,730,000,000.00	9,644,300.00	(355,700.00)
****	Total Medium Term Notes (20% limit/ 3% ea)	10,000,000.00	10,000,000.00	1.21%								4.15				9,644,300.00	(355,700.00)	
04/13/22	Natixis NY CP	10,000,000.00	9,860,788.89		(139,211.11)		9,860,788.89	01/06/23	63873KN60	A-1/P-1	1.87	1.90	UBS	7	69,025,522.23	9,996,400.00	135,611.11	
04/19/22	MUFG Bank CP	5,000,000.00	4,932,255.56		(67,744.44)		4,932,255.56	01/12/23	62479MNC3	A-1/P-1	1.82	1.85	UBS	13	64,119,322.28	4,994,500.00	62,244.44	
06/28/22	MUFG Bank CP	5,000,000.00	4,881,191.67		(118,808.33)		4,881,191.67	03/24/23	62479MQQ9	A-1/P-1	3.18	3.28	UBS	84	410,020,100.28	4,949,000.00	67,808.33	
09/28/22	MUFG Bank CP	10,000,000.00	9,670,955.56		(329,044.44)		9,670,955.56	06/23/23	62479MTP8	A-1/P-1	4.42	4.57	UBS	175	1,692,417,223.00	9,712,650.00	41,694.44	
10/03/22	Credit Agricole CP	10,000,000.00	9,677,500.00		(322,500.00)		9,677,500.00	06/30/23	22533UTW3	A-1/P-1	4.30	4.44	UBS	273	2,641,957,500.00	9,754,300.00	76,800.00	
11/04/22	Credit Agricole CP	10,000,000.00	9,616,000.00		(384,000.00)		9,616,000.00	08/01/23	22533UV18	A-1/P-1	5.12	5.32	UBS	305	2,932,880,000.00	9,704,300.00	88,300.00	
12/07/22	Natixis NY CP	10,000,000.00	9,610,655.56		(389,344.44)		9,610,655.56	09/01/23	63873KW11	A-1/P-1	5.23	5.44	UBS	336	3,229,180,268.16	9,657,200.00	46,544.44	
12/28/22	Credit Agricole CP	10,000,000.00	9,635,966.67		(364,033.33)		9,635,966.67	09/22/23	22533UJWN9	A-1/P-1	4.89	5.08	UBS	357	3,440,040,101.19	9,627,400.00	(8,566.67)	
12/27/22	Natixis NY CP	10,000,000.00	9,613,686.11		(386,313.89)		9,613,686.11	09/22/23	63873KWN3	A-1/P-1	5.17	5.38	UBS	357	3,432,085,941.27	9,627,400.00	13,713.89	
****	Total Comm Paper (20% limit)	80,000,000.00	77,499,000.02	9.37%								4.14				78,023,150.00	524,149.98	
01/27/20	Federal Farm Credit	5,000,000.00	5,000,000.00			0.00	0.00	5,000,000.00	01/23/23	3133ELJH8	AA+/Aaa	1.60	1.51	Wells Fargo	24	120,000,000.00	4,993,650.00	(6,350.00)
04/13/20	Federal Farm Credit	5,000,000.00	5,000,000.00			0.00	0.00	5,000,000.00	06/05/23	3133EET67	AA+/Aaa	2.30	0.49	Wedbush	157	785,000,000.00	4,954,400.00	(45,600.00)
12/15/20	Federal Farm Credit (Callable)	10,000,000.00	10,000,000.00					10,000,000.00	06/15/23	3133EMKG6	AA+/Aaa	0.20	0.20	Wedbush	167	1,670,000,000.00	9,785,600.00	(214,400.00)
08/10/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00					5,000,000.00	08/10/23	3133EL3E2	AA+/Aaa	0.32	0.32	UBS	223	1,115,000,000.00	4,869,850.00	(130,150.00)
09/15/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	5,000,000.00	09/14/23	3133EL6U3	AA+/Aaa	0.28	0.28	UBS	258	1,290,000,000.00	4,839,500.00	(160,500.00)
10/19/20	Federal Farm Credit (Callable)	5,000,000.00	4,997,733.33		(2,500.00)		233.33	4,997,733.33	10/13/23	3133EMCQ3	AA+/Aaa	0.28	0.30	UBS	287	1,434,349,465.71	4,819,150.00	(178,583.33)
01/03/20	Federal Farm Credit Bank	5,000,000.00	5,000,000.00			0.00	0.00	5,000,000.00	01/02/24	3133ELFW9	AA+/Aaa	1.71	1.58	Wedbush	368	1,840,000,000.00	4,846,100.00	(153,900.00)
01/11/21	Federal Farm Credit (Callable)	5,000,000.00	4,993,000.00		(7,000.00)		4,993,000.00	01/11/24	3133EMMN9	AA+/Aaa	0.19	0.24	UBS	377	1,882,361,000.00	4,762,500.00	(230,500.00)	
01/15/21	Federal Farm Credit (Callable)	5,000,000.00	4,997,000.00		(3,000.00)		0.00	4,997,000.00	01/11/24	3133EMMN9	AA+/Aaa	0.19	0.21	UBS	377	1,883,869,000.00	4,762,500.00	(234,500.00)
04/06/21	Federal Farm Credit (Callable)	5,000,000.00	4,996,250.00		(3,750.00)		0.00	4,996,250.00	04/05/24	3133EMVD1	AA+/Aaa	0.33	0.35	UBS	462	2,308,267,500.00	4,716,350.00	(279,900.00)
11/30/20	Federal Farm Credit (Callable)	5,000,000.00																

12/22/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	01/22/24	3130AQC3V3	AA+/Aaa	0.71	0.71	UBS	388	1,940,000,000.00	4,774,950.00	(225,050.00)
04/22/20	Federal Home Loan Bank	5,000,000.00	5,038,603.33	38,603.33	0.00	5,038,603.33	03/08/24	3130A7PH2	AA+/Aaa	1.88	0.51	Wells Fargo	434	2,186,753,845.22	4,830,450.00	(208,153.33)
06/17/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00		0.00	5,000,000.00	06/03/24	3130AMMM1	AA+/Aaa	0.38	0.38	UBS	521	2,605,000,000.00	4,692,800.00	(307,200.00)
04/19/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	06/19/24	3130ALXG4	AA+/Aaa	0.50	0.50	UBS	537	2,685,000,000.00	4,686,550.00	(313,450.00)
06/28/22	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	06/28/24	3130ASEE2	AA+/Aaa	3.00	3.00	Alamo	546	2,730,000,000.00	4,859,500.00	(140,500.00)
01/05/22	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	07/05/24	3130AQFH1	AA+/Aaa	0.95	0.95	Union Banc	553	2,765,000,000.00	4,711,000.00	(289,000.00)
02/23/22	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	08/23/24	3130AQSZ7	AA+/Aaa	1.50	1.50	UBS	602	3,010,000,000.00	4,732,600.00	(267,400.00)
04/21/22	Federal Home Loan Bank (Callable)	10,000,000.00	9,565,000.00	(435,000.00)		9,565,000.00	01/27/25	3130AQMR1	AA+/Aaa	1.25	2.90	UBS	759	7,259,835,000.00	9,310,300.00	(254,700.00)
08/26/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	02/26/25	3130ANHY9	AA+/Aaa	0.52	0.52	UBS	789	3,945,000,000.00	4,573,350.00	(426,650.00)
12/10/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	06/10/25	3130AQB85	AA+/N/A	1.20	1.20	UBS	893	4,465,000,000.00	4,602,450.00	(397,550.00)
06/29/22	Federal Home Loan Bank	5,000,000.00	4,985,260.00	(14,740.00)		4,985,260.00	06/13/25	3130AEBV1	AA+/Aaa	3.13	3.23	Wedbush	896	4,466,792,960.00	4,858,050.00	(127,210.00)
07/29/22	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00			10,000,000.00	07/24/25	3130ASM97	AA+/Aaa	4.00	4.00	UBS	937	9,370,000,000.00	9,863,300.00	(136,700.00)
08/30/21	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00			10,000,000.00	08/27/25	3130ANW48	NA/NA	0.73	0.73	UBS	971	9,710,000,000.00	9,037,600.00	(962,400.00)
10/01/21	Federal Home Loan Bank (Callable)	10,000,000.00	9,988,000.00	(12,000.00)		9,988,000.00	08/29/25	3130AP3F0	AA+/Aaa	0.70	0.73	UBS	973	9,718,324,000.00	9,029,000.00	(959,000.00)
10/14/20	Federal Home Loan Bank	5,000,000.00	4,986,890.00	(13,110.00)		4,986,890.00	09/12/25	3130AJXA2	AA+/Aaa	0.38	0.43	Wells Fargo	987	4,922,060,430.00	4,507,150.00	(479,740.00)
11/25/20	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	11/25/25	3130AKGD2	AA+/Aaa	0.57	0.57	UBS	1061	5,305,000,000.00	4,430,400.00	(569,600.00)
04/20/22	Federal Home Loan Bank (Callable)	10,000,000.00	9,235,000.00	(765,000.00)		9,235,000.00	02/25/26	3130ALEM2	AA+/Aaa	0.79	2.91	UBS	1153	10,647,955,000.00	8,918,900.00	(316,100.00)
04/07/21	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00			10,000,000.00	03/30/26	3130ALTR5	AA+/Aaa	1.01	1.01	UBS	1186	11,860,000,000.00	8,955,200.00	(1,044,800.00)
06/30/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	06/30/26	3130AMSS2	NA/NA	1.05	1.05	UBS	1278	6,390,000,000.00	4,449,900.00	(550,100.00)
04/27/22	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00			10,000,000.00	04/27/26	3130ARSX0	NA/NA	2.97	2.97	UBS	1214	12,140,000,000.00	9,500,300.00	(499,700.00)
08/30/21	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00			10,000,000.00	08/26/26	3130ANVS6	NA/NA	1.00	1.00	UBS	1335	13,350,000,000.00	8,842,200.00	(1,157,800.00)
****	Total Federal Home Loans (20% limit)	145,000,000.00	143,798,753.33	17.38%							1.47			134,165,950.00	(9,632,803.33)	
12/13/21	Federal National Mtge Note	10,000,000.00	10,080,300.00	80,300.00	0.00	10,080,300.00	01/19/23	3135GOT94	AA+/Aaa	2.38	0.34	Wedbush	20	201,606,000.00	9,991,500.00	(88,800.00)
10/22/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	5,000,000.00	05/22/23	3135GO4Q3	AA+/Aaa	0.25	0.23	Wells Fargo	143	715,000,000.00	4,916,600.00	(83,400.00)
11/19/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	5,000,000.00	07/10/23	3135G05G4	AA+/Aaa	0.25	0.21	UBS	192	960,000,000.00	4,882,750.00	(117,250.00)
12/04/19	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	5,000,000.00	09/12/23	3135G0U43	AA+/Aaa	2.88	1.62	Wells Fargo	256	1,280,000,000.00	4,935,750.00	(64,250.00)
10/23/19	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	5,000,000.00	07/02/24	3135GOV75	AA+/Aaa	1.75	1.66	Wells Fargo	550	2,750,000,000.00	4,786,250.00	(213,750.00)
08/12/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	08/12/24	3136G4J38	AA+/Aaa	0.41	0.41	Wedbush	591	2,955,000,000.00	4,660,000.00	(340,000.00)
08/13/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00		0.00	5,000,000.00	08/12/24	3136G4J38	AA+/Aaa	0.41	0.41	Wedbush	591	2,955,000,000.00	4,660,000.00	(340,000.00)
08/27/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00		0.00	5,000,000.00	08/19/24	3136G4P31	AA+/Aaa	0.45	0.45	Wedbush	598	2,990,000,000.00	4,656,500.00	(343,500.00)
02/19/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	5,000,000.00	01/07/25	3135G0X24	AA+/N/A	1.63	1.46	Wedbush	739	3,695,000,000.00	4,723,200.00	(276,800.00)
10/14/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	5,000,000.00	06/17/25	3135G04Z3	AA+/Aaa	0.50	0.40	UBS	900	4,500,000,000.00	4,549,550.00	(450,450.00)
08/25/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	02/25/25	3136G4T52	AA+/Aaa	0.52	0.52	Wells Fargo	788	3,940,000,000.00	4,575,850.00	(424,150.00)
07/31/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00		0.00	5,000,000.00	07/29/25	3136G4D75	NA/NA	0.60	0.60	UBS	942	4,710,000,000.00	4,520,350.00	(479,650.00)
08/18/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	08/18/25	3136G4G72	AA+/Aaa	0.60	0.60	Wedbush	962	4,810,000,000.00	4,512,350.00	(487,650.00)
08/19/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	08/19/25	3136G4H63	AA+/Aaa	0.55	0.55	UBS	963	4,815,000,000.00	4,505,900.00	(494,100.00)
12/09/20	Federal National Mtge Note	5,000,000.00	4,974,875.00	(25,125.00)		4,974,875.00	08/25/25	3135G0SX7	AA+/Aaa	0.38	0.48	Wells Fargo	969	4,820,653,875.00	4,509,450.00	(465,425.00)
10/03/22	Federal National Mtge Note (Callable)	10,000,000.00	9,929,812.50	(108,000.00)		9,929,812.50	08/28/25	3135G06V0	AA+/NA	4.13	4.53	UBS	972	9,651,777,750.00	9,811,200.00	(118,612.50)
10/28/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00		37,812.50	5,000,000.00	10/28/25	3136G46S7	NA/NA	0.56	0.56	UBS	1033	5,165,000,000.00	4,480,100.00	(519,900.00)
11/01/22	Federal National Mtge Note	10,000,000.00	9,137,240.83	(882,030.00)		9,137,240.83	09/24/26	3135GOQ22	AA+/Aaa	1.88	4.36	Wedbush	1364	12,463,196,492.12	9,226,500.00	89,259.17
****	Total Federal National Mtge. (20% limit)	105,000,000.00	104,122,228.33	12.59%							1.08			98,903,800.00	(5,218,428.33)	
06/29/21	Federal Home Loan Mtge	5,000,000.00	5,000,000.00		0.00	5,000,000.00	05/05/23	3137EAER6	AA+/Aaa	0.38	0.21	UBS	126	630,000,000.00	4,930,850.00	(69,150.00)
12/12/19	Federal Home Loan Mtge	5,000,000.00	5,000,000.00		0.00	5,000,000.00	06/19/23	3137EAEN5	AA+/Aaa	2.75	1.65	Wedbush	171	855,000,000.00	4,957,800.00	(42,200.00)
08/21/20	Federal Home Loan Mtge	5,000,000.00	5,000,000.00		0.00	5,000,000.00	06/26/23	3137EAES4	AA+/Aaa	0.25	0.23	Wedbush	178	890,000,000.00	4,896,800.00	(103,200.00)
12/09/20	Federal Home Loan Mtge	5,000,000.00	5,000,000.00		0.00	5,000,000.00	08/24/23	3137EAUV7	AA+/Aaa	0.25	0.22	UBS	237	1,185,000,000.00	4,854,400.00	(145,600.00)
01/25/21	Federal Home Loan Mtge.	5,000,000.00	5,000,000.00		0.00	5,000,000.00	09/08/23	3137EAUV5	AA+/Aaa	0.25	0.16	Wedbush	252	1,260,000,000.00	4,849,550.00	(150,450.00)
09/30/20	Federal Home Loan Mtge (Callable)	5,000,000.00	5,000,000.00		0.00	5,000,000.00	03/29/24	3134GWXC5	NA/NA	0.35	0.35	Wedbush	455	2,275,000,000.00	4,722,350.00	(277,650.00)
09/30/20	Federal Home Loan Mtge (Callable)	5,000,000.00	5,000,000.00		0.00	5,000,000.00	06/28/24	3134GWTU0	NA/Aaa	0.38	0.38	Wells Fargo	546	2,730,000,000.00	4,670,200.00	(329,800.00)
09/10/20	Federal Home Loan Mtge (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	09/10/24	3134GWL79	NA/Aaa	0.40	0.40	Wedbush	620	3,100,000,000.00	4,645,650.00	(354,350.00)
09/30/22	Federal Home Loan Mtge (Callable)	10,000,000.00	9,956,250.00	(55,000.00)		9,956,250.00	09/20/24	3134GX2E3	AA+/Aaa	4.05	4.34	UBS	630	6,272,437,500.00	9,891,400.00	(64,850.00)
04/08/22	Federal Home Loan Mtge (Callable)	10,000,000.00	9,980,000.00	(20,000.00)		9,980,000.00	10/08/24	3134GXQE7	AA+/Aaa	2.50	2.58	UBS	648	6,467,040,000.00	9,604,900.00	(375,100.00)
12/01/21	Federal Home Loan Mtge	5,000,000.00	5,037,258.33	37,258.33		5,037,258.33	02/12/25	3137EAEP0	AA+/Aaa	1.50	0.93	Wedbush	775	3,903,875,205.75	4,711,400.00	(325,858.33)
10/20/20	Federal Home Loan Mtge (Callable)	5,000,000.00	5,000,000.00			5,000,000.00	03/28/25	3134GWX35	NA/Aaa	0.45	0.45	Wedbush	819	4,095,000,000.00	4,555,650.00	(444,350.00)
10/20/22	Federal Home Loan Mtge	5,000,000.00	4,472,485.42	(532,150.00)		4,472,485.42	07/21/25	3137EAUV9	AA+/Aaa	0.38	4.53	Alamo	934	4,177,301,382.28	4,524,750.00	52,264.58
10/28/22	Federal Home Loan Mtge (Callable)	10,000,000.00	10,000,000.00			10,000,000.00	07/28/25	3134GX5G5	NA/NA	5.00	5.00	UBS	941	9,410,000,000.00	10,004,500.00	4,500.00
12/22/22	Federal Home Loan Mtge (Callable)	10,000,000.00	9,948,400.00	(175,100.00)		9,948,400.00	08/25/25	3134GXS21	Aaa/AA+	3.80	4.50	Alamo	969	9,639,999,600.00	9,776,900.00	(171,500.00)
07/02/21	Federal Home Loan Mtge	5,000,000.00	4,921,340.00	(78,660.00)		4,921,340.00	09/23/25	3137EAEX3	Aaa/AA+	0.38	0.75	Wells Fargo	998	4,911,497,320.00	4,499,400.00	(421,940.00)
12/05/22	Federal Home Loan Mtge (Callable)	10,000,000.00	10,000,000.00			10,000,000.00	06/05/26	3134GYBY3	NA/NA	5.20	5.20					

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Request to Declare Property as Surplus

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:
The IT Department is requesting to surplus computers and various pieces of peripheral equipment that are no longer usable in the District.



Request to Declare Property as Surplus

Location of Property:

Site: DO

Date: 1/17/2023

Department: IT

Room No. 400

Requestor: Elijah Van Slyke

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
		See attached Sheet					

- *Condition Key:
- Excellent** – in working order
 - Good** – needs minor repairs
 - Fair** – needs repairs; repairs are estimated not to exceed 30% of replacement cost.
 - Poor** – no longer serviceable; repairs would exceed 50% of replacement cost.
 - Unusable** – to be discarded as junk

Reason(s) for declaring surplus: Old parts with no foreseeable uses in the district.

Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing. Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded. Please contact 16514 or 16540 for further information or questions.

Site Administrative Approval Signature

Disposition

Make available for reassignment Assign to: _____

Surplus

Junk

Chief Business Official

Date

Distribution: Original - Business Office
Copies: M&O, Originating Site
D322 Rev:1/03

Make	Model	SN #	Tag	Tag#2	Tag#3	VEA TAG
Cisco	WS-C2960S-48LPD	FOC1836W5JP	108110			
MS Surface Pro	SP 3	24474751953	107856			
MS Surface Pro	SP i5	05854672453	108684			
MS Surface Pro	SP3	080881342453	107391			
MS Surface Pro	SP 7	053890302253	IT-251237			
MS Surface Pro	SP i5	001711480753	108746			
MS Surface Pro	SP i5	001530580753	108741			
MS Surface Pro	SP i5	001835480753	108742			
MS Surface Pro	SP i5	001509680757	108747			
MS Surface Pro	SP i5	001542280753	108748			
MS Surface Pro	SP i5	001338680753	108743			
MS Surface Pro	SP i5	001382780753	108745			
MS Surface Pro	SP 7	039616302053	IT-251203			
MS Surface Pro	SP 4	019943255253	107987			
MS Surface Pro	SP 4	889842014129	107898			
HP Probook Laptop	Probook	CNU11034T4	106764			
HP Compaq Laptop	6710B	CNU82511J5	106076			
HP Compaq Laptop	6730B	CNU932883H	106262			
HP Probook Laptop	6570B	5CB329026P	100709			
HP Probook Laptop	6570B	5CB329026S	100708			
HP Compaq Laptop		CNU8310RZ7	106117			
MS Surface Pro	SP 7	034415493853	IT-251084			
MS Surface Pro	SP 7	054850602253	IT-251273			
IPAD 2	2	SDMPHK27TDFHW	105305			
IPAD 2	2	F5XKKLVYDFHW	100800			
IPAD MINI	Mini	F4KKFRX5F193	105751			
IPAD AIR	AIR	DMPMV294FK12	107260			
HP Ultrabook laptop	840 G3	5CG6492NS9	108488			
MS Surface Pro	SP 7	054616602253	IT-251268			
IPAD	IPAD2	SDMQGQVH4DFHW	105233			
IPAD	IPAD 16gb	J3045AJQZ38	106667			
HP	Compaq 6200 sff	mxl2291rxp	105384			
HP	Compaq 6200 sff	MXL2291RXL	105405			
HP	Compaq 6200 sff	MXL2291RX8	105399			
HP	Compaq 6200 sff	MXL2291RXQ	105391			
HP	Compaq 6200 sff	MXL2291RXY	105394			
HP	Compaq 6200 sff	MXL2291RXR	105392			
HP	Compaq 6200 sff	MXL2291RXK	105389			
HP	Compaq 6200 sff	MXL1290W9C	105101			
HP	Compaq 6200 sff	MXL2291RXD	105406			

Make	Model	SN #	Tag	Tag#2	Tag#3	VEA TAG
HP	Compaq 6200 sff	MXL2291RXM	105401			
HP	Compaq 6200 sff	MXL2340S38	105434			
HP	Compaq 6200 sff	MXL2340S3H	105425			
HP	Compaq 6200 sff	MXL2340S3C	105433			
HP	Compaq 6200 sff	MXL1211Q51	106950			
HP	Compaq 6300 sff	MXL3290GZQ	105991			
HP	Compaq 6200 sff	MXL2291RXW	105407			
HP	Prodesk 600G1 SFF	MXL4180YMX	107010			
HP	7260HMMW	BCAKSZN56Y	107771			
HP	62205ANHMMW	N/A	105289			
HP	62205ANHMMW	N/A	105754			
HP	EliteBook 850	N/A	101123			
HP	62205ANHU	N/A	105504			
EPSON	PL93	P94F1Y22962L	105294			
EPSON	PL93	P94F140908L	105044			
EPSON	PL93	P94F140916L	105046			
EPSON	PL93	P94F143284L	105188			
EPSON	PL93+	R4EK3401093	105799			
EPSON	PL93+	R4EK2700198	105421			
EPSON	PL98	U48K4100207	100965			
EPSON	PL93+	R4EK3700245	100785			
EPSON	410W	LTHF151006L	105197			
EPSON	PL93+	R4EK3401055	105795			
EPSON	PL98	U48K4100248	100986			
EPSON	PL93+	R4EF281098L	105537			
EPSON	PL98	U48K4100338	100946			
EPSON	PL98	U48K4201378	101097			
EPSON	PL93+	R4EK3401101	105786			
EPSON	PL975W	X6628Y00003	109238			
EPSON	PL95	PGFF112000L	106770			
Microsoft Surface	1631	49296542753	107439			
Microsoft Surface	1796	5672172453	108681			
Microsoft Surface	1631	57601243253	107474			
Microsoft Surface	1631	7616145053	107677			
Microsoft Surface	1724	87823754253	107976			
Microsoft Surface	1796	5013572453	108672			
HP	Compaq 6200 psff	MXL1290W8R	105112			
HP	Compaq 6200 psff	MXL1290W8X	105118			
HP	Compaq 6200 psff	MXL1290W9H	105102			
HP	Compaq 6200 psff	MXL1290W9N	105102			

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Human Resource Action Report

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:
Approve personnel changes to meet the needs of our District as outlined on the following report.

**Shasta Union High School District
HUMAN RESOURCES ACTION REPORT**

NAME	POSITION	EFFECTIVE
<u>Classified</u>		
<u>New Hires</u>		
Maite De La Torre	Bilingual Paraprofessional, FHS 6.5 hours/10 months	February 1, 2023
Roberto Gomar-Sanchez	Custodian, FHS 8 hours/12 months	January 3, 2023
Karlee Raudman	Title 1-Paraprofessional, FHS 6.5 hours/10 months	January 10, 2023
Patricia Sackett	Special Ed-Paraprofessional, FHS 5.75 hours/10 months	February 1, 2023
<u>Promotion/Position change</u>		
R Steve Hudson	Athletic Field Tech, SLC 8 hours/12 months	February 1, 2023
<u>Resigned/Retired</u>		
Joseph Allegretto	Custodian, SHS 8 hours/12 months	January 17, 2023
Christa Bates	At-Risk Paraprofessional, SHS 6.5 hours/10 months	January 20, 2023
Karen Liapis	Career Ed Tech, FHS 6 hours/10 months	February 6, 2023
Cindie Rhoderick	Food Nutrition Specialist, FHS 3.5 hours/10 months	January 30, 2023
Pamela Rutherford	At-Risk Paraprofessional, PHS 6 hours/10 months	June 8, 2023
Denise Yochum	Interpreter, DW 7 hours/10 months	February 14, 2023

Certificated

New Hires

Tabitha DuBois	3/5 English, FHS	January 09, 2023
Courtney Dipple	2/5 CTE Dental, SHS	February 08, 2023

Resignations/Retirements

Erin Johnson	3/5 CTE Dental, SHS	December 21, 2022
Jennifer Goodman	5/5 Psychology, DO	May 5, 2023
Richard Bonanno	5/5 Math, FHS	June 30, 2023
Steve Eckelman	5/5 RSP, PHS	June 30, 2023
Karin Fitzhugh	5/5 PE, EHS	June 30, 2023
Kathy George	5/5 SDC, EHS	June 30, 2023
Susan Glass	5/5 IS, SCA	June 30, 2023
Scott Lee	5/5 IS, SCA	June 30, 2023
Yang Liu	5/5 IS, SCA	June 30, 2023
Joseph Loverde	5/5 Math, FHS	June 30, 2023
Jerry Valloton	5/5 English, FHS	June 30, 2023
Kim Zachary	5/5 English, FHS	June 30, 2023
Lisa Ferguson	5/5 Spanish, SHS	October 13, 2023

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Notification of Non-Reelection to Temporary Certificated Staff and Long Term Substitutes

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:
This is the annual non-reelection of identified temporary employees currently employed in the District per Education Code 44954. The non-reelection of an identified temporary employee this year does not prevent any temporary employee from reapplying for a position for the 2023-24 school year. Administration recommends approval.

REFERENCE:
Education Code 44954

Certificated

Non-Reelection Temporary Teachers

Emp ID 4953	Social Science 5/5 SHS	June 30, 2023
Emp ID 4967	Alt ED 5/5 PHS	June 30, 2023
Emp ID 4701	Social Science 5/5 FHS	June 30, 2023
Emp ID 4761	Social Science 5/5 EHS	June 30, 2023
Emp ID 3680	Social Science 5/5 SHS	June 30, 2023
Emp ID 4754	CTE ECE 2/5 EHS	June 30, 2023
Emp ID 4450	CTE Med 1 5/5 EHS/FHS	June 30, 2023
Emp ID 657	Math 5/5 EHS	June 30, 2023
Emp ID 5043	Nurse 1.0 FTE DO	June 30, 2023
Emp ID 4740	English 5/5 SHS	June 30, 2023
Emp ID 4942	Mental Health Clinician 1.0 FTE DO	June 30, 2023
Emp ID 4021	CTE EMT 3/5 FHS	June 30, 2023
Emp ID 4939	Mental Health Clinician 1.0 FTE DO	June 30, 2023
Emp ID 4954	Science 5/5 EHS	June 30, 2023
Emp ID 2547	English 5/5 EHS	June 30, 2023
Emp ID 1801	CTE Intro to Med 1/5 SHS	June 30, 2023
Emp ID 5057	CTE Dental 2/5 SHS	June 30, 2023
Emp ID 5027	English 3/5 FHS	June 30, 2023
Emp ID 4941	EHRMS 5/5 PHS	June 30, 2023

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: CSBA Professional Governance Standards & Related Board Bylaws

PREPARER: Jim Cloney, Superintendent

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:
Each year the Board re-commits to the CSBA Professional Governance Standards and related Board Bylaws.

REFERENCES:
Board Bylaw 9005

SHASTA UNION HIGH SCHOOL DISTRICT BOARD EMBRACES GOVERNANCE STANDARDS

On May 8, 2001, the Shasta Union High School District Board of Trustees voted to adopt new Professional Governance Standards developed by the California School Boards Association (CSBA). We welcomed the opportunity both to enhance our effectiveness as a board and to help the community gain a clear idea of the jobs that school boards perform.

The Professional Governance Standards provide a set of commonly agreed upon principles and practices for effective school board governance that describe how effective boards work together and the jobs they carry out.

For example, each member of the Shasta Union High School District Board is elected as an individual to serve on the Board. To be successful, we realize that we need to work together as a team with the Superintendent in order to effectively govern the District. During the past years, we have worked hard to build a unity of purpose and focus on learning and achievement for *all* students in the District. We are committed to fulfilling the Board's jobs, which are described in detail in the standards, and include working with staff and the community to set a direction for the District, providing a structure to support the vision through policies, ensuring accountability and providing community leadership.

Never has it been so imperative that public schools serve all children. We want to ensure that we are doing the best job we can as a governing board, and therefore, as a Board, re-commit to the Professional Governance Standards and related Board Bylaws each year.

It is also crucial that staff and parents understand the jobs that boards must carry out and the principles of effective governance. That is why we are proud to share these standards with you and welcome the opportunity to spread the word about the important work of school boards.

Ron Zufall – Clerk of the Board

Date

Bylaw 9005: Governance Standards

Status: ADOPTED

Original Adopted Date: 05/08/2001

The Governing Board believes that its primary responsibility is to act in the best interests of every student in the district. The Board also has major commitments to parents/guardians, all members of the community, employees, the state of California, laws pertaining to public education, and established policies of the district. To maximize Board effectiveness and public confidence in district governance, Board members are expected to govern responsibly and hold themselves to the highest standards of ethical conduct.

(cf. 9000 - Role of the Board)

(cf. 9270 - Conflict of Interest)

The Board expects its members to work with each other and the Superintendent to ensure that a high-quality education is provided to each student. Each individual Board member shall:

1. Keep learning and achievement for all students as the primary focus
2. Value, support and advocate for public education

(cf. 9010 - Public Statements)

3. Recognize and respect differences of perspective and style on the Board and among staff, students, parents and the community
4. Act with dignity, and understand the implications of demeanor and behavior
5. Keep confidential matters confidential

(cf. 9011 - Disclosure of Confidential/Privileged Information)

6. Participate in professional development and commit the time and energy necessary to be an informed and effective leader

(cf. 9240 - Board Development)

7. Understand the distinctions between Board and staff roles, and refrain from performing management functions that are the responsibility of the Superintendent and staff

(cf. 2110- Superintendent Responsibilities and Duties)

8. Understand that authority rests with the Board as a whole and not with individuals

(cf. 9200 - Members)

Board members also shall assume collective responsibility for building unity and creating a positive organizational culture. To operate effectively, the Board shall have a unity of purpose and:

1. Keep the district focused on learning and achievement for all students

2. Communicate a common vision

(cf. 0000 - Vision)

(cf. 0100 - Philosophy)

(cf. 0200 - Goals for the School District)

3. Operate openly, with trust and integrity

4. Govern in a dignified and professional manner, treating everyone with civility and respect

5. Govern within Board-adopted policies and procedures

(cf. 9311 - Board Policies)

(cf. 9312 - Board Bylaws)

6. Take collective responsibility for the Board's performance

7. Periodically evaluate its own effectiveness

(cf. 9400 - Board Self-Evaluation)

8. Ensure opportunities for the diverse range of views in the community to inform Board deliberations

(cf. 1220 - Citizen Advisory Committees)

(cf. 9323 - Meeting Conduct)

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Board Study Session – Spring 2023

PREPARER: Jim Cloney, Superintendent

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:
Each year at this time, the Board determines a date for the annual spring study session.

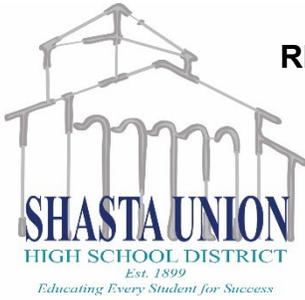
SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Minutes from January 10, 2023 regular Board Meeting

PREPARER: Jim Cloney, Superintendent

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:
Staff has reviewed the minutes and recommends approval as presented.



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**January 10, 2023
UNADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Vericker in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Jamie Vericker, Ron Zufall, Mike Doran, and Andrea Hoheisel were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:34 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Consider recommendation from Administration regarding the readmission of one student expulsion (File No. 21-02).

The Board reconvened into open session at 6:30 p.m. The Board had no action to report out from closed session. Trustee Vericker led the pledge of allegiance and Trustee Doran recited the mission and vision statements. This month's student artwork display is from Foothill High School.

- RES. 23-001 That the Board approve the agenda, as presented. (Motion Zufall, second Doran, carried 4-0)
- RES. 23-002 That the Board approve the consent agenda, as presented. (Motion Zufall, second Doran, carried 4-0)
- RES. 23-003 That the Board approve the minutes for the December 13, 2022 regular Board meeting. (Motion Zufall, second Doran, carried 4-0)
- RES. 23-004 That the Board approve the students who have been accepted in the College Connection Program for Spring 2023. (Motion Zufall, second Doran, carried 4-0)
- RES. 23-005 That the Board ratify commercial warrants in the amount of \$2,967,201.89 and payroll distributions in the amount of \$4,559,641.33 for the period of 12/01/2022 – 12/31/2022. (Motion Zufall, second Doran, carried 4-0)
- RES. 23-006 That the Board receive Rate of Attendance Report for the First Period (P-1) for 2022-2023. (Motion Zufall, second Doran, carried 4-0)
- RES. 23-007 That the Board approve a request to declare property as surplus (SHS - Camera Equipment). (Motion Zufall, second Doran, carried 4-0)
- RES. 23-008 That the Board approve a Field Trip Request as follows: SHS choir students travel via land and sea on June 11-16, 2023 to Los Angeles, Catalina Island, and Ensenada. (Motion Zufall, second Doran, carried 4-0)

- RES. 23-009 That the Board approve the Human Resources Action Report, as follows: *Classified – (New Hires)*: Joseph Allegretto, Custodian 8 hours/12 months (SHS), effective December 7, 2022; Megan McBryde, At-Risk Paraprofessional 5.75 hours/10 months (PHS), effective December 1, 2022; Kelly Sandifer, At-Risk Paraprofessional 5.75 hours/10 months (PHS), effective December 14, 2022; and Lucien Saxton, Utility/Auditorium Tech 8 hours/12 months (DO/SLC), effective December 7, 2022. *(Resigned/Retired)*: Christina Haines, Paraprofessional-Special Ed 6 hours/10 months (SHS), effective January 31, 2023 and Jade Podtetenieff, Food Nutrition Specialist 4 hours/10 months (SHS), effective December 22, 2022. *Certificated – (New Hires)*: Nicole Coleman, 5/5 District Nurse January 17, 2023 and Feyorn Saelee, CTE ECE 2/5 (EHS), effective January 9, 2023. (Motion Zufall, second Doran, carried 4-0)
- RES. 23-010 That the Board accept the Quarterly Report on the Williams Uniform Complaints for October 1, 2022 – December 31, 2022. (Motion Zufall, second Doran, carried 4-0)
- RES. 23-011 That the Board accept the recommendation from administration regarding the readmission of a student expulsion (File No. 21-02). (Motion Zufall, second Hoheisel, carried 4-0. Ayes: Vericker, Zufall, Doran, Hoheisel. Noes: None. Abstain: None.)
- RES. 23-012 That the Board approve the Piggyback Bus Purchase with BusWest utilizing the Hemet Unified School District bid number 061719 as amended to authorize the purchase of three additional buses based on budget constraints. (Motion Hoheisel, second Doran, carried 4-0)
- RES. 23-013 That the Board approve the College and Career Access Pathway agreement with Shasta College. (Motion Zufall, second Hoheisel, carried 4-0)
- RES. 23-014 That the Board approve the School Accountability Report Cards (SARCs). (Motion Doran, second Zufall, carried 4-0)
- RES. 23-015 That the meeting adjourn. (Motion Hoheisel, second Doran, carried 4-0)

PUBLIC COMMENT:

Shaun Vega Sanchez stated that he will keep pushing for a better wrestling facility at Foothill High School (FHS). He stated that it would be difficult to use the current facility as a multipurpose room though the golf team could put a simulator in it. He shared success stories of local wrestlers and emphasized the importance of maintaining good coaches. Trustee Doran inquired about how much space would be needed and if there is an AAU wrestling program. Mr. Sanchez stated that an ideal space would hold two 40X40 mats and that younger wrestlers in the Eastside Cougars currently use the facility through USA Wrestling.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean was not present. Vice President Dawn Coppolo spoke on behalf of Mr. McLean stating that all schools held a staff development day yesterday. Professional Learning Community meetings were held to review how staff can work as a team. She stated that FHS spent part of the day preparing for their upcoming WASC visit. Ms. Coppolo stated that teachers are happy to be back and enjoyed coming back from break a bit later than usual.

ESP President Rhonda Minch was no present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins stated that the teaching staff were on campus yesterday for professional development. Pioneer Continuation High School (PHS) launched the Hero Program which is an application used to reward good behavior from students. Shasta Collegiate Academy (SCA) has started using the Canvas learning platform and training is ongoing for staff.

Trustee Zufall commended PHS after meeting a woman who spoke highly of the school after substitute teaching there.

Enterprise High School: Ryan Johnson stated that it was nice to meet the new Board Members since he was unable to attend last month's meeting. He reported that the Enterprise High School (EHS) wellness center will be able to assist many students thanks to the efforts of the Counseling Department. He stated they have put an immense amount of work into designing the space with a budget of \$26,000. Mr. Johnson reported that staff focused on differentiation specifically for special education and English learner students at yesterday's staff development day.

Shasta High School: Shane Kikut commended student Nathan Price who won the National CAD Competition where he competed against thousands of students in a bridge design. Shasta High School (SHS) will receive a new 3D printer as a prize for his win. Mr. Kikut announced the Curriculum Fair will be held on January 30 and the Eighth Grade Invasion will be held on March 31.

Foothill High School: Kevin Greene stated that it was nice to meet the new Board Members since he was unable to attend last month's meeting. He reported that FHS staff spent part of their staff development day preparing for their WASC visit in March. Mr. Greene stated that the CTE fire and EMT storage building is almost complete, and they will be able to gain some classroom space back that is currently used for storage. He reported that the baseball field received a scoreboard over break. The FHS boys' basketball team took second place and the girls' basketball team took first place in the Harlan Carter Tournament. Each comprehensive site's sports booster will share the \$30,000 raised from the tournament. Mr. Greene commended Athletic Director Stephanie Ahluwalia on being recognized as the Northern Section Athletic Director of the Year and the football coaching staff on being recognized as the North Lions All Star Coaching Staff of the Year. He stated that the Curriculum Fair is scheduled for January 24 and they are planning the elective summit where students will be able to learn about elective classes.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that all sites held a successful staff development day yesterday and students are back from winter break today. He announced that the Governor's statewide proposed budget was released today announcing an 8.13% funded COLA for 2023-2024. Through Proposition 28, the District will receive approximately \$600,000 towards music and art. The budget also stated that the Arts, Music and Instructional Materials Block Grant has been reduced, and the District will now lose approximately \$1,000,000 of the \$2,500,000 grant. Mr. Cloney noted that funds received through Proposition 28 are ongoing, and the grant is one-time money. The budget also includes \$200 per senior towards a cultural experience resulting in about \$200,000 for the District. Mr. Cloney stated that trailer bills will follow this announcement prior to the May revise. The final budget will be brought for approval in June, and the District will update the Board as more information becomes available.

Trustee Zufall inquired if there will be a statewide deficit in the future. David Flores stated that a reduction in a few years is expected. Mr. Cloney noted that the 8.13% is the calculated COLA and this number may change based on the economy.

Trustee Vericker inquired if there have been any facility issues with the recent rain. Mr. Cloney stated that there has not been any major issues.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Vericker stated that the Board is always looking for ways to improve how we serve our students and through personal experience, his child was able to graduate from college early thanks to concurrent enrollment and Advanced Placement courses. He stated that it is a huge savings to families and great exposure to students to be able to obtain college credits while in high school.

Trustee Zufall reported that he recently met with Simpson University officials and learned that they will be starting a new four-year engineering degree. He noted that this could be a possible future partnership with the District to better serve our students.

DISCUSSION:

Monthly Financial Report: David Flores reported that the District is halfway through the fiscal year. He provided a brief overview of the revenues and expenditures stating that the District is trending where it should be. He stated that he will have the Board review the budget again in March for Second Interim after the District has updated our assumptions. It was noted that the Arts, Music and Instructional Materials Block Grant and the 8.13% COLA is not included in this report since it was not part of the First Interim.

Bus Purchases: David Flores stated that the District would like to purchase five new buses utilizing a piggyback bid from Hemet Unified School District. The \$1.2m purchase would be financed over three years and the state will allocate 60% of the home-to-school transportation expenditures for this fiscal year resulting in \$713,000. Mr. Flores introduced Director of Transportation Trystan Thomas.

Trustee Doran inquired if the District would be interested in purchasing electric or alternative fuel buses. Mr. Thomas explained that the technology isn't there yet for non-diesel buses, especially for the terrain and climate in Shasta County. Discussion continued on the issues the District has with the current non-diesel buses and what buses could be sold in order to purchase new buses. Mr. Thomas explained that the time to buy is now because one of the main diesel manufacturers is leaving California due to stricter emission regulations that will be implemented by the state. Trustee Doran inquired if we should buy more buses. Mr. Flores stated that the Board can amend the resolution to authorize the District to purchase eight buses instead of five. Mr. Cloney stated that the District plans to purchase five and will review the budget to see if it is possible to purchase additional buses. Trustee Hoheisel made a motion to approve the bus purchase with the amendment to authorize the purchase of three additional buses based on budget constraints. Trustee Doran second the motion and the Board was unanimously in favor of the amendment to the bus purchase agreement.

College and Career Access Pathway (CCAP) Agreement: Leo Perez stated that the CCAP agreement with Shasta College would allow students to obtain fifteen units per semester instead of eleven through dual enrollment. The agreement will close off District dual enrolled classes to the general public. It was noted that students can also take classes at Shasta College.

School Accountability Report Cards (SARCs):

Leo Perez stated that the California Department of Education (CDE) requires the SARC reports to be approved by the Board and posted by February 1. He stated that the reports are incomplete due to data pending from the CDE. He recommended the Board approve the SARCs based on what is currently available from the state and that he will bring them back for approval again once all data has been uploaded from the state.

RECESS: 7:42 p.m. – 7:52 p.m.

Grade Distributions: Leo Perez presented data broken down by grade and site from 2019 to 2022 showing changes in grade point averages and letter grades before, during and, after the pandemic. He stated that Goal #2 within the Local Control and Accountability Plan (LCAP) states that the District would like to increase the percentage of students who earn a 2.0 GPA in a broad course of study by 1%. Mr. Perez provided background on how the learning environment changed for students during the pandemic, which also caused behavioral issues for freshman and sophomores. He stated that grades and behavior have improved now that we have returned to full in person instruction. Mr. Perez noted that overall data improves for juniors and seniors because the bottom performing students attend PHS.

Trustee Zufall asked Mr. Perez to share this data with Trustee Pepple.

ADVANCE PLANNING:

Next Meeting Dates: February 14, 2023

Suggested Future Agenda Items: Trustee Zufall presented the Board with a draft philosophical statement regarding the Board's role and requested this be agendaized for the spring study session.

Public Comment: Shaun Vega Sanchez invited the Board to attend senior night on February 1 at 6:00 p.m.

ADJOURNMENT:

The meeting adjourned at 8:19 p.m.

Ron Zufall, Clerk
Board of Trustees

Bd. Min. 1-10-23 //

Jim Cloney, Executive Secretary
Board of Trustees

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Trustee Absence at the January 10, 2023 regular Board meeting

PREPARER: Jim Cloney, Superintendent

RECOMMENDATION: Action
 Discussion
 Information

BACKGROUND:
Board Bylaws and Ed. Code allow the Board to approve Trustee absences at Board meetings for reasons that are deemed acceptable.

REFERENCES:
Board Bylaw 9250/Ed. Code 35120c

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Monthly Financial Report

PREPARER: David Flores, Chief Business Official

RECOMMENDATION:

- Action
- Discussion
- Information

BACKGROUND:

The monthly financial report has been updated with the First Interim Budget approved in December. As of January 31st, we are a little more than halfway through the fiscal year. We have received a little over half of our budgeted revenues. Salary and benefits are trending slightly where we are in the fiscal year which is what we want to see. All other expenditure categories are dependent on needs and not necessarily tied to the fiscal year. Work has begun on Second Interim, which will be presented at the March board meeting.

SHASTA UNION HIGH SCHOOL DISTRICT
2022-2023
General Fund Expenditures as of January 31, 2023

		2022-2023 First Interim Budget (A)	2022-2023 Actuals 1/31/2023 (B)	2022-2023 Remaining Balance (C) = (A) - (B)	58.33% of FY Complete (D) = (B) / (A)
REVENUES					% Spent or Received
Revenue Limit Sources	8010 - 8099	50,391,024	26,507,900	23,883,124	53%
Federal Revenues	8100 - 8299	7,617,812	4,283,062	3,334,750	56%
Other State Revenues	8300 - 8599	7,751,135	4,437,155	3,313,980	57%
Other Local Revenues	8600 - 8799	7,659,921	5,166,535	2,493,386	67%
Interfund Transfers In/Other Sources	8910 - 8979	657,208	0	657,208	0%
TOTAL REVENUES		74,077,100	40,394,653	33,682,447	55%
EXPENDITURES					
Certificated Salaries	1000 - 1999	24,258,702	13,444,828	10,813,874	55%
Classified Salaries	2000 - 2999	9,998,053	5,810,182	4,187,871	58%
Employee Benefits	3000 - 3999	18,659,906	7,936,164	10,723,742	43%
Books and Supplies	4000 - 4999	7,669,338	1,970,509	5,698,829	26%
Services, Other Operating Expenses	5000 - 5999	7,003,575	5,466,600	1,536,975	78%
Capital Outlay	6000 - 6599	4,541,855	2,658,053	1,883,802	59%
Other Outgo	7100 - 7299	1,079,770	1,079	1,078,691	0%
Direct Support / Indirect Costs	7300 - 7399	(78,878)	0	(78,878)	0%
Debt Service	7438 - 7439	0	0	0	0%
Interfund Transfers Out/Other Uses	7610 - 7699	823,795	48,323	775,472	6%
TOTAL EXPENDITURES		73,956,116	37,335,738	36,620,378	50%
NET INCREASE/DECREASE IN FUND BALANCE		120,984	3,058,915		
BEGINNING BALANCE		17,709,542	17,709,542		
ENDING BALANCE		17,830,526	20,768,457		

Components of Ending Fund Balance

Reserved Rev Cash/Prepays/Stores
Economic Uncertainty (3.5%)
Committed
Assigned
Restricted
Total

17,400			
2,588,464			
7,560,051			
-			
7,664,611			
17,830,526			

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Report on Career Technical Education

PREPARER: Leo Perez, Associate Superintendent of Instruction

RECOMMENDATION:

- Action
- Discussion
- Information

BACKGROUND:
The Associate Superintendent of Instructional Services will provide an update on the Career Technical Education programs.

The Career Technical Education (CTE) program is designed to provide all students with opportunities for enhanced learning experiences, preparation for future career and college decisions, and a realistic view of the world of work. Courses in a variety of industry sectors are offered that satisfy the Practical Vocational Arts requirement for high school graduation.

Various Pathways include Industry Competencies that can lead to Industry Certifications, Shasta College Articulation Credit and/or Shasta College Dual Enrollment Credit, and Post-Secondary opportunities.

SUHSD CTE INDUSTRY SECTORS



Agriculture and Natural Resources



Arts, Media, and Entertainment



Building and Construction Trades



Business and Finance



Education, Child Development, and Family Services



Engineering and Architecture



Health Science and Medical Technology



Hospitality, Tourism, and Recreation



Information and Communication Technologies



Manufacturing and Product Development



Public Services

	Agriculture and Natural Resources		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Plant and Soil Science	Integrated AG Biology	Plant & Soil Science	District Farm
Sample Occupations: Soil Conservationist, Environmental Analyst, Plant and Soil Scientist, Crop Consultant			
Animal Science	Integrated AG Biology	Animal Science	District Farm Foothill
	Veterinary Technician <i>2 hour program open to all SUHSD students</i>		District Farm
Sample Occupations: Veterinarian Technician, Ranch Manager, Animal Caretaker, Feed Nutritionist			
Agricultural Mechanics	AG Mechanics 1 AG Mechanics 2	AG Mechanics 3-4	District Farm Foothill
Sample Occupations: Welder, Agricultural Engineer, Equipment Fabricator, Agriculture Equipment Operator			
Agriscience	AG Physical Science	Integrated AG Biology	District Farm Foothill
Sample Occupations: Water Quality Specialist, Plant Scientist, Research Assistant, Entomologist			
Plant and Soil Science	Viticulture <i>2 hour program open to all SUHSD students</i>		Foothill
Sample Occupations: Vineyard Manager, Assistant Winemaker, Wine Production, Research Assistant			

	Arts, Media, and Entertainment		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Design, Media, and Visual Arts	Computer Literacy	PC Graphics & Design	Enterprise Foothill Shasta
Sample Occupations: Digital Animator, Commercial Artist, Web Designer, Artistic Director			

	Building and Construction Trades		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Residential and Commercial Construction	Construction Technology Careers <i>2 hour program open to all SUHSD students</i>		Enterprise
Sample Occupations: Building Inspector, Carpenter, Electrician, Estimator			
Cabinetry, Millwork, and Woodworking	Construction Principles	The Art of Fine Woodworking	Enterprise
Sample Occupations: Cabinetmaker, Custom Millwork Project Estimator, Woodworking Engineer, Cabinet Installer			

	Business and Finance		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Business Management	Computer Literacy	Introduction to Business	Shasta
Sample Occupations: Office Manager, Purchasing Agent, Chief Financial Officer, Human Resources Specialist			

	Education, Child Development, and Family Services		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Education	Early Childhood Education Careers <i>2 hour program open to all SUHSD students</i>		Enterprise
Sample Occupations: Child Care worker, Primary/Secondary School Teacher, School Counselor, Program Aide			



Engineering and Architecture

CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Engineering Technology	Exploring Engineering	Computer Science Principles	Enterprise Foothill Shasta
Sample Occupations: Structural Designer, Research and Development Analyst, Engineering Technologist			
Engineering Technology	Exploring Engineering	Industrial Robotics	Shasta
Sample Occupations: Operations Engineer, Surveyor, Field Engineer, Research and Development Analyst			
Engineering Technology	Exploring Engineering	Space Science and Engineering	Shasta
Sample Occupations: Structural Designer, Research and Development Analyst, Engineering Technologist			
Engineering Design	Exploring Engineering	Computer Aided Drafting	Enterprise Foothill Shasta
Sample Occupations: Design Engineer, Mechanical Engineer, Project Architect, Manufacturing Design Engineer			
Engineering Technology	Robotics Engineering Technology	Space Science and Engineering	Shasta <i>2 hour program open to all SUHSD students</i>
Sample Occupations: Mechanical Engineer, Robotics Technician, Computer Programmer, Software Developer			

	Health Science and Medical Technology		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Patient Care	Introduction to Medical Careers <i>1 hour class available at all 3 sites</i>	Medical Clinical <i>2 hour program open to all SUHSD students</i> Located at Shasta	Enterprise Foothill Shasta
Sample Occupations: Nurse Anesthetist, Pain Management Nurse, Respiratory Therapist, Radiologic Technician			
Patient Care	Dental Careers <i>2 hour program open to all SUHSD students</i>		Shasta
Sample Occupations: Dental Assistant, Dental Hygienists, Orthodontist, Dental Lab Technician			
Patient Care	Sports Medicine <i>2 hour program open to all SUHSD students</i>		Shasta
Sample Occupations: Athletic Trainer, Kinesiotherapist, Clinical Exercise Physiologists, Physical Therapist			

	Hospitality, Tourism, and Recreation		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Food Service and Hospitality	Chef Prep <i>2 hour program open to all SUHSD students</i>		Enterprise
Sample Occupations: Sous Chef, Pastry Chef, Restaurant Manager, Food Production Manager			
Food Service and Hospitality	Culinary Arts	Catering, Baking, & Contemporary Cuisine	Foothill Shasta
Sample Occupations: Cook, Banquet Chef, Catering Director, Food Artist			

	Information and Communication Technologies		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Software and Systems Development	Computer Literacy	Computer Science Principles	Enterprise Foothill Shasta
Sample Occupations: Database Administrator, Computer & Information Systems Manager, Computer Programmer			

	Manufacturing and Product Development		
CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Machining and Forming Technologies	Exploring Engineering	Advanced Manufacturing	Shasta
Sample Occupations: CNC Machinist, CAD/CAM Specialist, Manufacturing Engineer			
Product Innovation and Design	Computer Aided Drafting	Advanced Manufacturing	Shasta
Sample Occupations: CAD Designer, Product Developer, Product Manager, Commercial/Industrial Designer			
Graphic Production Technologies	Exploring Engineering	PC Graphics and Design	Enterprise Foothill Shasta
Sample Occupations: Production Assistant, Animator, Digital/Graphic Artist, Printing Press Operator			



Public Services

CAREER PATHWAY	COURSE SEQUENCE		LOCATION
Emergency Response	<i>Fire Technology 1 2 hour program open to all SUHSD students</i>	<i>Fire Technology 2 2 hour program open to all SUHSD students</i>	Foothill
Sample Occupations: Firefighter 1, Wildland Firefighter, Fire Prevention Technician			
Emergency Response	Emergency Medical Technician <i>2 hour program open to all SUHSD students</i> Prerequisite: <i>Intro. to Medical Careers OR Fire Technology 1</i>		Foothill
Sample Occupations: Emergency Medical Technician, Paramedic, Physician Assistant			
Public Safety	Administration of Justice 1 <i>2 hour program open to all SUHSD students</i>	Administration of Justice 2 <i>2 hour program open to all SUHSD students</i>	Enterprise
Sample Occupations: Law Enforcement Officer, Military Service, Loss Prevention Specialist, Animal Control Worker			