



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**April 4, 2023
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Vericker in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Jamie Vericker, Ron Zufall, Constance Pepple, and Andrea Hoheisel were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/ Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

The Board reconvened into open session at 6:34 p.m. The Board had no action to report out from closed session. Student Board Member Jackson Richards was present for the open session portion of the meeting. Trustee Vericker led the pledge of allegiance and Trustee Zufall recited the mission and vision statements. This month's student artwork display is from Pioneer Continuation High School.

RES. 23-047 That the Board approve the agenda, as presented. (Motion Pepple, second Hoheisel, carried 4-0. Student Board Member Richards: Aye)

RES. 23-048 That the Board approve the consent agenda, as presented. (Motion Hoheisel, second Zufall, carried 4-0. Student Board Member Richards: Aye)

RES. 23-049 That the Board ratify commercial warrants in the amount of \$3,789,568.40 and payroll distributions in the amount of \$4,048,731.15 for the period of 3/01/2023 – 3/31/2023. (Motion Hoheisel, second Zufall, carried 4-0. Student Board Member Richards: Aye)

RES. 23-050 That the Board approve the Monthly Financial Report. (Motion Hoheisel, second Zufall, carried 4-0. Student Board Member Richards: Aye)

RES. 23-051 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours Change):* Bonnie Byers, Bus Driver 6 hours/10 months (Transportation), effective March 16, 2023 and Feyorn “Chloe” Saelee, Receptionist 3 hours/10 months (DO), effective March 20, 2023. *(New Hires):* William Sherwood, Custodian 8 hours/12 months (FHS), effective March 15, 2023. *(Position Change/Promotion):* Teri O’Hara, Mental Health Coordinator 6 hours/213 days (DO), effective March 1, 2023; Beatriz Rico, At-Risk Para 6.5 hours/10 months (SHS), effective March 13, 2023; and April Williams, Registrar 8 hours/248 days (SHS), effective March 27, 2023. *(Resigned/Retired):* Justin Bright, Instructional Para-Sp Ed 5.75 hours/10 months (PHS), effective March 24, 2023. Maite De La Torre, Bilingual Paraprofessional 6.5 hours/10 months (FHS), effective March 29, 2023. *Certificated: (Hours Change):* Edward Raschein, CTE EMT & Medical Careers 0.8 FTE, effective March 1, 2023. (Motion Hoheisel, second Zufall, carried 4-0. Student Board Member Richards: Aye)

- RES. 23-052 That the Board accept the Quarterly Report on the Williams Uniform Complaints for January 1, 2023 – March 31, 2023. (Motion Hoheisel, second Zufall, carried 4-0. Student Board Member Richards: Aye)
- RES. 23-053 That the Board approve the minutes for the March 14, 2023 regular Board meeting. (Motion Zufall, second Hoheisel, carried 3-0. Student Board Member Richards: Aye)
- RES. 23-054 That the Board excuse Trustee Zufall's absence from the March 14, 2023 regular Board meeting. (Motion Hoheisel, second Vericker, carried 3-0. Student Board Member Richards: Aye)
- RES. 23-055 That the Board approve the salary schedules for Supervisory and Certificated Management. (Motion Pepple, second Hoheisel, carried 4-0. Student Board Member Richards: Aye)
- RES. 23-056 That the Board approve the resolution for reduction in number of classified employees. (Motion Hoheisel, second Zufall, carried 4-0. Student Board Member Richards: Aye)
- RES. 23-057 That the meeting adjourn. (Motion Pepple, second Hoheisel, carried 4-0. Student Board Member Richards: Aye)

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Foothill High School (FHS) teacher Chris Putnam, Enterprise High School (EHS) paraprofessional Deb Engel, Pioneer Continuation High School (PHS) junior Ian Springer, and Shasta High School (SHS) senior Claire Lewis.

PUBLIC COMMENT:

Foothill FFA students Ella Wilson and Hannah Thomas provided the Board with an update on current and upcoming events. They thanked the Board for their continuous support of the FFA program.

Shaun Vega Sanchez encouraged the Board to engage with the public and ask questions. He stated that the girls' wrestling program has expanded in northern California resulting in the first local girls masters tournament. Mr. Sanchez stated that he spoke with Mr. Cloney about the implementation of a girls' wrestling program in the District and urged the Board to expand the wrestling facilities, specifically by adding a wrestling room behind the main FHS gym. Trustee Hoheisel inquired how many girls are currently interested in wrestling. Mr. Sanchez stated that there are two incoming freshman at FHS.

PRESENTATIONS:

Gains in Reading Intervention with a Professional Learning Community: Instructional Coaches Kelli Smith and Tanya Randolph conducted a literacy presentation highlighting the science of reading and the different teaching methods for Getting Reading Right (GRR). GRR builds a teacher's knowledge of the science of reading, changes the teacher's practices and allows them to share vetted resources. Teachers hold professional learning community meetings followed up with homework to apply new strategies in the classroom.

Trustee Pepple inquired what feeder schools are using this technique to approach reading. Ms. Smith stated that they conducted the presentation at the recent Shasta County Superintendents' meeting and stated that we are the only secondary school in the area doing this. Jim Cloney stated that the Shasta County Office of Education (SCOE) is becoming more involved with the science of reading mentality and our hope is that the instructional methodology is applied to other schools.

Discussion continued on how students are assessed. Ms. Smith stated that they are in the early phases of the study and are hoping to have more data as the program develops. Ms. Randolph noted that staff is learning as the program progresses by reviewing the different implementation strategies to see what best works for students.

PRESENTATIONS (continued):

Nutrition Services Annual Report: Director Fred Schafer provided the Board with an annual report highlighting the impact of the Universal schools meals, conferences, staff training, implementation of the BOSS inventory system, and the school wellness policy. He commended his current staff on their work ethic and adaptability. Mr. Schafer stated that the District stopped providing services for four out of District sites due to staffing issues and is now able to better focus on providing services for our schools.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean stated that the Human Resources Department has done a great job hiring new people and that teachers are looking forward to spring break. He stated that teachers are preparing for the California Assessment of Student Performance and Progress (CAASPP) testing and Advanced Placement (AP) testing and seniors are beginning to realize their lives will change following graduation.

SSEA Vice-President Dawn Coppola commended Trustee Richards and former student Board Member Ava Gebhart on orchestrating the Region 1 California Association of Student Councils (CASC) meeting. Ms. Coppola stated that she was approached by Ms. Gebhart to be a volunteer mentor for the student lead organization. Over thirty-six delegates from surrounding schools attended the meeting that included multiple presentations, some of which were done by FHS Principal Kevin Greene, Mr. McLean, Trustee Zufall, and FHS Principal Ryan Johnson. Ms. Coppola commended SHS student Amira Hutcherson for securing the Shasta County Office of Education (SCOE) office for the meeting and thanked Mr. Cloney for providing lunch and scholarship money for students to attend.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins stated that PHS was chosen by SCOE as a Social Emotional & Academic Learning (SEAL) school, which has qualified them for additional funding towards student wellness. He reported that Harbor Healthcare presented to students on their certified nursing program and that teachers are preparing for CAASPP testing. Mr. Calkins stated that the new security fencing in front of PHS looks nice. He stated that PHS and Shasta Collegiate Academy (SCA) will have over one hundred students graduate this year and commended the hard work of the students and staff.

Enterprise High School: Ryan Johnson commended the music program after competing at various California State Universities where they won five gold medals, one silver medal and one bronze medal. He stated that music teacher Alissa Aune also took the students to Disneyland for a competition. Mr. Johnson was pleased with the feedback he received from Ms. Aune regarding the behavior of the students and the help from the chaperones during their competitions.

Shasta High School: Shane Kikut reported that he met with District Administration to discuss section allocation for the 2023-2024 school year. He stated that SHS received feedback from their WASC review where they obtained a highly effective rating on seventeen of the nineteen categories and two effective ratings on the remaining categories.

Foothill High School: Kevin Greene thanked Dawn Coppola for being a part of the CASC. He reported that staff is preparing for CAASPP and AP testing and recognized Counseling Assistant Angala Rowe and Registrar Roberta Mayberry for their hard work to enroll students for next school year. Mr. Greene reported that seniors are starting their end of year celebrations and today was the Senior Panoramic. He stated that they will bring in coffee and snacks for paraprofessionals in recognition of Paraprofessional Appreciation Day.

REPORT FROM SUPERINTENDENT:

Jim Cloney stated that he enjoyed the CASC conference and thanked Dawn Coppolo for volunteering her time as an adult mentor to the students. He stated that he will report on projected enrollment for the 2023-2024 school year at next month's meeting. Mr. Cloney reported that Mr. Perez has been analyzing class sizes and sections, and Mr. Rubin has been hiring in order to prepare for next school year. He stated that there will be thirty-eight days of school left once we are back from spring break and that teachers will begin to administer state testing the first two weeks back from break. Mr. Cloney reported that they worked with the association to create a testing schedule in order to place students in the best possible position to score well. He acknowledged Mr. Sanchez and stated that the District will provide coaching for girls' wrestling when there are enough athletes. Mr. Cloney stated that the Citizens' Bond Oversight Committee currently has three vacancies due to term limits expiring. He encouraged community members to apply and stated that he will make a recommendation to the Board on potential candidates to fill the vacancies.

Trustee Vericker inquired what situation would be best to implement a club versus a sport when expanding student services. Mr. Cloney stated that due to liability, he would like to see girls' wrestling as a sport.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Richards reported that the first Region 1 CASC Leadership Conference was a success with thirty-six delegates in attendance. He stated that this number is promising for the future of the organization. Trustee Richards announced that the CASC Region Cabinet application window is now open and encouraged the Board and community to inform him of potential candidates. He reported that he attended a statewide CASC meeting in Irvine where he partnered with other regional presidents on how to better involve students with CASC.

Trustee Zufall commended the Principals for bringing quality staff and students to the Board meetings to be recognized. He thanked Dawn Coppolo and Trustee Richards for allowing him to speak at the Region 1 CASC meeting. Trustee Zufall thanked SHS counselor Mr. Beasley for inspiring his daughter to obtain her masters in counseling which has allowed her to start her career at an elementary school in Rocklin, CA.

Trustee Hoheisel reported that she is in the process of taking the California School Boards Association Masters in Governance courses and that she is looking forward to touring EHS this Friday.

Trustee Pepple wished everyone a happy Easter and commended Trustee Zufall for implementing the staff and student recognition portion of the Board meetings and for all of his community outreach.

Trustee Vericker stated that the reports from the different service and academic departments allows the Board stay informed with what is going on in the District. He thanked staff for taking the time to prepare and present to the Board throughout the school year.

DISCUSSION:

PUBLIC HEARING – Proposed Negotiations SSEA: At 7:49 p.m., Trustee Vericker declared the meeting open to Public Hearing to provide interested parties an opportunity to speak on the initial proposal for negotiation between the District and Shasta Secondary Education Association (SSEA) for 2023-2024. There were no comments, and the public hearing was declared closed.

Trustee Pepple left the room from 7:50 p.m. to 7:53 p.m.

PUBLIC HEARING – Proposed Negotiations ESP: At 7:50 p.m., Trustee Vericker declared the meeting open to Public Hearing to provide interested parties an opportunity to speak on the initial proposal for negotiation between the District and Educational Support Professionals Association (ESP) for 2023-2024. There were no comments, and the public hearing was declared closed.

PUBLIC HEARING – Proposed Negotiations CSEA: At 7:50 p.m., Trustee Vericker declared the meeting open to Public Hearing to provide interested parties an opportunity to speak on the initial proposal for negotiation between District and California School Employees Association (CSEA) Chapter 181 for 2023-2024. There were no comments, and the public hearing was declared closed.

RECESS: 7:52 p.m. – 7:53 p.m.

DISCUSSION (continued):

Trustee Assignments - 2023 Graduation Ceremonies: Assignments for Trustee participation at the 2022-2023 graduation ceremonies were determined as follows: Shasta Charter Academy – Trustee Doran; Fire Science Program – Trustees Zufall and Vericker; University Preparatory School – Trustee Doran; Gateway to College – No Trustee available; Shasta Collegiate Academy – Trustee Pepple; Pioneer High School – Trustee Pepple; Foothill High School – Trustees Zufall and Hoheisel; Enterprise High School – Trustees Hoheisel and Pepple; Shasta High School – Trustees Vericker and Zufall, and Adult Ed Consortium – Trustees Hoheisel and Pepple.

Salary Schedules: Jason Rubin recommended the Board approve the Supervisory Salary Schedule to ensure the effective date is accurate for reporting purposes. Mr. Rubin recommended the Board approve the Certificated Management Salary Schedule in order to reduce the number of days from 229 to 219 to best meet the needs of the department.

Classified Employee Reduction: Jason Rubin recommended the Board approve the classified employee reduction since the Cal Safe position will remain vacant because duties will be allocated elsewhere in order to best meet the needs of the District and students.

ADVANCE PLANNING:

Next Meeting Dates: Spring Study Session April 19, 2023 and Regular Board Meeting May 9, 2023

Suggested Future Agenda Items: Trustee Pepple raised concerns regarding the amount of agenda items on the study session agenda. Jim Cloney stated that he will review the agenda and encouraged the Board to email him and the Board President any further recommendations.

ADJOURNMENT:

The meeting adjourned at 8:05 p.m.

Ron Zufall, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees