



**SHASTA UNION HIGH SCHOOL DISTRICT
SPECIAL MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**April 19, 2023
ADOPTED MINUTES**

A special meeting of the Governing Board of the Shasta Union High School District was called to order at 5:11 p.m. by Trustee Vericker in the Shasta Union High School District Board Room. Trustee Vericker led the pledge of allegiance and Trustee Hoheisel recited the mission and vision statements.

ROLL CALL: Trustees Jamie Vericker, Ron Zufall, Constance Peple, Mike Doran, and Andrea Hoheisel were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

RES. 23-058 That the Board approve the agenda, as presented. (Motion Hoheisel, second Peple, carried 5-0)

RES. 23-059 That the Board approve Change Order #1.2 for FHS fire building from KYA in the amount of \$82,445.33. (Motion Peple, second Zufall, carried 5-0. Student Board Member Richards: Aye)

RES. 23-060 That the meeting adjourn. (Motion, second, carried 5-0. Student Board Member Richards: Aye)

PUBLIC COMMENT:

Shaun Vega Sanchez encouraged the Board to look and find creative ways to add resources to wrestling as a whole. He stated that he is excited to start girls wrestling and requested the Board provide more funding for coaches and teams since fundraisers are not enough. He inquired about the hiring process for coaches, specifically what rights teachers have. Mr. Sanchez stated that the Board should not have comment cards and should listen to all public speakers without a time limit similar to the City of Shasta Lake.

DISCUSSION:

Philosophical Statement: Jim Cloney stated that Trustee Zufall requested the Board discuss a philosophical statement. He reported that Trustee Hoheisel had also requested the Board review if there was a way to incorporate language from Assembly Bill 1314 into the statement. The bill highlights parents' rights specifically stating that if a staff member becomes aware a student is not aligned by the gender of sex on their birth certificate, then staff has three days to notify the parents. Mr. Cloney stated that the bill has stalled and will not move forward as part of legislation.

Trustee Zufall stated that he drafted the philosophical statement after hearing upset community members at Board meetings speak about COVID-19, critical race theory, and supplemental instructional materials. Trustee Zufall emphasized the importance of parents being the ultimate authority in their child's life and that there should not be secrets withheld from parents when it pertains to their child. Mr. Cloney provided some background on critical race theory and stated that it is not taught in our curriculum or public K-12 schools. Trustee Zufall stated that though he may not agree with all of the state laws, the Board is required to follow them.

Trustee Jackson Richards arrived at 5:14 p.m.

Mr. Cloney stated that since there are many lawsuits pertaining to AB 1314, he recommends the Board wait and see what comes from the state on the matter since it will be litigated and/or legislated. He emphasized that the District's message to Administration and counselors is to work with the students through the process and to aid them in involving their parents.

DISCUSSION:

Philosophical Statement (continued): Trustee Doran raised concerns regarding transgender students competing in sports. Mr. Cloney stated that since the District is part of the California Interscholastic Federation (CIF), we must comply with CIF's rules.

The Board had a general discussion on if they should implement the philosophical statement and discussed the possibility of creating a subcommittee consisting of two Board members to modify it. Trustees Zufall, Hoheisel and Pepple were in favor of implementing a statement. Trustee Pepple emphasized the importance of focusing on reading, writing, and computing. Trustee Hoheisel stated that other school boards are implementing parental rights proposals and philosophies. Trustee Doran expressed concerns stating that generalizations could get the Board into trouble because of inconsistencies. He stated that he could not prejudge a topic without context. Trustee Richards inquired if publishing the statement would prevent the public from having strong feelings on controversial topics and inquired if the statement would give the public more avenues on what they think the Board is doing wrong. Trustee Vericker stated that he does not lean one way or the other and enjoys hearing the different perspectives on the statement. Trustee Zufall stated that he would recollect his thoughts on the statement, and the Board agreed it could be brought back for further discussion at a future meeting.

RECESS: 6:13p.m. - 6:31p.m.

Bylaws and Protocols: Jim Cloney stated that Trustee Pepple had inquired what the Board's practice was regarding abstentions after Trustee Hoheisel had abstained from a vote at a recent regular Board meeting. He stated that this brought up a good opportunity for the Board to discuss protocols especially with Trustees Doran and Hoheisel being new. Board Bylaw 9323 states the following: "The Board believes that when no conflict of interest requires abstention, its members have a duty to vote on issues before them." The Board discussed what would constitute a conflict of interest and came to a general agreement on when it would be appropriate to abstain. Mr. Cloney noted that an abstention does not count towards a vote and when there is a quorum of three Board members, the vote will only pass if it is affirmatively unanimous.

Mr. Cloney stated that Board Bylaw 9323 requires Board meetings to adjourn by 10:30 p.m. unless extended to a specific time determined by a majority of the Board. The Board may only extend the meeting once. Board Bylaw 9006 highlights functioning as a team, confidentiality and good decision-making. Mr. Cloney stated that within the bylaw it highlights that Board members should refrain from bringing any matters to a public meeting that may be a surprise to other Board Members and the Superintendent. He encouraged the Board to email himself with questions and covered the proper procedures to follow when asking a question regarding a posted agenda prior to a meeting. The Board reviewed proper protocols when members of the public are grandstanding or disrupting meetings.

Trustee Pepple inquired what the Board's role is regarding negotiations. Mr. Cloney recommended the Board not engage in any dialogue regarding negotiations to ensure the process remains confidential. Mr. Cloney stated that the proposals could be more specific to ensure the Board and public is well informed.

Trustee Vericker emphasized the importance of following the Brown Act specifically regarding public comment. He stated that the Board can ask clarifying questions but should not engage in a discussion during public comment with the public.

Mr. Cloney inquired if the Board would like to fully implement Roberts's rules of orders at Board meetings, specifically calling for a motion and a second prior to the Board's discussion on the topic. General consensus was to follow current practice and not call for a motion until after the Board has had a discussion. Mr. Cloney emphasized the importance of having consistency at Board meetings and to follow the Board Bylaws and protocols.

Board Self-Evaluation: Jim Cloney stated that the Board is required to review the self-evaluation method and process annually. He stated that the evaluation will be sent electronically for individual Board members to conduct an individual assessment. A summary of the results will be reviewed at the regular July Board meeting.

RECESS: 7:24 p.m. - 7:32 p.m.

DISCUSSION:

Board Self-Evaluation (continued): Trustee Pepple inquired if there should be more emphasis on student achievement. Mr. Cloney stated that Trustee Pepple could elaborate on this when she completes the online self-evaluation. Trustee Vericker stated that the evaluation provides good insight into what his role is as a Board member.

Change Order: David Flores stated that the District has requested the changes reflected in the change order for the Career Technical Education (CTE) storage building at Foothill High School (FHS). Items in the change order include but are not limited to upgraded electrical, automatic garage door openers and a flagpole. Trustee Hoheisel inquired if the CTE programs are showcased at elementary schools. Leo Perez stated that our CTE instructors are encouraged to go to the curriculum fair at all schools to showcase the CTE programs. He stated that he would like to host tours for elementary grade levels for other than just eighth grade in order to attract students to our programs. The Board requested a breakdown of the CTE programs. Mr. Cloney stated that he will email them the list of CTE programs.

Local Control and Accountability Plan (LCAP): Jim Cloney stated that all school districts in California are required to develop an LCAP. He reported that the 2023-2024 LCAP will be the third installment of a three-year plan that addresses specific goals and actions/services designed to address the eight priorities established by the California Department of Education. In addition to other forms of engagement with various community partners, the approval process for the SUHSD LCAP requires a public hearing be held so the Board can hear comments on the LCAP at the regular June meeting. A special meeting will be held to approve the LCAP following the regular June meeting. Mr. Cloney stated that he will gather input from the Superintendent Student Advisory Committee next week. Leo Perez stated that special education parents are now required to be a community partner and that he also plans to conduct surveys to gather additional feedback from other community partners. He provided a brief overview of the LCAP Infographic and inquired if the Board had any feedback on the goals or action items.

Trustee Pepple raised concerns with goal number one stating that many students will not complete the required courses to allow access to all postsecondary options, specifically a four-year university. Mr. Cloney stated that he believes the definition of the ideal graduate would be a student who is able to pursue all options after high school. Trustee Pepple emphasized the importance of reading, writing and computing. Discussion continued on the importance of CTE for graduates, the CSU UC two-year foreign language requirement, student testing, and the new teaching strategies implemented by instructional coaches.

Use of Facilities: Leo Perez presented the current Facility Use Charges spreadsheet and stated that it has not been updated since 2014. He inquired if the Board would be in favor of increasing prices and stated that the District can only charge for direct costs. Mr. Perez noted that our fees are much lower in comparison to our competitors and that we have traditionally offered lower fees in order to maintain strong working relationships with the community. David Flores stated that the District reviews insurance with outside groups who rent our facilities and charges separately for custodial services. Mr. Flores recommended the District raise our fees to be more in line with our associated costs. The Board was in favor of raising the rates. Trustee Pepple inquired if the FHS pool could be open to the public in the summer. Mr. Cloney stated that many swim programs reserve the pool in the summer.

ADJOURNMENT:

The Board adjourned to closed session at 8:34 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/ Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

The Board reconvened into open session at 9:07 p.m. The Board had no action to report out from closed session. The meeting adjourned at 9:07 p.m.

Ron Zufall, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees

Bd. Min. 4-19-23 //