

SHASTA UNION HIGH SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
EFFECTIVE 7/1/22

| | | | | | | | LONGEVITY INCREASES | | | | |
|--|-----------------------|---------|---------|---------|---------|---------|---------------------|---------|---------|---------|---------|
| | | | | | | | 5.00% | 5.00% | 5.00% | 5.00% | 7.50% |
| | | | | | | | 1.05 | 1.05 | 1.05 | 1.05 | 1.075 |
| RANGE | POSITION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | 6YRS | 10 YRS | 15 YRS | 20 YRS | 25 YRS |
| 1 | ADM ASST (JS, HR, BS) | \$25.99 | \$27.29 | \$28.66 | \$30.10 | \$31.59 | \$33.17 | \$34.83 | \$36.57 | \$38.40 | \$41.28 |
| 2 | EXEC ASST - SUPT. | \$30.79 | \$32.33 | \$33.95 | \$35.65 | \$37.43 | \$39.30 | \$41.27 | \$43.33 | \$45.50 | \$48.91 |
| *POSITIONS CURRENTLY UNFILLED/INACTIVE | | | | | | | | | | | |
| 3 | *HR ANALYST* | \$20.63 | \$21.67 | \$22.75 | \$23.88 | \$25.08 | \$26.33 | \$27.65 | \$29.03 | \$30.48 | \$32.77 |
| 4 | *FACIL & OP ANALYST | \$25.99 | \$27.29 | \$28.66 | \$30.10 | \$31.59 | \$33.17 | \$34.83 | \$36.57 | \$38.40 | \$41.28 |
| 5 | *FINANCIAL ASST* | \$23.86 | \$25.05 | \$26.30 | \$27.62 | \$28.99 | \$30.44 | \$31.97 | \$33.56 | \$35.24 | \$37.88 |
| 6 | *BUDGET ANALYST* | \$32.39 | \$34.00 | \$35.70 | \$37.48 | \$39.37 | \$41.34 | \$43.40 | \$45.57 | \$47.85 | \$51.44 |

THERE WILL BE LONGEVITY INCREMENTS AT THE COMPLETION OF 6 YEARS (5.00%), 10 YEARS (5.00%), 15 YEARS (5.00%), 20 YEARS (5.00%) AND 25 YEARS (7.50%) OF SERVICE WITH THE DISTRICT.

A.A. STIPEND \$356
 B.A./B.S. STIPEND : \$650

**RETIREMENT STIPEND: FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

~3.00% EFFECTIVE 7/1/20
 ~5.92% EFFECTIVE 7/1/22

BOARD APPROVED ON 8/16/22