



**SHASTA UNION HIGH SCHOOL DISTRICT
SPECIAL MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**October 25, 2021
ADOPTED MINUTES**

A special meeting of the Governing Board of the Shasta Union High School District was called to order at 5:00 pm by Trustee Pepple in the Shasta Union High School District Board Room. Trustee Pepple led the pledge of allegiance and Trustee Zufall recited the mission and vision statements.

ROLL CALL: Trustees Constance Pepple, Ron Zufall, Jamie Vericker, Joseph Ayer and Ava Gebhart were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

RES. 21-189 That the Board approve the agenda, as presented. (Motion Zufall, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

RES. 21-190 That the Board approve the Enterprise High School Paving Project. (Motion Vericker, Second Zufall, carried 4-0. Student Board Member Gebhart: Aye).

RES. 21-191 That the Board approve the ESSER III Expenditure Plan. (Motion Zufall, Second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

RES. 21-192 That the meeting adjourn. (Motion Ayer, Second Zufall, carried 4-0. Student Board Member Gebhart: Aye).

PUBLIC COMMENT:

University Preparatory School parent Ashley Rudolph urged the Board to gain back local control and partner with the Dahle's to get something done to stop the mandate. She requested the Board put the vaccine mandate to a vote noting that she does not support the state of California.

Healthcare worker Author Gorman stated that he was denied his religious exemption for the vaccine at his work. He requested the Board add an agenda item stating that they will not fire an employee for their religious beliefs. He requested the Board vote on the freedom to choose the vaccine for staff and students.

Foothill High School (FHS) parent Mrs. Smith stated that she will homeschool her six kids if the vaccine mandate is enforced. She stated that if the Board wants a fight, then it is coming and that they should make the vaccine mandate a choice.

Enterprise High School (EHS) teacher Martin Reid stated that the Board should follow the science because the data keeps evolving. He stated that the District is heading into uncertain legal territory. He urged the Board to protect the fourth amendment regardless of any mandate. He stated that he loves his job, he does not want the District harmed in any way, he wants money to go directly to kids and he urged the Board to stop dividing staff.

Paraprofessional Amy Endraske stated that she loves her job and working for the District. She spoke in opposition of the vaccine mandate and urged the Board to stand for choice. She inquired why vaccinated employees are not being tested and stated that the weekly testing is discriminatory.

Christa Reid stated that her husband is an English teacher at EHS. She stated that he has been accused of creating an unsafe work environment for refusing a Q-tip up his nose. Mrs. Reid stated that all teachers are in an unsafe work environment by being in their classrooms with sick kids. She stated that the District's wallet is being prioritized and teachers are being harassed. She urged the Board to say no to the mandate.

PUBLIC COMMENT (continued):

Kristen Campbell Largent stated that she does not agree with the mandates. She inquired if the Board could reach out to the Sheriff to stop the mandate in order to protect students and staff. She provided the Board with fact sheets from the FDA.

Cheryl Taylor stated that the County Board of Supervisors informed her to address the vaccine mandate with the school Board. She stated the school Board informed her to address the mandate with the County Board of Supervisors. Mrs. Taylor stated that mandates are not laws and any law mandated that goes against the constitution is invalid.

Leah Robison provided the Board with a resolution and requested they put it on a future agenda. She spoke in opposition of the vaccine mandate and urged the Board to come together to create a solution. She stated that the mandate infringes on the fundamental rights to education for students.

Jen Street stated that her oldest son is in Mr. Reid's English class. She stated that the Board wouldn't be here if they didn't care about the welfare of the children. She spoke in opposition of the vaccine mandate and noted that we should honor liberty above all else.

Shasta County Office of Education Early Intervention teacher Amy Robles stated that she was currently on administrative leave because of the testing mandate. She urged the Board to draw the line at the vaccine mandate otherwise we won't have a public school system.

Freshman Mathius (no last name provided) stated that he missed 17% of the school year due to contact tracing. He stated that the vaccinated are also dying. He stated that the District should be testing and quarantining those with the vaccine or symptoms.

Parent Micoa Furr spoke in opposition of the vaccine mandate. She stated that she is having conversations with her children warning them to not get vaccinated. She urged the Board to do their research. She stated that Trump made it clear that there is a swamp, which is Washington DC and Dr. Fauci. Ms. Furr stated that the United States has been misled. She thanked the Board for their eye contact.

Jeanette Pringle stated that it is a liberty to make your own medical choice and opposed the vaccine mandate.

Parent Jose Gama stated that he is still recovering from COVID-19 and was in the hospital for ten days. He stated that when something does not make sense, you should follow the money. He stated that if the mandate goes through, he will remove his kids. Mr. Gama noted that he had the virus and is completely against the vaccine mandate.

Parent and Enterprise Elementary School District teacher Erin Gama stated that she is willing to put her job on the line to oppose the mandate. She stated that she will homeschool her kids if she has to. She urged the Board to stand up.

Trustee Pepple thanked the public for coming.

RECESS: 5:56 pm – 6:07 pm

SUPERINTENDENT REPORT:

The Superintendent did not have a report.

DISCUSSION:

2022-2023 Bell Schedules: Senate Bill 328 was passed on October 13, 2019 that requires all California high schools to begin no earlier than 8:30 am (excluding zero period) by July 1, 2022. Jim Cloney stated that he has partnered with Director of Transportation Tyson Stenlund to discuss bussing options in order to meet the new mandate. He provided the Board with a handout to show the different options. Mr. Cloney stated that the main issue with starting all comprehensive schools at 8:30 am is transportation. Shasta High School (SHS) currently starts earlier than FHS because they run some of the same busses. Mr. Cloney

DISCUSSION:

2022-2023 Bell Schedules (continued): stated that his goal is to start all schools at 8:30 am. In order to achieve this, the busses would have to drop students off and pick them up early at SHS. Between now and the November 9th meeting, Mr. Cloney will partner with Mr. Stenlund to finalize bus routes, partner with various staff members to gather feedback and ensure zero period does not conflict with the new mandate. Discussion continued on transportation zones and what impact the new mandate will have on extra-curricular activities.

Funding School Programs: Jim Cloney stated that Trustee Zufall had requested the District formulate a plan to spend one-time dollars towards student programs. Mr. Cloney stated that he and Mr. Flores plan to allot \$125,000 to each comprehensive site and \$25,000 towards alternative education. Site Administrators will be required to gather input from their site council and Department Chairs on how they would like to expend the funds. The schools have until June of 2024 to use the money. Mr. Cloney stated that since each school has their own individual needs, they thought it would be best for them to decide how to use the funds.

Trustee Zufall thanked the District for doing this. General consensus of the Board was in favor of the plan. Mr. Cloney stated that the District will put the plan in writing and follow back up with the Board on how the funds are expensed.

Bond Program: David Flores presented a document listing construction projects, costs and funding sources. He stated that the Measure I bond has a remaining balance of \$4,611,309.64, and once the District closes out the current open construction projects, there will be a balance of \$2,560,741.84. Mr. Flores noted that the District has used Fund 25 and Fund 14 to help augment some of the expenditures. If a state bond passes, Enterprise High School (EHS) will receive \$405,964 and SHS will receive \$1,792,528 towards facility updates. The District would like to use the remaining bond funds, state funds and Fund 25 to paint SHS and EHS, replace the turfs at EHS and Shasta Learning Center and to improve the culinary classroom at EHS. Mr. Flores would like to secure contracts as soon as possible to avoid cost escalation over the next few years. The District will use one-time federal dollars to repair roofs and update HVAC systems that are over twenty years old.

Enterprise High School Paving Project: David Flores stated that the District opened bids on October 20th on the EHS paving project. The alleyway on the south side of the Manatowa Gym will be paved to better meet fire safety codes. Mr. Flores stated that the District will not be able to meet the fire safety requirements due to the layout of the campus, but the Fire Department is happy for us to do what we can to improve it. Mr. Flores recommended the Board award the project to New Empire in the amount of \$194,117 as they are the lowest responsive bidder.

ESSER III Expenditure Plan: Leo Perez presented the \$6,190,294 Elementary and Secondary School Emergency Relief (ESSER) III Expenditure Plan. The plan details how the District will use the funds to address students' academic, social, emotional, and mental health needs, as well as any opportunity gaps that existed before, and were worsened by, the COVID-19 pandemic. Trustee Pepple requested follow up information on RTI/MTSS and Kelvin surveys. Mr. Perez stated that the ESSER III Plan is available for review on the District website on the LCAP webpage. Jim Cloney noted that the plan is a living document and we can make adjustments. The plan must be fully expensed by September of 2024.

CLOSED SESSION:

The Board adjourned to closed session at 7:35 pm to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957) and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

ADJOURNMENT:

The Board reconvened to open session at 8:58 pm. There was no action taken in closed session and the meeting adjourned at 8:58 pm.

Greg Hartt, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees

Bd. Min. 10-25-21 //l