



**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD**

**David Marr Theater  
2200 Eureka Way  
Redding, CA 96001**

**October 12, 2021  
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:35pm by Trustee Zufall in the Shasta Union High School District David Marr Theater.

**ROLL CALL:** Trustees Ron Zufall, Gregory Hartt, Jamie Vericker, and Joseph Ayer were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:38pm to discuss the following: 1) Consider recommendation from administration regarding one student expulsion (File No. 21-01); 2) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 3) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; 4) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case; and 5) Preliminary Public Employee Performance Evaluation (G.C. 54957) Title: Superintendent.

The Board reconvened into an open session at 6:42pm. Trustee Zufall announced the Board took no action in closed session. Student Board Member Ava Gebhart was present for the open session portion of the meeting. Trustee Zufall led the pledge of allegiance and Trustee Hartt recited the mission and vision statements.

- RES. 21-174** That the Board approve the agenda, as presented. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-175** That the Board approve the consent agenda, as presented. (Motion Hartt, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-176** That the Board approve the minutes for the September 14, 2021 regular Board meeting. (Motion Hartt, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-177** That the Board ratify commercial warrants in the amount of \$3,064,416.52 and payroll distributions in the amount of \$3,463,669.12 for the period of 9/01/2021 - 9/30/2021. (Motion Hartt, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-178** That the Board approve the public notice of District's intent to filter Internet access in order to adhere to the Children's Internet Protection Act and to qualify for e-rate dollars. (Motion Hartt, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-179** That the Board approve the Career and Technical Education District Advisory Committee. (Motion Hartt, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).

- RES. 21-180 That the Board approve the Human Resources Action Report, as follows: *Certificated – (Provisional Internship 2021-22):* Ronald Stevens, SPED RSP 5/5 (SHS), effective August 12, 2021. *(Resignation):* Joel Jensen, English 5/5 (SHS), effective October 8, 2021. *Classified – (Hours Decrease):* Matej Hornich, Bus Driver 5.5-hours/10-months (Trans), effective September 28, 2021. *(New Hire):* Alexandra Cooper, Account Clerk II 8-hours/12-months (DO), effective September 20, 2021 and Larrisa Schwab, Account Clerk II, 8-hours/12-months (DO), effective September 7, 2021. *(Resigned/Retired):* Diana Dallen, Instructional Para-Sp Ed 5.5-hours/10-months (SHS), effective September 21, 2021; Joni Johnson, Custodian 8-hours/12-months (SLC), effective September 17, 2021; and Dawn Smith, Instructional Para-Sp Ed 6-hours/10-months (EHS), effective June 8, 2022. (Motion Hartt, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-181 That the Board accept the Quarterly Report on the Williams Uniform Complaints for July 1, 2021 – September 30, 2021. (Motion Hartt, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-182 That the Board approve the recommendation from the Administrative Hearing Panel regarding a student expulsion (File No. 21-01). (Motion Vericker, second Hartt, carried 4-0. Ayes: Zufall, Hartt, Vericker, Ayer. Noes: None. Absent: Pepple).
- RES. 21-183 That the Board approve the proposed negotiations and compensation between the District and the Shasta Secondary Education Association (SSEA) and the Educational Support Professionals Association (ESP) for 2021- 22, and the related AB 1200 Public Disclosure. (Motion Hartt, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-184 That the Board approve the proposed negotiations and compensation between the District and the Management/Confidential/Supervisory and unrepresented employees for 2021-22, and the related AB 1200 Public Disclosure. (Motion Vericker, Second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-185 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Ayer, Second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-186 That the Board approve the Cal OES Designation of Application’s Agent Resolution for Non-State Agencies. (Motion Hartt, Second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-187 That the Board approve the 2020-21 and 2021-22 Gann Limit calculation. (Motion Ayer, Second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 21-188 That the meeting adjourn. (Motion Ayer, Second Hartt, carried 4-0. Student Board Member Gebhart: Aye).

#### **RECOGNITION OF STAFF AND/OR STUDENTS:**

The Board of Trustees and Administration recognized Shasta Collegiate Academy (SCA) Sophomore Madison Hill, Enterprise High School (EHS) Specialized Health Care Assistant Heather Frandsen, Shasta High School (SHS) Sophomore Zoe Marquez and Foothill High School (FHS) Teacher Kevin Bennett.

#### **PRESENTATIONS:**

Measure I Citizens’ Bond Oversight Committee (CBOC) 2019-2020 Annual Report: CBOC Chair Denise Yergenson presented the 2019-2020 CBOC annual report on behalf of the full committee. In accordance with Proposition 39, the CBOC exists to ensure that expenditures of the funds collected under the voter-approved bond Measure I are spent on the items and projects voters approved at the time of their vote. Chair Yergenson stated that the CBOC is dedicated to ensuring the public trust is well kept and remains intact throughout the life of Measure I. She was pleased to report that the expenditures of the previous fiscal year, after a full audit by an outside auditor, are in compliance with all laws, regulations and accounting. On behalf of the entire committee, she thanked the Board for the opportunity to serve the District and ensured all is in full compliance with legal and ethical guidelines. Chair Yergenson thanked the Board for serving the students, staff and community. The annual report is posted on the District’s website.

**PRESENTATIONS (continued):**

District Department Chair Updates: Agriculture Department Chair Tim Arnett, Business Department Chair Layne McLean, VAPA Department Chair Tami Watson, Mathematics Department Chair Brian McIntire and Music Department Chair Gavin Spencer provided the Board with a brief update on their departments.

**PUBLIC COMMENT:**

Trustee Zufall encouraged members of the public to email their concerns. He stated that the Board will do their best to listen to as many members of the public as possible but will limit each topic to thirty minutes.

Kelley Martin spoke in opposition of the vaccine mandate and critical race theory. She stated that she is not afraid to pull her kids out of public education and asked the Board to do what is right and to stand up and fight.

Local school board member James Luna stated that the vaccine mandate for educators and children is not right. He urged the Board to take a stand.

FHS Junior Madelyn Brown stated that she has been lectured on both sides of the vaccine mandate and feels that her opinion has been pushed to the side. She stated that she would like to be a part of the solution and asked the Board who are they listening to.

FHS parent Casey Miceli spoke in opposition of the vaccine mandate. She stated that she will pull her students from school if the mandate goes through because doing the right thing is hard but you do it because it's right. She asked the Board to give everybody a choice.

Parent Shannon Eckelbarger stated that the COVID-19 vaccines are not FDA approved, nor did they go through animal trials. She spoke in opposition of the masks and urged the Board to stand up and do the right thing.

EHS parent Elaine Neil stated that she is a board certified psychiatric nurse and a veteran. She stated that kids with good immune systems do not need the vaccine and that it is time to stand up against the mandate.

FHS parent Lisa (no last name provided) spoke in opposition of the vaccine mandate for those who are not immune compromised because there are no long-term studies. She stated that she will pull her students from school if the mandate passes.

Jennifer Smart stated that this is the second Board meeting she has attended and that she is highly disappointed in the Board. She demanded the Board stand up and protect the children they are working for. She spoke in opposition of masks, critical race theory and the vaccine mandate.

FHS parent Amber (no last name provided) urged the Board to take a vote on the vaccine mandate. She stated that the Board will be replaced if they uphold the mandate. Amber encouraged the Board to protect the students and to choose life and freedom over dollars.

University Preparatory School (UPrep) student Malachi Lynch stated that his grades have suffered because of the unreasonable mandates and restrictions. Trustee Zufall informed Mr. Lynch that UPrep has their own governing Board and encouraged him to speak to them as well regarding his concerns. Mr. Lynch urged the Board to stand up against the government in order to make a difference otherwise they will be replaced.

Paraprofessional Tara Hartman stated that she was taught to go through the proper chain of commands and was here to ask the Board for help. She stated that whether they are for or against the vaccine, people should have freedom and a choice. She inquired why all staff wasn't being tested. She urged the Board to fight for students and staff and to join the fight before it is too late and they lose staff from the vaccine mandate.

**PUBLIC COMMENT (continued):**

Michele Dugar stated that the role of the school Board is to be responsive to the values of the community. She expressed frustration regarding the English Department's presentation in support of the novel *There There*. Ms. Dugar stated that some teachers emphasized their expertise as the reason to adopt the book rather than talking about the book itself. She submitted a list of lies that are in the novel to the Board.

Cami Halkides spoke in opposition of critical race theory and the vaccine mandate. She encouraged members of the public to pull their students out of public education and stated that she homeschools her kids.

Cheryl Taylor stated that she will continue to come to the school Board meetings even though her son now attends Liberty University Academy online because her freedoms are important. She spoke in opposition of the mask and vaccine mandate.

Brent Taylor stated that he is a business owner and taxpayer who opposes the vaccine mandate. He urged the Board to stand with the medical community, teachers and first responders in opposition of the mandate.

Rick Chavez stated that he works with troubled youth teaching them about responsibility. He stated that the youth blames their struggles on the government and their parents. Mr. Chavez teaches them that they are responsible for their own choices and that freedom comes with a choice. He spoke in opposition of the vaccine mandate and urged the Board to let it be a choice.

Cecilia Chavez stated that her and her husband pulled their kids from school when the mask mandate started. She now homeschools her children and teaches her kids about the constitution. She stated that she would be happy to bring her kids back to school if the Board opposed the mandate.

Bob K. spoke in opposition of the vaccine mandate. He stated that the community can homeschool their children and encouraged the audience to see him regarding alternatives to public education.

Trustee Zufall thanked everyone for their involvement.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

SSEA President Layne McLean stated that he is also speaking on behalf of ESP President Rhonda Minch. He reported that they are continuously checking in on staff to see how they are doing. He noted that staff is like a snapshot of society with members on opposing sides. Mr. McLean stated that the focus is on the students and it is the staff's responsibility to continue to be here for the students. He stated that the most important thing is the safety and well-being of everyone involved, and that there are many different opinions of what that should look like. He thanked the Board and Administration for their time and effort.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

Trustee Zufall thanked the associations for reaching a negotiation agreement with the District in a timely manner.

**REPORTS FROM PRINCIPALS:**

Alternative Education: Tim Calkins stated that twelve students from Pioneer Continuation High School (PHS) received their diploma. They have a record number of students who have completed the FAFSA application. In partnership with the Shasta County Office of Education and Public Health, a teen driver safety presentation will be held on October 25.

Enterprise High School: Ryan Johnson stated that it has been great seeing sports this semester and that students are staff are excited for the upcoming River Bowl game. He invited the Board to attend their restorative justice program.

**REPORTS FROM PRINCIPALS (continued):**

Shasta High School: Shane Kikut commended staff for covering their colleagues' classes as different situations arise. SHS hosted Club Rush last week where students were able to learn about the various extracurricular activities.

**TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Ayer thanked the administrative teams for what they do.

Trustee Gebhart stated that students enjoyed FHS's homecoming week. A new senior handprint wall has been implemented on campus. Trustee Gebhart reported that she held a student conference to gather proposals on the student body's physical and mental health with the goal to have a wellness center on all three campuses. She reported that she attended a California Association of Student Councils training on how to be an effective student Board Member.

**DISCUSSION:**

COVID-19: Jim Cloney acknowledged the concerns from the community members stating that this is an evolving situation. He reported that the District has seen a decrease in short term independent study cases because the surge of the Delta variant has begun to slow down. Mr. Cloney reported that effective October 15, staff will be required to show proof of vaccination or test weekly on site. The District implemented a testing program this week in order to be in compliance with the mandate. On October 1, Governor Newsom announced that all staff and students will be required to be vaccinated effective July 1, 2022. Religious and medical exemptions are currently available. California has ten vaccines that are required regardless of exemption status. Mr. Cloney stated that he understands and respects the fact that some families may choose to leave the District. The District will work with staff and families between now and next July to prepare.

Trustee Hartt inquired if there has been any clarification on the testing mandate if a person has had prior infection. Mr. Cloney stated that staff and students cannot take an antibody test, but if they show proof of a positive COVID-19 test, they are exempt from testing for ninety days.

Mr. Cloney thanked staff for covering their colleagues' classes. He stated that the end of the first quarter is this Friday and the SHS Sports Dinner Auction is November 6.

Proposed Negotiations (SSEA & ESP): At 8:39 p.m., Trustee Zufall declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the proposed negotiations and compensation between the District and the Shasta Secondary Education Association (SSEA) and the Educational Support Professionals Association (ESP) and the related AB 1200 Public Disclosure for 2021-22. There were no comments and the hearing was closed.

Proposed Negotiations (Management/Confidential/Supervisory): At 8:41 p.m., Trustee Zufall declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the proposed negotiations and compensation between the District and the Management/Confidential/Supervisory and unrepresented employees and the related AB 1200 Public Disclosure for 2021-22. There were no comments and the hearing was closed.

CSBA Policies: As the CSBA Policy Liaison, Trustee Zufall reviewed the CSBA policies and followed up with any questions with District Administration. He provided a brief overview of the policies and recommended the Board waive the second reading and approve them.

Monthly Financial Report: David Flores stated that the adopted budget has been updated to reflect the June 30 budget. The District will continue to gather Free and Reduced Lunch Application forms between now and December in order to receive additional state and federal funding. Mr. Flores stated that he will present a revised budget in December on actuals through October.

**DISCUSSION (continued):**

Bond Program Update: David Flores stated that the wood/metal shop (400 building) at SHS has been delayed due to the new welding booths that the architect needs to review in order to complete the final design of the project. The final walk through for the tennis courts is scheduled for this Thursday. The District will go out to bid on the paving of the alleyway on the south side of the EHS Manatowa Gym. Mr. Flores stated that he will bring a list of remaining projects to the Board at the fall study session in order to prioritize how to spend the remaining dollars. Jim Cloney noted that next month will be the five year anniversary of the bond passing in the election.

Cal OES Designation of Application's Agent Resolution for Non-State Agencies: David Flores stated that the Federal Government has emergency funding available to states for disaster areas through FEMA. In the event the District needs to apply for the dollars, the presented resolution needs approval by the Board.

Gann Limit Calculation: Mr. Flores stated that there were some minor changes to the previous month's Gann Limit Calculation and recommended the Board approve the updated version.

Advanced Placement (AP) Test Scores: Leo Perez provided the Board with the District's Advanced Placement scores broken down by percentages and totals. Per the Boards request, he also included scores for University Preparatory School.

ESSER III Expenditure Plan: Leo Perez presented a draft plan and a list of allowable uses for the Elementary and Secondary School Emergency Relief (ESSER) III expenditure plan. The plan focuses on using funds towards lost instructional time and in-person learning. Mr. Perez stated that he would work with parents, staff, students, partner tribes, etc. to best determine how to allocate the funds. In order to receive the funds, the Board needs to approve the final plan prior to November. Mr. Perez will present the ESSER III plan at the fall study session for approval.

**ADVANCE PLANNING:**

Next Meeting Date: Fall Study Session October 25, 2021 and Regular Board Meeting November 9, 2021

Suggested Future Agenda Items: Jim Cloney requested the Board email himself any additional agenda items for the Fall study session.

**ADJOURNMENT:**

The meeting adjourned at 9:03pm.

---

Greg Hartt, Clerk  
Board of Trustees

---

Jim Cloney, Executive Secretary  
Board of Trustees