



**SHASTA UNION HIGH SCHOOL DISTRICT
SPECIAL MEETING OF THE GOVERNING BOARD
Large Conference Room
2200 Eureka Way
Redding, CA 96001**

**May 25, 2022
ADOPTED MINUTES**

A special meeting of the Governing Board of the Shasta Union High School District was called to order at 12:15 p.m. by Trustee Vericker in the Shasta Union High School District Large Conference Room. Trustee Vericker led the pledge of allegiance.

ROLL CALL: Trustees Jamie Vericker, Joseph Ayer and Constance Pepple were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

RES. 22-096 That the Board approve the agenda, as presented. (Motion Pepple, second Ayer, carried 3-0)

RES. 22-097 That the Board approve the approve the proposed negotiations and compensation between the District and the Shasta Secondary Education Association (SSEA) for 2021-2022, 2022-2023, 2023-2024 and 2024- 2025 and the related AB 1200 Public Disclosure. (Motion Ayer, second Pepple, carried 3-0)

RES. 22-098 That the Board approve the approve the proposed negotiations and compensation between the District the Educational Support Professionals Association (ESP) for 2021-2022, 2022-2023, 2023-2024 and 2024- 2025 and the related AB 1200 Public Disclosure. (Motion Pepple, second Ayer, carried 3-0)

RES. 22-099 That the Board approve the approve the proposed negotiations and compensation between the District and Management/Confidential/Supervisory and unrepresented employees for 2021-2022, 2022-2023, 2023-2024 and 2024- 2025 and the related AB 1200 Public Disclosure. (Motion Ayer, second Pepple, carried 3-0)

RES. 22-100 That the Board approve the approve the proposed negotiations and compensation between the District and contracted employees for 2021-2022, 2022-2023, 2023-2024 and 2024- 2025 and the related AB 1200 Public Disclosure. (Motion Pepple, second Ayer, carried 3-0)

RES. 22-101 That the Board approve a Request to Declare Property as Surplus (Transportation - Bus #55 and 63, 2 GMC Blue Bird School Buses). (Motion Pepple, second Ayer, carried 3-0)

RES. 22-102 That the meeting adjourn. (Motion Pepple, second Ayer, carried 3-0)

DISCUSSION:

Proposed Negotiations SSEA: At 12:16 p.m., Trustee Vericker declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the proposed negotiations and compensation between the District and SSEA and the related AB 1200 Public Disclosure for 2021-2022, 2022-2023, 2023-2024 and 2024- 2025. There were no comments and the hearing was closed.

Trustee Ayer inquired what oversight the Shasta County Office of Education (SCOE) has over the District. Jim Cloney stated that they review and approve our AB 1200, first and second interim budget report and the Local Control and Accountability Plan. SCOE also provides assistance with credentialing and substitute teachers. David Flores noted that they provide oversight rather than authority.

DISCUSSION (continued):

Proposed Negotiations ESP: At 12:21 p.m., Trustee Vericker declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the proposed negotiations and compensation between the District and ESP and the related AB 1200 Public Disclosure for 2021-2022, 2022-2023, 2023-2024 and 2024- 2025. There were no comments and the hearing was closed.

Proposed Negotiations Management/Confidential/Supervisory/Unrepresented: At 12:22 p.m., Trustee Vericker declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the proposed negotiations and compensation between the District and the Management/Confidential/Supervisory and unrepresented employees and the related AB 1200 Public Disclosure for 2021-2022, 2022-2023, 2023-2024 and 2024- 2025. There were no comments and the hearing was closed.

Proposed Negotiations Contracted: At 12:23 p.m., Trustee Vericker declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the proposed negotiations and compensation between the District and contracted employees and the related AB 1200 Public Disclosure for 2021-2022, 2022-2023, 2023-2024 and 2024- 2025. There were no comments and the hearing was closed.

Trustee People inquired what the total ongoing compensation could be based on predicted future COLA's. Mr. Cloney stated that it would be 12.5% to 13%. Mr. Flores stated that there are other sources of substantial money coming in including the base increase outside of COLA, retirees and the potential of ADA being calculated on a three-year average. Mr. Flores stated that he would do a budget update once the state finalizes the amounts following the approval the 2022-2023 budget adoption next month.

CLOSED SESSION:

The Board adjourned to closed session at 12:29 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

ADJOURNMENT:

The Board returned to open session at 12:36 p.m. There was no action to report out and the meeting adjourned at 12:36 p.m.

Jamie Vericker, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees