



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**May 10, 2022
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Zufall in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Ron Zufall, Greg Hartt, Joseph Ayer and Constance Pepple were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

The Board reconvened into open session at 6:30 p.m. The Board had no action to report out from closed session. Student Board Member Ava Gebhart was present for the open session portion of the meeting. Trustee Zufall led the pledge of allegiance and Trustee Ayer recited the mission and vision statements.

- RES. 22-071 That the Board approve the agenda as presented, with the exception of modifying the next Board meeting date in agenda item 13.1 from June 7, 2022 to June 14, 2022. (Motion Pepple, second Hartt, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-072 That the Board approve the consent agenda, as presented. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-073 That the Board approve the minutes for the April 5, 2022 regular Board meeting. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-074 That the Board approve the students who have been accepted into the College Connection Program for fall 2022. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-075 That the Board approve the College Connection calendar for the 2022-23 school year. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-076 That the Board ratify commercial warrants in the amount of \$2,955,592.62 and payroll distributions in the amount of \$3,695,893.12 for the period of 4/01/2022 – 4/30/2022. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-077 That the Board accept the P-2 Rate of Attendance Report. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-078 That the Board accept Quarterly Report of Investments. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-079 That the Board approve a request to declare property as surplus (FHS - Horse Trailer). (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)

- RES. 22-080 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours Increase):* Michaela Duarte, Instructional Para Special Ed 6.75 hours/10 months (EHS), effective April 18, 2022. *(Promotion):* Mara Covington, Food and Beverage Manager 7.75 hours/10 months (SLC), effective April 1, 2022. *(Resigned/Retired):* Mikaela Fuller, Instructional Para SDCI 5.75 hours/10 months (SHS), effective April 20, 2022; Nathan Johnson, Computer Support Tech 8 hours/12 months (IT), effective April 29, 2022; and Isak Larsen, Bus Driver/Utility 8 hours/10 months (Transportation), effective April 29, 2022. *(Termination - Probationary Release):* Greg Wojcik, Custodian 8 hours/12 months (EHS), effective March 31, 2022. *Certificated – (Intern):* Kayla Vega, PIP/Waiver 5/5 SPED (SHS), effective Feb. 14 – June 30, 2022. *(Resignation):* Caleb Ikuwagwu, 5/5 Math (EHS), effective June 30, 2022; Rebecca Reid, 5/5 Psychologist (SHS), effective June 30, 2022; and Jennifer Ginger, 5/5 Psychologist (SHS), effective June 30, 2022. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye)
- RES. 22-081 That the Board approve the recommendation for the three Measure I Citizens' Bond Oversight Committee vacancies as follows: Robyn Valentine, Benjamin Hanna and Kellie Weigel. (Motion Pepple, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-082 That the Board approve the Measure I Citizens' Bond Oversight Committee Membership Organization Chart. (Motion Pepple, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-083 That the Board approve the employment agreement with the Chief Business Official. (Motion Ayer, second Hartt. Ayes: Zufall, Hartt, Ayer, Pepple. Noes: None. Absent: Vericker. Carried 4-0).
- RES. 22-084 That the Board approve the Associate Superintendent of Human Resources. (Motion Ayer, second Hartt. Ayes: Zufall, Hartt, Ayer, Pepple. Noes: None. Absent: Vericker. Carried 4-0).
- RES. 22-085 That the Board approve the employment agreement with the Associate Superintendent of Instructional Services. (Motion Pepple, second Hartt. Ayes: Zufall, Hartt, Ayer, Pepple. Noes: None. Absent: Vericker. Carried 4-0).
- RES. 22-086 That the Board approve the employment agreement with the Superintendent. (Motion Pepple, second Ayer. Ayes: Zufall, Hartt, Ayer, Pepple. Noes: None. Absent: Vericker. Carried 4-0).
- RES. 22-087 That the Board approve the minutes for the April 25, 2022 special Board meeting. (Motion Pepple, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-088 That the Board excuse Trustee Vericker's absence for the April 25, 2022 special Board meeting. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-089 That the Board approve the School Impact Fee (a.k.a. Developer Fees) Justification Study. (Motion Pepple, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-090 That the Board approve the resolution increasing School Impact Fees, effective July 1, 2022. (Motion Pepple, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-091 That the Board approve the resolution for the Tax Revenue Anticipation Note (TRAN) Program Participation for the 2022-23 Fiscal Year. (Motion Pepple, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-092 That the Board approve the job description for CSEA position Special Projects Coordinator. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-093 That the Board approve the job description for SSEA position Instructional Coach/PLC Facilitator. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-094 That the Board waive the second reading and approve Administrative Regulation 5113.2 Work Permits. (Motion Pepple, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-095 That the meeting adjourn. (Motion Pepple, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Enterprise High School (EHS) Teacher Ashley Billeci, Paraprofessional Angalique Martin, Paraprofessional Barbie Church, Paraprofessional Tina Corona, and Paraprofessional Christine Carter. Assistant Principal of Education Services Rebecca Berg stated that these staff members were transporting SDCI students to a bowling alley on a school bus when a man on the streets pointed a gun at them. Through their heroic efforts and training, they were able to get the students to safety.

PRESENTATIONS:

Classified Employees of the Year: The Board of Trustees and Administration recognized the following employees who were recognized as the Classified Employees of the Year: Shasta High School (SHS) Food Nutrition Specialist Roberta Womack, Pioneer Continuation High School (PHS) Security Guard Dan Araiza, Foothill High School (FHS) Maintenance Worker Shay Park, Information Technology Computer Support Technician Eric Muhly, District Office Accountant Mariah Gunter, EHS Health Clerk Leslie Hall, and EHS Paraprofessional Julie Balding. Jim Cloney presented Trustee Pepple with a plaque from the Shasta County Office of Education (SCOE) for serving twenty years as a Board Member.

Career Technical Education (CTE) Medical Pathway: CTE Medical Careers teachers Cindy Lindsay and Jamie McIntire, SHS Wellness Center Assistant Director Makenzie Knighten, and current CTE Medical Careers students conducted a presentation on the CTE Medical Careers pathway. The students provided a brief overview of the pathways including an introduction to medical careers, sports medicine/kinesiology, medical clinical, and introduction to dental careers. The students gave examples of the certifications they receive such as CPR and first aid and how they are able to use the skills they learn in their labs in local internships at medical facilities. Ms. Knighten stated that the SHS Wellness Center offers a wide range of services including anti-bullying, suicide prevention, and mental health initiatives. She noted that the center provides a safe, comfortable space for students.

Global Language Center and English Language Development (ELD) Program: EHS English Learner (EL) Program Coordinator Robbin Jack conducted a presentation on the District ELD program and the new EHS Global Language Center. She stated that EHS has the largest number of EL students in the District totaling sixty-four with another thirty starting next year. Ms. Jack reported that she works with all schools in the District to support the program. She stated that the District offers EL courses, an EL monitor position, assistance from a Spanish-English bilingual classroom paraprofessional, bilingual afterschool tutoring and ongoing professional development for teachers of EL students. Ms. Jack opened a Global Language Center on EHS's campus as a space for EL students to come together to support one another and receive educational services. The Shasta County Office of Education plans to tour the new center in order to use it as an example for other schools in the county.

PUBLIC COMMENT:

Bob K. raised concerns regarding common core and critical race theory. He stated that there is a lack of transparency in classrooms and that parents should be able to log in and watch. Mr. K. stated that excited liberals would not know how many parents are watching and this would make school safe.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

CSEA President David Martin reported that the Transportation Department has two new electric busses.

ESP President Rhonda Minch stated that it has been a wonderful meeting and she will see everyone again next month.

SSEA President Layne McLean stated that Lead Negotiator Sheena Thurston and the District signed a tentative three-year compensation agreement last week. He stated that both sides are happy regarding the compensation and representatives will be at the sites regarding language rationales. Mr. McLean reported that voting will start tomorrow and they are hopeful to ratify the agreement by next Tuesday. He thanked everyone for their hard work and stated that staff will finish the year strong.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins reported that PHS along with other continuation schools in the county will be part of a social emotional learning committee through the Shasta County Office of Education. He stated that he toured a model continuation school in Roseville recently. Mr. Calkins stated that PHS plans to shift away from punitive discipline and focus on restorative justice. A new shade structure and concrete corn hole boards will be installed to create a welcoming area for students to congregate. Mr. Calkins reported that they also plan to convert the in-house classroom to a wellness center. He stated that he is looking forward to these new improvements for next school year.

Enterprise High School: Ryan Johnson shared his appreciation for Robbin Jack stating that the EL program is an important aspect of the District and he commended her extreme passion for the students and the program. Mr. Johnson stated that she works collaboratively with everyone which has resulted in this program being a model for the county.

Shasta High School: Shane Kikut stated that they will prepare for any refugees who come to the area from Syria and Ukraine. He reported that the prom was held at Turtle Bay Exploration Park and that the exterior of the gyms have been painted along with some new landscaping out front provided by a local rotary club. Mr. Kikut stated that state testing has finished for students. He was pleased to announce that the robotics team recently competed at the world's competition and the culinary students took second place at a competition in Florida in the main course category. Mr. Kikut invited the Board to attend the spring musical of *Fiddler on the Roof*.

Foothill High School: Milan Woollard reported that prom is scheduled for this Saturday and elections are underway for ASB officers. He stated that they hosted their annual Cougar Craze where incoming freshman are able to tour the school and attend an assembly where they conduct the senior send off. Mr. Woollard reported that graduation is on June 8, and he is confident they have met the 95% threshold for the California Assessment of Student Performance and Progress (CAASPP) test.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that the District is now accepting applications for the 2022-2023 Student Board Member vacancy. He stated that he met with Trustee Gebhart regarding the implementation of a Superintendent Student Advisory Council next fall. Mr. Cloney invited the Board to attend Reach Higher Shasta's annual College and Career Signing Day tomorrow at 4:00 p.m. at Sequoia Middle School where Shasta county high school seniors who plan to pursue some form of education/training after graduation are honored. He reported that the entire SHS campus is currently being painted and they will paint EHS over summer. Mr. Cloney stated that there will be many different projects across all sites including shade structures and a new field at EHS in addition to the routine summer duties of the Maintenance and Operations Department. He reported that the SHS welding shop will receive its final inspection soon and that SHS will be hosting summer school.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Gebhart reported that students have been taking Advanced Placement (AP) assessments and that it is election week for ASB. She stated that the FHS prom is this weekend and FHS will host the Cougar Craze next Friday. Trustee Gebhart reported that the Link Crew students are ensuring activities are ready for incoming freshman. She stated that she met with Mr. Cloney to review the implementation of a Superintendent Student Advisory Council next fall and that she would be happy to share her proposal with the Board at a future meeting.

Trustee Zufall reported that he attended the SHS spring musical and commended the staff and students on a wonderful performance. He reminded Board Members to review graduation assignments and encouraged them to attend scholarship night.

RECESS: 7:57 p.m. - 8:02 p.m.

DISCUSSION:

Enrollment Projections: Jim Cloney provided the Board with historical and projected enrollment data. He stated that as of today, the District has 4,207 students pre-enrolled for next school year, which is higher than the projected enrollment of 4,189. Mr. Cloney stated that COVID has caused some inconsistencies in the data. He reported that he will continue to monitor closely as we approach next school year.

June Special Board Meeting: Jim Cloney reviewed that current Education Code requires the Board to approve the District's budget in conjunction with the District's Local Control Accountability Plan (LCAP) for the following year. The LCAP also requires a public hearing to be scheduled at a separate Board meeting, prior to adoption. The LCAP Public Hearing is scheduled for the Board's regular meeting on June 14. Administration is requesting that the Board determine a date and time for a special Board meeting after June 14 to approve the 2022-23 budget and LCAP. The Board discussed meeting on June 20 or 21 and will verify availability with the Superintendent's office.

Employment Agreements: Trustee Zufall stated that the Brown Act requires an oral summary of compensation for local agency executives prior to the approval/ratification of the employment agreement. Trustee Zufall reported the following salary information:

- Chief Business Official David Flores: Base Salary \$139,381.12, Health/Wellness \$13,804.15, Professional Growth \$38,508.84
- Associate Superintendent of Human Resources Jason Rubin: Base Salary \$139,381.12, Health/Wellness \$13,804.15, Professional Growth \$14,286.56
- Associate Superintendent of Instructional Services Leo Perez: Base Salary \$139,381.12, Health/Wellness \$13,804.15, Professional Growth \$38,508.43
- Superintendent Jim Cloney: Base Salary \$177,762.63, Health/Wellness \$13,804.15, Professional Growth \$40,551.99

Trustee Zufall expressed his gratitude towards the District and associations for finishing negotiations in a timely manner. Trustee Peple thanked the District Administrators for their hard work this past year.

Monthly Financial Report: David Flores stated that there are no changes from last month. He noted that the books and supplies along with capital outlay are not being expended as originally planned due to the budgeting of one-time COVID dollars. Mr. Flores reported that he will bring the adopted budget for approval next month.

School Impact Fees: At 8:13 p.m., Trustee Zufall declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the proposal to implement an increase in School Impact Fees. There were no comments and the hearing was closed. Mr. Flores noted that the effective date is August 1, 2022, not July 1, 2022.

CSEA Job Description: Jason Rubin stated that the Special Projects Coordinator position has been created to provide additional assistance to the Maintenance and Operations Department for the summer. Maintenance and Operations Supervisor Steve Denney has an influx of bond projects to oversee this summer. Mr. Rubin stated that this new position will focus on the routine operations of the department.

SSEA Job Description: Jason Rubin stated that the District currently has a teacher assigned part-time at each site as an Instructional Coach/PLC Facilitator. Using categorical funding through the Educator Effectiveness Grant, the District will implement one full-time position at each comprehensive site. Mr. Rubin stated that the teachers have already been hired for next school year.

DISCUSSION (continued):

Administrative Regulation 5113.2 Work Permits: Leo Perez stated that the District did not have Board Policy on the different types of work permits offered and more specifically, the maximum amount of hours a student can work based on their type of work permit when school is in session. Mr. Perez stated that there are benefits of students enrolling in Outside Work Experience (OWE) because they can gain elective credits for working additional hours. He stated that he partnered with OWE teachers and surveyed working students to gain feedback on what the parameters of the work permits should be. Mr. Perez recommended the Board approve the new policy which would allow students with a general work permit to work a maximum of 24 hours per week and OWE students to work a maximum of 36 hours per week while school is in session. He noted that this policy change came from a parent who questioned their child's work permit.

California Assessment of Student Performance and Progress (CAASPP) Testing: Leo Perez stated that the state requires 95% of the junior class to take the CAASPP. The test is broken down into three categories: English, math and science. He stated that parents could opt out of having their child test. Mr. Perez noted that the state had some technical issues causing the tests to load very slowly. Mr. Perez is confident the District will meet the 95% requirement and will present the results of the tests at the August Board meeting.

Homeless And Foster Youth: Leo Perez stated that the District has 122 homeless youth. He presented the McKinney-Vento eligibility determination flowchart that defines a student as homeless. Mr. Perez reported that Special Programs Administrator Dennis Cahill oversees the homeless and foster youth program in the District. In addition, one Assistant Principal is also assigned to oversee the program at their site. Mr. Perez stated that the counseling staff offers services and supplemental support. Mr. Cloney noted that education code supports these students to stay at their school of residence to ensure a stable education.

ADVANCE PLANNING:

Next Meeting Date: As previously amended, Trustee Zufall reported that the next meeting date is June 14, 2022, not June 7, 2022 as stated on the agenda.

Suggested Future Agenda Items: Trustee Gebhart will report on a new Superintendent Student Advisory Council.

ADJOURNMENT:

Reopen Public Comment: Trustee Zufall addressed the public stating that the Board discussed scholarships at length at the April 25 special Board meeting and brainstormed ways to better inform parents and students of scholarships available.

There were no further comments and the meeting adjourned at 8:34 p.m.

Jamie Vericker, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees