



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**July 13, 2021
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 6:31pm by Trustee Peple in the Shasta Union High School District Board Room. Trustee Peple led the pledge of allegiance and Trustee Vericker recited the mission and vision statements.

ROLL CALL: Trustees Constance Peple, Ron Zufall, Gregory Hartt, Jamie Vericker and Joseph Ayer were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Milan Woollard and Chief Business Official David Flores.

RES. 21-115 That the Board approve the agenda, as presented. (Motion Zufall, second Hartt, carried 5-0).

RES. 21-116 That the Board approve the consent agenda, as presented. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-117 That the Board review the District's Intradistrict Open Enrollment Policy, BP 5116.1. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-118 That the Board approve the District Organization Chart/Lines of Responsibility for 2021-22. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-119 That the Board approve the resolution authorizing the Superintendent and designees the power to contract and the authority to purchase supplies, materials, apparatus, and equipment. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-120 That the Board approve the minutes for the June 8, 2021 regular Board meeting. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-121 That the Board approve the minutes for the June 17, 2021 special Board meeting. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-122 That the Board ratify commercial warrants in the amount of \$3,415,663.34 and payroll distributions in the amount of \$5,936,057.87 for the period of 6/01/2021 - 6/30/2021. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-123 That the Board adopt the resolution allowing Temporary Interfund Transfers. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-124 That the Board adopt the resolution allowing Interfund Transfers. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-125 That the Board adopt the resolution allowing Budget Transfers. (Motion Zufall, second Ayer, carried 5-0).

RES. 21-126 That the Board approve the requests to declare property as surplus (Transportation - 95 Ford Ranger. EHS CTE - micro-fiche, glassware furnace, projector w/cart, panel saw, pedal grinder, delta cab shaper, grizzly jointer, two table saws, spindle sander, drill press, sand blaster, delta radio saw, delta shaper. EHS Music Department - 110 band jackets and 110 band pants). (Motion Zufall, second Ayer, carried 5-0).

- RES. 21-127 That the Board approve the courses for Shasta Adult School for 2021-22. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-128 That the Board approve the 2021-22 Consolidated Application for Funding Categorical Aid Programs. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-129 That the Board approve the Shasta County Special Education Local Plan Area (SELPA) Local Education Agency (LEA) Assurances. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-130 That the Board approve the field trip request as follows: FHS Agriculture Students travel to Indianapolis, IN October 26-31, 2021 for the National FFA Convention & Exposition. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-131 That the Board approve the Human Resources Action Report, as follows: *Certificated – (New Hires effective August 12, 2021):* William Woodbury, 2/5 Science (SHS); Orben Frederick, 5/5 Social Science (SHS); Tyler Johnson, 5/5 SPED (SHS); Aaron Richards, 5/5 P.E. (SHS); Jim Bigelow, 4/5 Math (SHS); Ronald Stevens, 5/5 RSP/SDC (SHS); Lisa Von Euw, 3/5 Med 1 2/5 Dental (SHS); Melody Cole, 5/5 Spanish (SHS); Tom Vanderpool, 5/5 RSP (SHS); Rebecca Nelson, 5/5 Social Science (SHS); William Woodbury, 3/5 Science (FHS); Virgil Woods, 3/5 P.E. (FHS); Eddie Raschein, 1/5 CTE Med 1 2/5 EMT (FHS); Kory Kammergard, 5/5 SDCI (FHS); Valeriana Urricelqui, 5/5 Ag (FHS); Ashley Fuller, 5/5 Science (EHS); Virgil Woods, 1/5 Adaptive P.E. 1/5 P.E. (EHS); Alissa Horner, 5/5 RSP (EHS); Julia Jenkins, 5/5 RSP (EHS); Anthony Williams, 5/5 SDCI (EHS); Sharon Fernandes, 2/5 CTE ECE (EHS); John Scott, 5/5 Science (PHS); Dan Bayley, 5/5 Alt Ed (PHS); Jacob Sabanovich, 5/5 Alt Ed (PHS); Cheryl McBryde, 5/5 English (PHS); and Dan Bayley, 5/5 Alt Ed. (PHS). *(New Hire):* Lynessa Springer, 5/5 Nurse (DO), effective August 9, 2021. *(Promotion effective July 1, 2021):* Leopoldo Perez, Associate Superintendent Instructional Services (DO); Shane Kikut, Principal (SHS); and Jamie Fleming, Assistant Principal (SHS). *(Resignation effective June 30, 2021):* Chris Fort, 5/5 RSP (SHS) and Marcus Duvoisin, 5/5 Architecture/Engineering (EHS). *Classified – (Assignment Change effective August 12, 2021):* Pablo Lana, Instructional Para-SDCI 6-hours/10-months (FHS) and Victoria Larson, Instructional Para-SDCI 6-hours/10-months (FHS). *(Hours Increase effective August 12, 2021):* Christina Balding, Instructional Para-Sp Ed 6-hours/10-months (SHS); Julie Balding, Instructional Para-Sp Ed 6.17-hours/10-months (EHS); Mary Snyder, Bus Driver 8-hours/10-months (Trans); Lori Trujillo, At-Risk Paraprofessional 6.5-hours/10-months (PHS); Ron Vandiver, At-Risk Paraprofessional 7-hours/10-months (PHS); and Taylor Woods, Title I-Paraprofessional 6.17-hours/10-months (SHS). *(Resigned/Retired):* Jessica Gray, Attendance Tech 8-hours/11-months (FHS), effective June 30, 2021. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-132 That the Board accept the Quarterly Report on the Williams Uniform Complaints for April 1 – June 30, 2021. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-133 That the Board conduct the annual review of District's Uniform Complaint Policy and Non-Discrimination Policy. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-134 That the Board approve the updated Mission statement. (Motion Zufall, second Hartt, carried 5-0).
- RES. 21-035 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Zufall, second Zufall, carried 5-0).
- RES. 21-036 That the Board approve Change Order Number one for Shasta High School Tennis Courts Reconstruction to be ratified for a net increase to the contract KYA Services, LLC, in the amount of \$29,845.20. (Motion Hartt, second Ayer, carried 5-0).

- RES. 21-137 That the Board approve the contract with KYA Services LLC (KYA Group) through the California Multiple Award Schedule ("CMAS") contract 4-20-78-0089C. (Motion Ayer, second Vericker, carried 5-0).
- RES. 21-138 That the Board approve the Declaration of Need for Fully Qualified Educators for the 2021-22 school year. (Motion Ayer, second Vericker, carried 5-0).
- RES. 21-139 That the meeting adjourn. (Motion Ayer, second Hartt, carried 5-0).

PUBLIC COMMENTS:

Foothill High School (FHS) Music Teacher Mitch Bahr thanked Trustee Zufall for emailing him regarding a wish list for the FHS band since the District will be receiving one-time COVID-19 relief funds. Mr. Bahr submitted a list to Trustee Zufall and stated that their budget goes towards student-based activities. He introduced Band Booster Board President Melissa Gandy and member Carrie Corless.

FHS Band Boosters Member Carrie Corless stated that she has been involved with boosters for ten years and that she is very appreciative of the Board's support. She requested the Board use the COVID-19 relief funds to purchase new band jackets and hats.

Band Booster Board President Melissa Gandy thanked the Board for their continued support of the music department and requested the Board consider contributing COVID-19 relief funds to purchase new band uniforms for FHS.

Trustee Pepple stated that she listened to the FHS Music Department's requests very carefully. Trustee Zufall stated that his intention in asking for Mr. Bahr's wish list was to highlight one of the many programs that need money. He emphasized the importance of channeling funds towards programs since 80% of the budget is spent on staff.

Gina (no last name provided) urged the Board to consider what is best for all students and advocated for mask choice. She requested the District partner with Shasta County Public Health and question their decision-making.

Chris Russell requested the Board stand up for kids' mental and physical health and education and reject Governor Newsom's school mask mandate. He stated he will peacefully protest at schools and emphasized the importance of educating students in trade organizations and skilled labor.

Trustee Pepple stated that our schools are only as strong as our parents. She stated the Board is here to listen to the public's concerns and emphasized the importance of Career Technical Education.

Jennifer Smart stated that kids should not be masked at school and raised concerns regarding critical race theory and sexual education curriculum.

Trustee Zufall advised the public to get involved and speak with school administration. He encouraged the public to not believe everything they see on the news as he has seen the same media on critical race theory and sexual education. Trustee Zufall stated that being involved makes a difference, and he knows that the District is not teaching what we see in the media in our area.

Ashley Smith stated that she is against the mask mandate, critical race theory and certain curriculum in sexual education. She stated that she hopes there will never be a required COVID-19 vaccine for her child to go to school.

Devin Smith encouraged the Board to do what is best for students stating that masks are not healthy.

Paige Meyer addressed Trustee Zufall's words regarding what is being taught to our students in the local area and the importance of asking questions. She requested the Board do the same and question the mask mandate.

PUBLIC COMMENTS (continued):

Trustee Pepple stated that parents can opt their student out of the sex education course. She stated that the California Department of Education does not require the District to teach critical race theory. She stated that she is not in favor of critical race theory ever being added to the curriculum. Trustee Pepple encouraged parents to stay involved.

REPORT FROM SUPERINTENDENT:

Jim Cloney stated that it is standard to not have reports from the principals or labor groups at the July board meeting. He reported that over 500 students completed summer school and that he will have Administrator Kevin Greene provide a follow-up report to the Board. Mr. Cloney stated that Associate Superintendent of Instructional Services Milan Woollard has retired and his replacement, Leo Perez, was unable to attend tonight's meeting due a pre-planned vacation. He reported that Associate Superintendent of Human Resources Jason Rubin and his department have been busy hiring approximately eighteen certificated and twelve classified staff members for the next school year. Mr. Cloney stated that the District along with other businesses have had difficulty staffing and will continue to work hard to fill remaining vacancies.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Ayer stated that he enjoyed the tour of the bond projects at tonight's special Board meeting.

Trustee Vericker thanked Mr. Cloney for the tour of the bond projects.

Trustee Hartt stated that it was good to see the bond projects in action and that he was disappointed in the discrepancies between the Center for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) regarding the reopening of schools.

Trustee Zufall stated that he would like the District to concentrate one-time money into programs rather than staff.

Trustee Pepple stated that the campuses are almost unrecognizable from the bond projects. She stated that she read the novel *There There* which was a Supplemental Book Adoption request that was tabled from the June 8, 2021 Board meeting due to a concerned public comment. Trustee Pepple strongly encouraged the entire Board to read the book prior to voting. The English Department will present their case for adopting the text at a future Board meeting.

DISCUSSION:

COVID-19: Jim Cloney stated that the legislature and Governor Newsom approved Assembly Bill 104 on July 1st which allows the families of students who fell behind in the 2020-2021 school year to choose a learning recovery option before the upcoming school year. Those options include choosing a pass or no pass grading system; repeating their grade level; or, for juniors and seniors, adding an additional fifth year for credit recovery. The law is effective immediately and the California Department of Education has fifteen days to provide a grade template to Districts and then the District has an additional fifteen days to act on it. Mr. Cloney stated that the District will disseminate this information to parents as soon as possible.

Mr. Cloney reported that districts are now required to provide independent study. This will primarily affect elementary schools because they typically don't have such a program. Mr. Cloney stated that the District utilized our independent study program, Shasta Collegiate Academy, as a resource for families who wanted distance learning amid the pandemic. This new mandate will have little impact on the District and staff will follow any necessary changes to ensure we are in compliance.

Mr. Cloney stated that the CDC announced new guidance on July 9th for COVID-19 prevention in K-12 schools which states that masks should be worn indoors by all individuals who are not fully vaccinated. On July 12th the CDPH announced that all individuals should wear a mask regardless of if they are vaccinated or not. Following this announcement they tweeted that further guidance would be clarified regarding masking enforcement noting local control. Mr. Cloney stated that he had a meeting with the Association of California School Administrators today to clarify the message from the state. CDPH is requiring all students and staff to wear a mask when together indoors. Mr. Cloney noted that CDPH has lessened the quarantine requirements.

DISCUSSION:

COVID-19 (continued): Trustee Peple inquired what the ramifications are if we do not follow the mandate. Trustee Hartt inquired what the financial implications and liability exposure would be noting that this is a complex decision because there is not a unified voice from staff or parents. Mr. Cloney stated that he does not know what the consequences are and that he would like to wait to hear from Shasta County Public Health and the labor groups.

Mr. Cloney stated that the California Interscholastic Federation has not issued a response to CDPH guidelines. The District plans to offer a full athletic program and will continue to test student athletes for COVID-19 if the state and CIF mandates it. Mr. Cloney reported that he is in discussions with the athletic administrators about potentially hosting shot clinics for student athletes. Many teams were unable to participate because athletes were contact traced out from a teammate testing positive. Those fully vaccinated and free of symptoms are not subject to contact tracing.

Trustee Hartt noted that the state has mandated certain vaccinations for students and has eliminated exemptions. Trustee Peple stated that she is in favor of vaccines. Trustee Vericker inquired if Cal/OSHA has responded to the new guidelines. Mr. Cloney responded stating that they have not. Trustee Ayer stated that the mask mandate does not incentivize people to get vaccinated.

Mr. Cloney stated that his recommendation would be to follow public health guidelines. He stated that he would like to research what would happen if the Board voted to not follow the mask mandate and share this information to the Board. General consensus of the Board was to not make any decision on the mask mandate and to do proper due diligence before weighing in on the matter.

Mission Statement: Jim Cloney stated that the Board requested to modify the current mission statement to include language on Career Technical Education at the October 27, 2020 special Board meeting. Administration recommended approval of the updated mission statement.

Board Self-Evaluation: Jim Cloney stated that the Board conducted the evaluation online and the Board has been provided a summary of the results. The Board discussed question thirty-three (The Board plans for the development and training of the Board) and question fifty-five (The Board provides community leadership on educational issues) since they scored lower on them out of the fifty-six question evaluation. General consensus of the Board was that developmental training is important and many trainings were not available this past year due to COVID-19. Trustee Hartt asked for clarification on what community leadership the Board should provide on educational issues. Mr. Cloney stated that the District provides the leadership and the Board oversees the District's role in the community. The Board agreed to reword the question as follows: The Board ensures the District provides community leadership in the educational community.

Discussion continued on Board protocols regarding public comment. Trustee Vericker emphasized the importance of how to address an opinion to the public as an individual Board member and not as an opinion of the entire Board. Mr. Cloney stated that the Board is not required to interact with the public and our protocol recommends the Board not respond to community complaints or concerns at Board meetings until further discussion can occur amongst the Superintendent and the Board.

CSBA Policies: As the CSBA Policy Liaison, Trustee Zufall reviewed the CSBA policies and followed up with any questions with District Administration. He provided a brief overview of the policies and recommended the Board waive the second reading and approve them.

Student Expulsions: Jim Cloney stated that the District annually provides data on the academic status and educational placement of SUHSD students expelled. He reported that no students were expelled during the 2020-2021 school year largely due to the implementation of the involuntary transfer process in the 2019-2020 school year and COVID-19.

DISCUSSION (continued):

Bond Program Update: David Flores stated that the Board enjoyed a tour of the bond projects today. The District is currently replacing the HVAC systems and boilers throughout the District. The infrastructure of two-story building at FHS is being renovated to improve ventilation. The District will utilize remaining bond funds on paint and roofing.

ADJOURNMENT:

The Board did not adjourn to closed session. The meeting adjourned at 8:44pm.

ADVANCE PLANNING:

Next Meeting Date: August 10, 2021

Suggested Future Agenda Items: A special meeting to discuss the impacts of COVID-19 on the 2021-2022 school year and how to allocate one-time COVID-19 relief funds.

Greg Hartt, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees