



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**David Marr Theater
2200 Eureka Way
Redding, CA 96001**

**January 11, 2022
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30pm by Trustee Zufall in the Shasta Union High School District David Marr Theater.

ROLL CALL: Trustees Ron Zufall, Jamie Vericker, Joseph Ayer and Constance Pepple were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30pm to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case.

The Board reconvened into open session at 6:35pm. The Board had no action to report out from closed session. Student Board Member Ava Gebhart was present for the open session portion of the meeting. Trustee Zufall led the pledge of allegiance and Trustee Ayer recited the mission and vision statements.

RES. 22-001 That the Board approve the agenda, as presented. (Motion Ayer, second Vericker, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-002 That the Board approve the consent agenda, as presented. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-003 That the Board approve the minutes for the December 21, 2021 regular Board meeting. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-004 That the Board approve the students who have been accepted in the College Connection Program for spring 2022. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-005 That the Board ratify commercial warrants in the amount of \$2,034,227.10 and payroll distributions in the amount of \$ 3,870,831.47 for the period of 12/01/2021 - 12/31/2021. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-006 That the Board receive the Rate of Attendance Report for the First Period (P-1) for 2021-2022. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-007 That the Board approve the field trip request as follows: SHS choir students travel to New York, NY June 13-18, 2022. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

- RES. 22-008 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours Increase)*: Hung Vu Food, Nutrition Specialist 5.5 hours/10 months (SHS), effective January 10, 2022. *(New Hire)*: Joshua Hardcastle, Custodian 8 hours/12 months (EHS) effective December 20, 2021. *(Position Change/Promotion)*: Rebecca Capener, SOA II-Food Service Dept 6 hours/10 months (SLC), effective December 23, 2021; Matt Chaney, Computer Support Tech 8 hours/12 months (SLC), effective January 3, 2022; and Larrisa Schwab, Payroll Tech 8 hours/12 months (DO), effective December 14, 2021. *(Resigned/Retired)*: Ehren Brackney, Lead Custodian 8 hours/12 months (EHS), effective January 7, 2022; Rebecca Capener, Food Nutrition Specialist 5.5 hours/10 months (EHS), effective December 22, 2021; and Tyson Stenlund, Director of Transportation 8 hours/12 months, effective December 17, 2021. *Certificated – (New Hire)*: Milan Woollard, 5/5 Principal (FHS), effective January 3, 2022. *(Resignation)*: Jaimie Olson, 5/5 Music Teacher (FHS), effective December 23, 2021 *(6/5 Assignment)*: Jimmy Kunkel, Student Government (SHS), effective January 10, 2022. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-009 That the Board accept the Quarterly Report on the Williams Uniform complaints for October 1, 2021 through December 31, 2021. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-010 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Peple, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-011 That the meeting adjourn. (Motion Peple, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).

PUBLIC COMMENT:

Shaun Vega Sanchez raised concerns regarding an audience member he overheard at tonight's meeting who was pleased at the small turnout for public comment. He spoke in opposition of masks, COVID-19 vaccination mandates and quarantine guidelines. Mr. Sanchez stated that the Principals are not reporting to the Board the complaints they hear from parents.

FHS Teacher Matt Fowler thanked the Board for approving a letter to California leaders regarding the COVID-19 vaccination mandate at last month's meeting. He urged the District and Board to think of a contingency plan because there are still many concerns from staff and parents about what the future holds.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA Lead Negotiator Sheena Thurston spoke on behalf of SSEA President Layne McLean. She stated that the entire contract is open this year, and they plan to sunshine their initial proposals for negotiation at the February meeting.

ESP President Rhonda Minch recognized ESP personnel who have volunteered and trained to test students and staff for COVID-19. Thanks to these staff members, each site is now considered a lab. Ms. Minch commended staff for coming in over break to test student athletes so they could participate in winter sports. She stated that ESP members will continue to support schools, students and teachers in order to get through the current situation.

CSEA President David Martin stated that he had been off over the winter break and is getting caught back up. He stated that the pandemic has been hard on everybody, and they will continue to get through it.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins stated that there is not much to report since it is the second day school is back in session. He stated that it is good to see staff and students back on campus and is looking forward to a strong semester.

REPORTS FROM PRINCIPALS (continued):

Enterprise High School: Ryan Johnson reported a smooth start to the second semester. He stated that he is working with the Record Searchlight to highlight a story on the restorative justice program. He stated that he will have the students involved in the program present to the Board at a future meeting.

Shasta High School: Shane Kikut stated that the Shasta County Office of Education has provided them with curriculum that focuses on positive behavior education that will help students foster healthy relationships.

Foothill High School: Milan Woollard reported that they have hired a student teacher from the fall to teach music for the remainder of the year. He was pleased to announce that FHS was named the best high school in the north state, and he stated that is looking forward to finishing the school year strong.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that each school had a successful reopening. He stated that Milan Woollard will be acting as the interim principal at FHS, and the District will hire a new principal to start next school year. Mr. Cloney stated that the Governor's budget was announced yesterday and it is overall positive for education. He stated that even though the District had some positive COVID-19 tests, we were still able to host athletic events over winter break.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Vericker stated that he hoped administrators, teachers, students and families enjoyed some time off over the break.

Trustee Ayer welcomed back Milan Woollard. He stated that he attended a FHS junior varsity soccer game where there were no substitutes due to positive COVID-19 cases. Trustee Ayer reported that he is looking forward to a great second half of the year.

Trustee Gebhart stated that she is looking forward to a new semester and is excited for the performance of *Club Cougar* and future rallies.

Trustee Zufall stated that the Board agenda has been modified to reopen Public Comment at the end of the meeting in order to allow the Board to facilitate the meeting and provide the public additional time to address the Board.

DISCUSSION:

COVID-19: Jim Cloney stated that the Center for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) adopted less restrictive guidelines regarding quarantine and isolation for students and staff. The changes are overall good because they allow students and staff to return to campus sooner. Mr. Coney stated that the District was using Lab 24 last semester to test unverified staff weekly for COVID-19. He reported that the District Nursing Department will now oversee staff testing.

Mr. Cloney reported that student athletes are required to test weekly. There have been some games canceled due to positive cases. Trustee Vericker inquired if those games will be rescheduled. Mr. Cloney stated that these games will not be because they are pre-season. League games however will be rescheduled when possible.

CSBA Policies: As the CSBA Policy Liaison, Trustee Pepple reviewed the CSBA policies and followed up with any questions with District Administration. She provided a brief overview of the policies and recommended the Board waive the second reading and approve them.

Monthly Financial Report: David Flores stated that the First Interim column has been updated to reflect the budget that was approved at last month's meeting. He noted that salary and benefits are trending where they should be for this time of year. Mr. Flores stated that the capital outlay budgets were increased substantially in anticipation of beginning the HVAC replacement project utilizing COVID funds. He reported that he will attend a School Services presentation to learn about the state budget.

DISCUSSION (continued):

School Accountability Report Cards (SARCs): Leo Perez stated that the state requires the SARCs to be posted on the school websites by February 1. He reported that the District has completed their portion of the SARCs. The SARCs also include data from the state. This information has not been released yet because the state is behind. Mr. Perez stated that the District will post the SARCs by the February 1 due date and will bring them forward for Board approval once the state releases their data.

Grade Distributions: Leo Perez presented the Board with grade distribution data. He stated that overall, the District is achieving better grades than pre-COVID, but there is a larger number of D and F grades. Mr. Perez stated that within the LCAP our goals include having all graduates successfully complete the required courses to allow access to all postsecondary options. He emphasized the importance of reducing the number of D and F grades in the District in order to achieve this goal and best serve students.

Supplemental Textbook Adoption: Leo Perez provided the Board with a synopsis of the book *Long Way Down*. Trustee Pepple addressed her concerns over the proposed book stating that she would prefer something more relatable and positive. Mr. Perez stated that the book will be brought back for a second reading and approval at the regular February Board meeting.

ADVANCE PLANNING:

Next Meeting Date: February 8, 2022

Suggested Future Agenda Items: Sunshine Opening Negotiation Proposals

ADJOURNMENT:

The meeting adjourned at 7:25pm.

Jamie Vericker, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees