



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**February 8, 2022
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:31pm by Trustee Zufall in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Ron Zufall, Greg Hartt, Jamie Vericker and Joseph Ayer were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

CLOSED SESSION PUBLIC COMMENT:

Foothill High School (FHS) teacher Matt Fowler stated that he filed a formal complaint against the District on November 16, 2021 claiming that the weekly COVID-19 testing of unverified staff is a discriminatory practice. He reported that the findings from this complaint were sent by Jason Rubin on December 21, 2021 and now seven of the ten staff members who originally filed the complaint would like to appeal the findings. Mr. Fowler asked the Board to hear the appeal as a smaller panel or as an entire Board.

CLOSED SESSION:

The Board adjourned to closed session at 5:39pm to discuss the following: 1) Consider recommendation from administration regarding one student expulsion (File No. 21-02); 2) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 3) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

OPEN SESSION:

The Board reconvened into open session at 6:38pm. The Board had no action to report out from closed session. Student Board Member Ava Gebhart was present for the open session portion of the meeting. Trustee Zufall led the pledge of allegiance and Trustee Gebhart recited the mission and vision statements. This month's student artwork display is from Shasta High School (SHS) and Enterprise High School (EHS).

RES. 22-012 That the Board approve the agenda, as presented. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-013 That the Board approve the consent agenda, as presented. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-014 That the Board ratify commercial warrants in the amount of \$2,366,104.18 and payroll distributions in the amount of \$3,383,195.60 for the period of 1/01/2022 - 1/31/2022. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-015 That the Board accept the Quarterly Investment Report. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).

RES. 22-016 That the Board approve the field trip request as follows: SHS culinary students travel to Orlando, FL April 27-May 3, 2022. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).

- RES. 22-017 That the Board approve the Human Resources Action Report, as follows: *Classified – (New Hire)*: Jacob Kruschka, Custodian 8-hours/12-months (FHS), effective January 10, 2022; Katlyn Thomas, At-Risk Para SH 6-hours/10-months (EHS), effective January 10, 2022; Mike Williams, Custodian 8-hours/12-months (SHS), effective January 10, 2022; and Erika Witcher, Payroll Tech 8-hours/12-months (DO), effective January 4, 2022. *(Resigned/Retired)*: Erik Cook, At-Risk Para 5.75-hours/10-months (PHS), effective December 31, 2021 and Tara Hartman, Instructional Para SDCI 5.75-hours/10-months (EHS), effective January 1, 2022. *(Return to Work from LOA)*: Miranda Gonzalez, Instructional Para SDCI 5.75-hours/10-months (FHS), effective January 24, 2022. *(Termination-Probationary Release)*: Joshua Hardcastle, Custodian 8-hours/12-months (EHS), effective January 31, 2022. *Certificated – (Temporary New Hire)*: Adam Doelker, 5/5 Social Science (FHS), effective January 10, 2022 and Ernesto Aguirre, 3/5 .60 FTE Music (FHS), effective January 10, 2022. *(Retirements)*: Jim Deaver, 5/5 PE (EHS), effective June 30, 2022; Colette Cooper, District Nurse, effective June 30, 2022; LeAnn Borden, 5/5 Art (SHS), effective June 30, 2022; Bill Elliott, 5/5 Math Teacher/Athletic Director (FHS), effective June 30, 2022; and Tom Lowe, 5/5 Business Teacher (FHS) effective June 30, 2022. *(Unpaid Leave of Absence Request)*: Kim Zachary, remainder 21/22, effective February 14, 2022; Sarah Crye, .80 for remainder of 21/22, effective March 1, 2022; and Brendan Furnari, 5/5 Teacher, effective July 1, 2022- June 30, 2023. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-018 That the Board approve the notification of non-reelection to temporary certificated staff and long term substitutes for the 2022-23 school year. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-019 That the Board accept the recommendation from administration regarding a Student Expulsion (File No. 21-02). (Motion Vericker, second Ayer, carried 4-0. Ayes: Zufall, Hartt, Vericker, Ayer. Noes: None. Absent: Pepple)
- RES. 22-020 That the Board review and re-commit to the CSBA Professional Governance Standards and related Board Bylaws adopted 5/8/01. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-021 That the Board approve the minutes for the January 11, 2022 regular Board meeting. (Motion Ayer, second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-022 That the Board excuse Trustee Hartt's absence from the January 11, 2022 regular Board meeting. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-023 That the Board approve Change Orders 1, 2 and 3 for Enterprise 2021 Site Improvement Project to be ratified for a net increase to New Empire Aggregate DBA RK Ricks Construction, in the amount of \$25,726.22. (Motion Ayer, second Vericker, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-024 That the Board table the School Accountability Report Cards (SARCs) to a future meeting. (Motion Vericker, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-025 That the Board approve the LCAP Mid-Year Report. (Motion Hartt, second Ayer, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-026 That the Board conduct the second reading and approve the supplemental textbook adoption Long Way Down by Jason Reynolds. (Motion Ayer, second Zufall, carried 3-0-1. Student Board Member Gebhart: Aye).
- RES. 22-027 That the Board approve the School Site Safety Plans. (Motion Vericker, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).
- RES. 22-028 That the meeting adjourn. (Motion Ayer, second Hartt, carried 4-0. Student Board Member Gebhart: Aye).

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized SHS teacher James Kunkel, FHS paraprofessional Janene Heinz, Shasta Collegiate Academy (SCA) sophomore Daylin Pace and EHS senior Gisela Cruz Montes.

PUBLIC COMMENT:

Ashley Rudolph spoke in opposition of the mask mandate and stated that it should be a choice. She stated that she has been gathering letters and resolutions throughout the state and has found that 16% of school boards in the state have approved some type of opposition towards mask and/or vaccination mandates. Ms. Rudolph offered her assistance to the Board to help end the mandates.

Kristen Campbell Largent thanked the Board for approving a letter to the state opposing mask and vaccination mandates. She provided the Board with documents from the recent County Board of Supervisors meeting where they voted down a draft local health ordinance opposing masks. Ms. Largent stated that she has and will continue to brainstorm ways to challenge the mandates.

Bryan Caples stated that he is running to be the Superintendent of the Shasta County Office of Education. He stated that the Board has the power to set policies, hire and fire superintendents, stop masks and stop testing. Mr. Caples stated that if he were the County Superintendent, he would help the District take back local control.

Shaun Vega Sanchez stated that at the last meeting a member in the audience stated that it was a good day because of the low turnout for public comment. He stated that Trustee Zufall's defense for the audience member was that they work all day. Mr. Sanchez stated that he works all day as well. He spoke in opposition of the mandates and stated that the public needs the Board to be leaders. He expressed frustrations from his son being quarantined and falling behind on grades.

Bob K. spoke in opposition of the mask and vaccine mandates and stated that the Board should start following medical science and stop following politics. He stated that he is open to suggestions on how to make improvements and stated that he will be in the lobby to discuss these matters with anyone who is willing.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean was not present and SSEA Lead Negotiator Sheena Thurston stated that she would defer her comments for their initial proposal later on the agenda.

ESP President Rhonda Minch had no report.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Foothill High School: Milan Woollard reported a successful spirit week and was pleased to announce that they won the basketball homecoming game. He stated that teachers met with parents to look at available courses to students at the Curriculum Fair. At a recent ag competition, teacher Derek Barnes was awarded best instructor of welding. The performing arts department wrapped up another successful year of *Club Cougar*.

Shasta High School: Shane Kikut stated that third quarter deficiency notices will be going out soon. The students enjoyed a successful spirit week last week. He reported that the counselors are out at feeder schools providing information for incoming freshman. Mr. Kikut stated that a cohort of students have joined the Elevate Youth Solution Group where they will develop problem solving skills and learn how to set goals. He stated that SHS will be hosting the VEX robotics competition on March 5.

REPORTS FROM PRINCIPALS (continued):

Enterprise High School: Ryan Johnson introduced the students of *Starship* who are busy rehearsing down the hall in the auditorium. He commended teachers Alyssa Aune and Gabe Sakuma for their hard work and recognized Ms. Aune on being acknowledged as teacher of the month. He invited the Board to see *Starship* which is scheduled for March 4 and 5. Mr. Johnson stated that the Record Searchlight published an article highlighting the restorative justice program. He acknowledged teacher Robbin Jack for expanding a classroom that has now become the Global Language Center for English language development.

Alternative Education: Tim Calkins reported that fifteen students will receive their diploma at the end of the fourth session from Pioneer Continuation High School. He and Administrative Intern Gary Connolly completed Shasta Collegiate Academy's WASC mid-cycle review. Initial feedback of the report is positive, and Mr. Calkins commended his staff for this.

RECESS: 7:18pm - 7:23pm

REPORT FROM SUPERINTENDENT:

Jim Cloney stated that the second semester is well underway, and the District is halfway through the third quarter. He reported that he was going to announce the mandated 8:30am start time for the 2022-2023 school year to families at the start of the semester but chose not to after hearing the mandate may be delayed. He will announce after the February break if the mandate is not delayed. Mr. Cloney highlighted District events such as *Club Cougar*, *Starship*, VEX robotics competition and the Redding Cultural Cruise.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Hartt thanked the audience members for their comments and suggestions and stated that he appreciates a collaborative approach. He noted that he is not here as a public health expert or medical advisor to the District. Trustee Hartt stated that he welcomes respectful discussions outside of the Board meeting.

Trustee Vericker stated that he appreciates the comments and emails from the public, specifically those with a creative and collaborative approach.

Trustee Gebhart reported that it was amazing to see *Club Cougar* in person in the Marr Theatre last week. She was pleased to announce that FHS will be hosting their first indoor rally since 2019 this Friday. Trustee Gebhart stated that she is assisting the ASB Student Government program apply for Gold Status recognition for the third year in a row. She stated that she helped facilitate a proposal to the State Senate with a group of students at a recent conference.

Trustee Zufall thanked Mr. Cloney for accommodating his schedule for an agenda setting conference call.

DISCUSSION:

COVID-19: Jim Cloney stated that there have been new guidelines released for group contact tracing since the Board last met. Parents are notified if their child was a close contact or in a classroom with a student who tested positive. Public Health recommends parents test their child three to five days after exposure. Students can continue to come to school as long as they are symptom free. Mr. Cloney reported that there has been a decrease in positive cases in both students and staff since the surge following winter break. He stated that there has been a lot of discussion regarding masking. The state will be removing some masking restrictions effective February 15, but schools will not be included. Mr. Cloney stated he is hopeful change will come and will pivot quickly if given the opportunity.

The Board approved a letter to California leaders voicing opposition to the vaccine mandate at the December meeting. Mr. Cloney stated that Senator Dr. Richard Pan has introduced Senate Bill 871 that if passed, would not allow parents to submit a personal relief exemption for their child for the COVID-19 vaccine. He noted that the previous letter the Board approved did not specifically target SB 871. Mr. Cloney inquired if the Board would be interested in submitting another letter opposing SB 871. General consensus of the Board was in favor of another letter.

DISCUSSION (continued):

Initial Proposals for Negotiation:

SSEA Lead Negotiator Sheena Thurston introduced the negotiating teams for SSEA and ESP. Mrs. Thurston presented SSEA and ESP's initial proposals for negotiation for 2022-23, as follows:

SSEA – The entire contract will be reviewed for clarifications/deletions/corrections as the current contract expires June 30, 2022. ESP – Article 6 Hours of Employment and Article 10 Hiring, Promotions and Transfers.

Jim Cloney presented the District's initial proposal for negotiations with SSEA and ESP for 2022-23, as follows: ***The entire SSEA contract will be reviewed for clarifications/deletions/corrections as the current contract expires June 30, 2022. ESP – no language proposal.***

In addition, the District, SSEA and ESP will address compensation, term, and completion of meet and negotiate per the contract. Initial proposals will be posted on the SUHSD website, and a Public Hearing to allow comment on the proposals presented this evening will be agendized for the March 8 regular Board meeting.

Spring Study Session: The Board agreed to tentatively meet on April 25, 2022 at 5:00pm in the Board Room. Trustee Hartt requested to review Board bylaws and protocols as they pertain to meetings.

Monthly Financial Report: David Flores stated that the report has been updated through the end of January 2022. Salary and benefits are trending where they should be given the time of year.

Change Orders: David Flores stated that there are three change orders that need approval for the EHS paving project along the south side of the Manatowa gym. The District set aside \$25,000 for contingencies knowing there would be change orders. Trustee Ayer stated that he discussed the change orders at length with Mr. Flores and recommended approval.

Career Technical Education (CTE) Pathways Report: Leo Perez provided an overview of the CTE program. He highlighted the new Veterinary Technician pathway and the grants that help fund CTE including the Strong Work Force Grant, Career Technical Education Incentive Grant (CTEIG), and Perkins Grant. Mr. Perez was pleased to announce that all of the twenty Emergency Response Fire Technology students who applied for CalFire were hired. Mr. Perez stated that our robust CTE program draws students from outside of the District.

School Accountability Report Cards (SARCs): Leo Perez stated that the Board was updated at the last regular meeting of the SARC approval process. He reported that the District posted the SARC reports on the school websites by the February 1 due date. The reports continue to be partially incomplete because the state has not released data on teacher missed assignments. Trustee Vericker stated that he does not feel comfortable approving an incomplete document and made a motion to table the SARCs until they are complete.

Local Control and Accountability Plan (LCAP) Mid-Year Report: Leo Perez conducted a presentation on the LCAP Mid-Year Report highlighting the budget overview for parents, the supplement for the annual update, available mid-year outcome data and mid-year expenditure and implementation data on all actions identified in the 2021-22 LCAP. Trustee Zufall asked Mr. Perez to clarify how ESSER III funds are expensed. Mr. Perez stated that ESSER III funds are broken down into different categories to address learning loss and strategies for continuous and safe in-person learning. Mr. Perez noted that the mid-year report is a new requirement from the state, and he recommended approval.

A-G Completion Improvement Grant: Leo Perez stated that the A-G Completion Improvement Grant must come before the Board in two separate meetings. Mr. Perez stated that the District does meet the unduplicated pupil count to qualify for the grant but chose to agendize it after Shasta County Office of Education Associate Superintendent of Instructional Services Mike Freeman informed him that the District might still receive funds regardless of the requirement. Mr. Perez reported that the District could receive \$75,000 and will update the Board next month.

DISCUSSION (continued):

School Site Safety Plans: Jason Rubin stated that the safety teams and site council has reviewed the safety plans and recommends approval.

ADVANCE PLANNING:

Next Meeting Date: March 8, 2022

Suggested Future Agenda Items: COVID-19 and Board Bylaws for meeting procedures

ADJOURNMENT:

Public Comment Reopened: Ashley Rudolph stated that she would like to share a Google Drive consisting of 168 different resolutions of non-compliance regarding the COVID-19 mandates. She raised concerns regarding Senator Dr. Richard Pan's legislation stating that it would segregate students in our community. Ms. Rudolph urged the Board to submit another letter to the state opposing legislation on the COVID-19 vaccine.

The meeting adjourned at 8:50pm.

Jamie Vericker, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees