



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**David Marr Theater
2200 Eureka Way
Redding, CA 96001**

**December 21, 2021
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30pm by Trustee Pepple in the Shasta Union High School District David Marr Theater.

ROLL CALL: Trustees Constance Pepple, Ron Zufall, Gregory Hartt, Jamie Vericker and Joseph Ayer were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30pm to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case; and 4) Preliminary Public Employee Performance Evaluation (G.C. 54957) Title: Superintendent.

The Board reconvened into open session at 6:31pm. The Board took no action in closed session. Trustee Pepple led the pledge of allegiance and Trustee Hartt recited the mission and vision statements. Student Board Member Ava Gebhart arrived at 6:34pm.

RES. 21-205 That the following officers of the Board be elected for 2022 (E.C. 35022):
President – Ron Zufall (Nomination Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye)
President-Elect – Gregory Hartt (Nomination Pepple, second Vericker, carried 5-0. Student Board Member Gebhart: Aye)
Clerk of the Board – Jamie Vericker (Nomination Pepple, second Hartt, carried 5-0. Student Board Member Gebhart: Aye)

RES. 21-206 That the Superintendent be appointed as Executive Secretary of the Board for 2022 (E.C. 35025). (Motion Hartt, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).

RES. 21-207 That the Board will conduct its regular meetings for 2022 on the second Tuesday of each month, with the exception of April being held on the first Tuesday, and that closed session will begin at 5:30pm and open session will begin at 6:30pm. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).

RES. 21-208 That the following Trustees be appointed to serve for 2022: Constance Pepple as the Policy Committee Representative; Greg Hartt as the Shasta Charter Academy (SCA) Representative; Constance Pepple as the University Preparatory School (U-Prep) Representative and Joseph Ayer as the Bond Subcommittee Representative. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).

- RES. 21-209 That the following individuals be authorized to sign for approval of warrants and fund transfers (E.C. 42631, 42632, 42633): Board President Ron Zufall, Clerk of the Board Jamie Vericker, Superintendent Jim Cloney, Chief Business Official David Flores, Business Services Manager Jennifer Bickley and Business Services Assistant Sara Pruett. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-210 That the Board approve the agenda, as presented. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-211 That the Board approve the consent agenda, as presented. (Motion Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-212 That the Board ratify commercial warrants in the amount of \$2,120,345.05 and payroll distributions in the amount of \$3,446,319.26 for the period of 11/01/2021 - 11/30/2021. (Motion Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-213 That the Board update the signature cards with Tri Counties Bank. (Motion Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-214 That the Board approve the resolution for Zions Bank. (Motion Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-215 That the Board receive the annual certification regarding Workers' Compensation. (Motion Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-216 That the Board approve the field trip request as follows: EHS culinary students travel to Disney World Orlando, FL April 27 – May 3, 2022. (Motion Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-217 That the Board approve the Educator Effectiveness Block Grant Expenditure Plan. (Motion Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 21-218 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours Increase):* Denise Atterberry, Bus Driver 7.5 hours/10 months (Trans), effective November 15, 2021 and Kelly Freeman, SOA II 7.5 hours/10 months (SHS), effective December 1, 2021. *(LOA Unpaid):* Miranda Gonzalez, Instructional Para SDCI 5.75 hours/10 months (FHS), effective November 1, 2021. *(New Hire):* Tanya Clary, Food Nutrition Specialist 5.5 hours/10 months (SHS), effective December 1, 2021; Robert Hudson, Custodian 8 hours/12 months (SLC), effective December 1, 2021; Eugene Mares, Custodian 8 hours/12 months (FHS), effective December 21, 2021; Laura Pearson, Supervisor of Transportation 8 hours/225 days, effective December 15, 2021; Lio “Shyla” Saelee, Health Clerk 6 hours/201 days (SLC), effective December 20, 2021; and Susan Sellers, Food Nutrition Specialist 4 hours/10 months (FHS), effective December 1, 2021. *(Position Change/ Promotion):* Whitney Lowry, Transportation Secretary 8 hours/10 months, effective November 16, 2021 and Trystan Thomas, Director of Transportation 8 hours/12 months, effective December 1, 2021. *(Resigned/Retired):* Erin Braden, Special Ed Instructional Para 5.75 hours/10 months (FHS), effective December 1, 2021; Jessica Dunlap, Instructional Para SDCI 5.75 hours/10 months (SHS), effective November 19, 2021; Kate Hansen, Payroll Tech 8 hours/12 months (DO), effective December 29, 2021; Paul Inman, Custodian 8 hours/12 months (EHS), effective December 30, 2021; Robert Moreno, Custodian 8 hours/12 months (SLC), effective October 27, 2021; Susan Mounts, Food & Beverage Manager 8 hours/10 months (SHS), effective December 22, 2021; and Dana Pearce, Program Assistant 8 hours/238 days (DO), effective January 14, 2022. *Certificated – (New Hire):* Chad St. John, 5/5 Alt Ed (SCA), effective November 15, 2021 and Lindsey Bonney Dabney, 5/5 Nurse (DO), effective January 10, 2022. *(Resignation):* Joel Jensen, 5/5 English (FHS), effective October 5, 2021. *(Retirement):* Jill Borba, 5/5 RSP/SDC (SHS), effective November 5, 2021. *(6/5 Assignments 2021-2022 effective August 2021):* Hillari Freeman, Science (SHS); Orben Frederick, Social Science

(SHS); Jon Mehr, Art (SHS); Kristy Miralles, English (SHS); Monique Pruitt, CTE Culinary (SHS); Lisa Reagan, SPED (SHS); Scott Tyler, English (SHS); Tom Vanderpool, PE (SHS); Blake Mosher, Social Science (SHS); Brandon Good, Science (SHS); David Peek, Science (SHS); Derek Barnes, Ag Science (FHS); John Waters, Social Science (FHS); Jaimie Olson, Music (FHS); Kevin Bennett, Science (FHS); Dawn Coppollo, English (FHS); Annette Wilson, PE (FHS); Todd Buck, PE (FHS); Bill Moran, English (FHS); Daniel Bartow, Social Science (FHS); Kris Carpenter, Art (FHS); David Melcher, Math (FHS); Tom Edwards, Math (FHS); Rylee Theodore, Social Science (FHS); Bret Barnes, CTE Architecture and Engineering (SHS); Brian Grigsby, Robotics (SHS); Brian McIntire, Math (SHS); Eileen Cooper, English (EHS); Ed Boontjer, CTE Construction (EHS); Matt Garrett, English (EHS); Susan Hanifl, Math (EHS); Jill Hardy, Physics (EHS); John Harrington, Science (EHS); Ray Hermann, English (EHS); Erik Johnson, Science (EHS); Dave O'Ravez, Social Science (EHS); Katie Shoff, Science (EHS); Bernard Villavicencio, English (EHS); Robbin Jack, English (EHS); Justin Jordan, Social Science (EHS); and Ross Griffith SPED/RSP (EHS). (Motion Ayer, second Pepple, carried 5-0. Student Board Member Gebhart: Aye).

RES. 21-219 That the Board approve the letter to California leaders regarding the COVID-19 vaccination mandate. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).

RES. 21-220 That the Board approve the minutes for the November 9, 2021 regular Board meeting. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Gebhart: Aye).

RES. 21-221 That the Board excuse Trustee Vericker's absence from the November 9, 2021 regular Board meeting. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).

RES. 21-222 That the Board approve the 2021-2022 First Interim Budget Report. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).

RES. 21-223 That the meeting adjourn. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized District Office Business Services Manager Jenny Bickley, Shasta High School (SHS) Maintenance Worker Anthony "Chip" Mark, Enterprise High School (EHS) Senior Mason Hurn, and Foothill High School (FHS) Sophomore Jacob Hastings.

PUBLIC COMMENT:

FHS parent Paul Mast spoke in opposition of the mask and vaccine mandate. He stated that America is confused due to the misinformation in the news.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean stated that it has been fun watching students participate in winter sports. Teachers and students are excited for the last day of the semester tomorrow. Mr. McLean stated that it was difficult for FHS staff to hear that Principal Steve Abbott would not be returning due to medical reasons. He stated that everyone has respected the work he has done over the years. Staff is thankful for Milan Woollard stepping in as interim Principal for next semester. Mr. McLean stated that Ms. Minch could not be present tonight. On behalf of Ms. Minch, he stated that she is proud of ESP members for stepping up and helping out with COVID testing. SSEA plans to sunshine in February.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Shasta High School: Shane Kikut stated that SHS was able to have a more traditional semester by hosting the Madrigal Dinner and the boys' Harlan Carter Tournament. Staff and students are looking forward to the break in order to recharge.

REPORTS FROM PRINCIPALS (continued):

Enterprise High School: Ryan Johnson congratulated staff for their strength and resilience this semester. He commended the music program and restorative justice program.

Alternative Education: Tim Calkins was pleased to report that sixty students graduated from Pioneer Continuation High School (PHS) and Shasta Collegiate Academy (SCA). Both PHS and SCA are undergoing WASC reviews. Mr. Calkins stated that he was very proud of the significant improvements SCA has had over the past three years.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that former Associate Superintendent Milan Woollard will return from retirement to be the interim Principal at FHS for the spring semester. The District will recognize FHS Principal Mr. Abbott next semester. Mr. Cloney reported that the District has created a timeline to hire a new Principal. The District will advertise in February, paper screen and interview in March, and recommend a new Principal to the Board at the April 5 meeting. Mr. Cloney reminded everyone that back in September the District shifted the January 10, 2022 Staff Development Day to September 13, 2021 making January 10 a regular school day and January 12 a Professional Day. He reported that Principals met with teacher leadership regarding the 8:30am start time mandate effective July 1, 2022. The District will announce the new start time to families in January. Mr. Cloney welcomed the new Director of Transportation Trystan Thomas to the District. Former Director Tyson Stenlund left the District to seek other opportunities. The District has had to close bus routes due to staffing issues, and Mr. Cloney encouraged community members to apply as a substitute bus driver. He reported that he attended the CSBA Annual Education Conference (CSBAaec) in San Diego with Trustees Peple, Hartt and Zufall.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Gebhart apologized for being late to the meeting. She reported that the FHS band held their winter performance, and they are preparing for next semester's Club Cougar performance. Trustee Gebhart stated that staff and students are excited for finals to be wrapping up. She will attend a leadership conference in the spring to learn how to be a more effective member of ASB. Ms. Gebhart reported that she is working with a non-profit to create community service development.

Trustee Ayer wished everyone a Merry Christmas.

Trustee Hartt reported that he attended the Madrigal Dinner and the CSBAaec. He stated that the conference was well attended, and the breakout sessions from legal experts were very informative. He requested the Board review Board procedures and protocols at a future meeting.

Trustee Peple thanked the District for the opportunity to attend the CSBAaec. She stated that she was able to get to know her fellow Board members a bit better and that she supports future Board members attending the conference. Trustee Peple wished everyone a Merry Christmas.

Trustee Zufall stated that he attended the CSBAaec and enjoyed networking with other Superintendents and Board Members.

DISCUSSION:

COVID-19: Jim Cloney stated that the District has been following the California Department of Public Health's (CDPH) guidelines for athletics. Student athletes who participate in basketball, cheer and wrestling are required to undergo surveillance testing for COVID-19 through the District. The District health offices are administering volunteer COVID-19 tests to students on campus in order to keep them in class in the event they are considered a close contact. Mr. Cloney reported he attended a meeting with Trustee Peple hosted by the Shasta County Office of Education where Bruce Ross, District Director to Senator Brian Dahle, discussed issues with local school Superintendents and School Board Presidents regarding COVID-19.

Trustee Peple stated that she appreciated the respectful protestors outside of the meeting. She reported that it was a nice opportunity for the different school Districts in Shasta County to get together.

DISCUSSION:

COVID-19 (continued): Mr. Cloney stated that Mr. Ross presented a letter addressing local concerns regarding COVID-19 and asked local Districts to craft their own letter or resolution to send to various California leaders expressing their concerns surrounding COVID-19. Mr. Cloney noted that the letter Mr. Ross presented was included in last month's packet. Listed as an action item on tonight's agenda is a letter drafted by the District office that if approved, will be sent to various government agencies. The letter asks California leaders for their support in not moving forward with legislation around the COVID-19 vaccine mandate in order to allow parents to use personal belief exemptions for their children. Mr. Cloney stated that the Board may consider modifying the letter. General consensus of the Board was in favor of the letter.

2021-2022 First Interim Budget Report: David Flores presented the First Interim Report to the Board for approval. The First Interim total revenue is \$63,612,309 versus \$67,274,459 in the June Adopted Budget, a difference of \$3,662,150. Total Expenditures at First Interim are projected to be \$63,264,438 versus \$60,873,415 in the June Adopted Budget, a difference of \$2,391,023. The net change in First Interim between revenues, expenses, and transfers in and out is (\$1,912,086). Mr. Flores presented a multi-year budget differentiating restricted and unrestricted funds. He presented a breakdown of the Elementary and Secondary School Relief (ESSER III) Fund that the District received as emergency relief funds to address the impact COVID-19 has had. Concerns going forward include declining enrollment, free lunch for all and new categorical programs that limit how state funding can be spent.

Bond Program Update: David Flores stated the District would collect estimates on painting the EHS and SHS campuses. The turf fields at the Shasta Learning Center and EHS are also a priority and need to be redone with the remaining bond dollars.

Veterinary Technician: Leo Perez was pleased to announce that the District was approved to receive the Strong Workforce Grant that will be used to start the Veterinary Technician program in the 2022-2023 school year. Additional funds were available from the state that resulted in the District receiving a total of \$473,000.

2021 CAASPP Scores: Leo Perez presented data from the spring of 2019 and 2021 on CAASPP test scores. Due to COVID-19, tests were not administered in 2020. Mr. Perez stated that the official report from the state has not yet been released, and he will update the Board when this data becomes available. He noted that the test is only administered to juniors that provides a snapshot of the class. Trustee Pepple requested to see benchmark data in order to see how each grade performs year after year. Mr. Perez stated that staff will participate in Professional Learning Community (PLC) trainings in order to ensure cohesion and collaboration regarding student instruction District wide.

Supplemental Textbook Adoption Process: Trustee Pepple requested the Board discuss the supplemental textbook adoption process to ensure there is proper input from all stakeholders. Mr. Cloney stated that typically the Department Chair would submit the request after gathering input from the English Department. Associate Superintendent of Instructional Services Leo Perez will read the textbook prior to having the Superintendent sign off on it before it finally goes to the Board for formal adoption. Trustee Pepple stated that she feels there should be more community representation when reviewing the textbooks and inquired if there was a way to include site council, parents, students, etc.

Trustee Ayer stated that a previous textbook was pulled from the agenda after a concerned member of the public spoke in opposition of the book. The Board then heard from the English Department and Indian Education to better understand why they felt the need to adopt the textbook. The Board was also provided a copy of the textbook. Trustee Ayer noted that he does not want to micromanage the process and felt that the current system in place works.

Mr. Cloney and Mr. Perez recommended the Board conduct a first and second reading of the textbooks going forward to allow more time for public input. General consensus of the Board was in favor of the new practice. Mr. Cloney noted that no formal action was needed and the District will implement the new process effective immediately.

ADVANCE PLANNING:

Next Meeting Date: January 11, 2022

Suggested Future Agenda Items: Review Board bylaws and protocols.

ADJOURNMENT:

The meeting adjourned at 8:19pm.

Jamie Vericker, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees

Bd. Min. 12-21-21 //l