



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**April 5, 2022
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:39 p.m. by Trustee Zufall in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Ron Zufall, Greg Hartt, Jamie Vericker, Joseph Ayer and Constance Pepple were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:39 p.m. to discuss the following: 1) Consider recommendation from administration regarding one student expulsion (File No. 21-03); 2) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 3) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 4) Preliminary Public Employee Performance Evaluations (G.C. 54957). Titles: Chief Business Official, Associate Superintendent/Human Resources and Associate Superintendent/Instructional Services.

The Board reconvened into open session at 6:41 p.m. The Board had no action to report out from closed session. Student Board Member Ava Gebhart was present for the open session portion of the meeting. Trustee Zufall led the pledge of allegiance and Trustee Hartt recited the mission and vision statements. This month's student artwork display is from Pioneer Continuation High School.

RES. 22-052 That the Board approve the agenda as presented, with the exception of removing Agenda Item 11.1 The Board will vote regarding a student expulsion (File No. 21-03). (Motion Pepple, second Ayer, carried 5-0. Student Board Member Gebhart: Aye)

RES. 22-053 That the Board approve the consent agenda, as presented. (Motion Pepple, second Hartt, carried 5-0. Student Board Member Gebhart: Aye)

RES. 22-054 That the Board approve the minutes for the March 8, 2022 regular Board meeting. (Motion Pepple, second Hartt, carried 5-0. Student Board Member Gebhart: Aye)

RES. 22-055 That the Board approve a field trip request, as follows: SHS Robotics and Advanced Manufacturing students travel to Dallas, TX May 4-8, 2022 for the VEX World Championships. (Motion Pepple, second Hartt, carried 5-0. Student Board Member Gebhart: Aye)

RES. 22-056 That the Board approve the Human Resources Action Report, as follows: *Classified – (New Hire):* Mikaela Fuller, Instructional Para SDCI 5.75 hours/10 months (SHS), effective March 1, 2022; Wenjing Guo, Food Nutrition Specialist 5.5 hours/10 months, effective April 1, 2022; Heather Lenk, Health Clerk 6 hours/201 days (SHS), effective March 7, 2022; Megan Manson, Payroll Tech 8 hours/12 months (DO), effective March 1, 2022; and Gary Rotbergs, Custodian 8 hours/12 months (EHS) effective March 3, 2022. (*Promotion:* Laurence Martin, Maintenance Worker I 8 hours/12 months (SHS), effective March 16, 2022. (*Resigned/Retired:* Isabella Jones, Instructional Para Sp Ed 5.75 hours/10 months (FHS), effective March 23, 2022; Morgan LaMonte, Instructional Para SDCI 5.75 hours/10 months (FHS), effective March 23, 2022; and Michael Williams, Custodian 8 hours/12

months (SHS), effective March 31, 2022. (*Termination Probationary Release*): Erika Witcher, Payroll Tech 8 hours/12 months (DO), effective March 2, 2022. *Certificated – (New Hire)*: Kevin Greene, High School Principal (FHS), effective July 1, 2022 and Gary Connolly, Summer School Principal (SUHSD), effective June 14 – July 8, 2022. (Motion Pepple, second Hartt, carried 5-0. Student Board Member Gebhart: Aye)

- RES. 22-057 That the Board accept the Quarterly Report on the Williams Uniform Complaints for January 1, 2022 – March 31, 2022. (Motion Pepple, second Hartt, carried 5-0. Student Board Member Gebhart: Aye)
- RES. 22-058 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Pepple, second Vericker, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 22-059 That the Board approve to enter into a contract with KYA Services LLC (KYA Group) through the California Multiple Award Schedule (“CMAS”) contract 4-20-78-0089C. (Motion Pepple, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 22-060 That the Board approve the ESP Salary Schedule with the exception of adding the pay structure of the Severely Handicap (SH/Behavior) Paraprofessionals as stated on the Board note. (Motion Vericker, second Hartt, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 22-061 That the Board approve the Local School Wellness Policy. (Motion Hartt, second Vericker, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 22-062 That the Board approve the School Plans for Student Achievement. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Gebhart: Aye).
- RES. 22-063 That the meeting adjourn. (Motion Vericker, second Ayer, carried 5-0. Student Board Member Gebhart: Aye).

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Shasta High School (SHS) senior Aleigha Mulieri, Pioneer Continuation High School (PHS) junior Lexis Yang, Enterprise High School (EHS) paraprofessional Julie Balding and Foothill High School (FHS) teacher Brett Hodge.

PRESENTATION:

Nutrition Services Annual Report: Director Fred Schafer provided an update to the Board and presented them with a handout showing meal counts almost doubling from February 2020 to February 2022. He stated that this increase is due to Assembly Bill 130, which passed on July 9, 2021 implementing Universal schools meals to include one free breakfast and one free lunch for all students. Mr. Schafer stated that staffing has been an issue because they have not been receiving enough applications. He noted that the quality of the staff currently in place is the best it has ever been. Mr. Schafer recognized Roberta Womack who was selected as the 2021-2022 Shasta County Office of Education (SCOE) Classified Employee of the Year for School Nutrition. He stated that they plan to adjust services with current out of District contracts in order to better meet the needs of SUHSD. Mr. Schafer noted that later on in the agenda is the Local School Wellness Policy. He stated that the District is required to have this policy in place and that he will provide updates to the Board as required by the state. Discussion continued on the positive impact AB 130 has had on the budget of the Nutrition Services Department and upcoming mandates regarding food surplus donations.

PUBLIC COMMENT:

FHS parent Shawn Vega Sanchez stated that the Principal reports have been more interesting. He stated that the Board has not answered his previous questions surrounding the effectiveness of masks against COVID-19. Mr. Sanchez raised concerns regarding the lack of awareness around scholarships, specifically IBEW1245.

PUBLIC COMMENT (continued):

FHS teacher Tom Lowe provided the Board a handout of his email and survey results regarding the staff's preference for the new FHS Principal position. He asked the Board to table Agenda Item 10.3 Human Resource Action Report and to investigate the selection process. Mr. Lowe raised concerns from staff regarding the selection process and urged the Board to reopen the position.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean requested the Board re-adjoin to closed session at the end of the meeting and asked to address the Board then.

CSEA President David Martin was not present.

ESP President Rhonda Minch was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins stated that a group of girls from PHS were invited to Shasta College to tour the campus and STEM program. A group of PHS students also attended a field trip to Exodus Farms to learn about farming and agriculture. Students from PHS and the ERICS program attended a field trip to the Schreder Planetarium.

Enterprise High School: Ryan Johnson reported that he met with Parsons Middle School to implement a restorative justice program. He stated that he met with the Counseling Department to review master schedules and how to create a more equitable schedule. Mr. Johnson stated that EHS will receive a new field, and the entire campus will be painted this summer.

Shasta High School: Shane Kikut stated that he missed the last Board meeting because he was attending a WASC visit out of town. He reported that two upcoming staff development meetings will focus on WASC in preparation for next year's visit. Mr. Kikut stated that they hosted a club sport rush event on March 25 where incoming 8th graders could learn about the different programs. He commended Director of Transportation Trystan Thompson on coordinating the bussing from the feeder schools for the event. Mr. Kikut stated that SHS also hosted an elective and CTE open house, and he invited the Board to attend an open house of their wellness center on May 26.

Foothill High School: Milan Woollard commended maintenance worker Shay Park on being recognized as the SCOE Classified Employee of the Year for Custodial and Maintenance. After a two year pause from COVID-19, Mr. Woollard was pleased to announce the FFA state conference was held in person where senior Dan Cook was selected as the outstanding viticulture production student of the year and two other students were selected to be state delegates. He commended orchestra teacher Ernesto Aguirre, band teacher Mitch Bahr and their students who competed in a recent north state music competition at Shasta College.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that the Measure I Citizens' Bond Oversight Committee has been in place for almost six years in order to oversee the proper spending of bond funds. Three members have served the maximum of three terms and the District is currently accepting applications with the hopes of making a recommendation to the Board at the May 10 meeting. Mr. Cloney announced that the District will notify the student body in early May of the Student Board Member vacancy. He encouraged Trustee Gebhart to run again for the one-year term. An election will be held with the hopes of the Board approving a candidate in June who will take their seat in August.

Mr. Cloney stated that following spring break, the District will begin CAASPP testing. He reported that the mask mandate has ended and masking is now strongly recommended by the state. Mr. Cloney noted that he has seen some relief from families, students and staff surrounding the COVID-19 mandates. Cases continue to be low and the District continues to conduct weekly testing of unverified staff. Lower case numbers result in less substitute teachers and less students on short term independent study. Mr. Cloney stated that he is unsure of how long the weekly testing mandate will remain in place.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Hartt thanked the public and teachers for their input on the selection of the FHS Principal. He stated that there is deep consideration and the process is looked at and investigated thoroughly.

Trustee Gebhart was pleased to announce that FHS submitted their yearbook for final print over the weekend and that Link Crew is starting back up in order to help incoming freshman. She reported that she will serve as the Education Policy Director for the California Association of Student Councils directing state wide conferences. As part of her position with the California Association of Student Council, she will serve as a member of ACSA's Legislative Policy Committee. Ms. Gebhart stated that she hopes to get more students involved in these programs in our District.

Jim Cloney asked the Board to email himself with any agenda items for the April 25 study session.

DISCUSSION:

Trustee Assignments - 2022 Graduation Ceremonies: Assignments for Trustee participation at the 2021-2022 graduation ceremonies were determined as follows: Shasta Charter Academy – Trustees Hartt and Pepple; Fire Science Academy – Trustee Zufall; University Preparatory School – Trustees Zufall and Pepple; Gateway to College – Trustees Ayer and Hartt; Shasta Collegiate Academy – Trustees Zufall and Hartt; Pioneer High School - Trustee Zufall; Foothill High School – Trustees Zufall and Ayer; Enterprise High School - Trustees Zufall and Vericker; and Shasta High School – Trustees Ayer and Hartt.

Trustees Pepple, Vericker and Hartt stated that they would attend the SHS Wellness Center Open House on May 26 at 5:30 p.m. in room 217.

Proposed Negotiations CSEA: At 7:47 p.m., Trustee Zufall declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the initial proposal for negotiation between the District and the California School Employees Association (CSEA) Chapter 181, presented at the March 8, 2022 Board meeting.

Shawn Vega Sanchez stated that inflation has been hurting people and encouraged the Board to pay the union in order to attract quality people that will do the best for teaching his kids.

Seeing no more public comment, Trustee Zufall closed the Public Hearing at 7:50 p.m.

CSBA Policies: As the CSBA Policy Liaison, Trustee Pepple reviewed the CSBA policies. She stated that the policy updates were of routine housekeeping to maintain up-to-date language and recommended the Board waive the second reading and approve them.

Monthly Financial Report: David Flores stated that Books and Supplies, Services and Other Operating expenditures are lagging behind where the District is in the year due to higher expenditure budgets in these categories mainly for the CTE grants and ESSER funds. He reported that they are requesting final purchase orders since the end of the school year is getting close.

KYA Services LLC (KYA Group) California Multiple Award Schedule (CMAS) Contract: David Flores stated that the contract is to build a metal building at FHS to store equipment for the CTE Fire Science Program. The project is being funded through CTE funds and local funding. No bond funds will be used.

ESP Salary Schedule: Jim Cloney stated that through a Memorandum of Understanding with ESP, the District is recommending the Board approve an updated salary schedule that increases the salary for multiple positions. After conducting a comp study with neighboring Districts, Administration saw the need to increase wages in order to be more competitive. David Flores stated that a revised salary schedule has been provided to show the increase for Severely Handicap (SH/Behavior) Paraprofessionals. The increase from Range 24 to 25 was explained in the packet but was missed on the salary schedule.

DISCUSSION (continued):

School Plans for Student Achievement (SPSAs): Leo Perez stated that the SPSAs are typically approved in the spring of the previous year. The District wanted to ensure the process, which includes surveys and input from the site council, was done thoroughly for this year's SPSAs.

ADVANCE PLANNING:

Next Meeting Date: Spring Study Session April 25, 2022 and Regular Board Meeting May 10, 2022

Suggested Future Agenda Items: Trustee Pepple requested to discuss Homeless and Foster Youth at a regular Board meeting and to discuss Career Technical Education and A-G Requirements at the spring study session. Trustee Hartt requested to review Board Bylaws and Protocols at the spring study session. Trustee Vericker requested to review the scholarship process at the spring study session.

ADJOURNMENT:

The Board re-adjourned to closed session at 8:06 p.m. The Board reconvened into open session at 8:42 p.m. The Board had no action to report out from closed session the meeting adjourned at 8:42 p.m.

Jamie Vericker, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees