



**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room  
2200 Eureka Way  
Redding, CA 96001**

**August 11, 2020  
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30pm by Trustee Ayer in the Shasta Union High School District Board Room.

**ROLL CALL:** Trustees Joseph Ayer, Constance Pepple, Ron Zufall, Gregory Hartt and Jamie Vericker. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Milan Woollard and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Milan Woollard - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case.

The Board reconvened into open session at 6:31p.m. Trustee Ayer announced the Board took no action in closed session. Trustee Ayer led the pledge of allegiance and Trustee Hartt recited the Mission and Vision Statements.

- RES. 20-166 That the Board approve the agenda, as presented. (Motion Hartt, second Zufall, carried 5-0).
- RES. 20-167 That the Board approve the consent agenda, as presented. (Motion Pepple, second Zufall, carried 5-0).
- RES. 20-168 That the Board approve the SUHSD Board Recognized Athletics and Organizational Clubs for 2020-21. (Motion Pepple, second Zufall, carried 5-0).
- RES. 20-169 That the Board approve the minutes for the July 14, 2020 regular Board meeting. (Motion Pepple, second Zufall, carried 5-0).
- RES. 20-170 That the Board ratify commercial warrants in the amount of \$4,404,534.58 and payroll distributions in the amount of \$824,351.65 for the period of 7/01/2020 - 7/31/2020. (Motion Pepple, second Zufall, carried 5-0).
- RES. 20-171 That the Board approve the 2020-21 Consolidated Application for Funding Categorical Aid Programs. (Motion Pepple, second Zufall, carried 5-0).
- RES. 20-172 That the Board approve the registry of International Student Exchange Placement Organizations. (Motion Pepple, second Zufall, carried 5-0).

- RES. 20-173 That the Board approve the Human Resources Action Report, as follows: *Certificated – (Resignation)*: Shannon Eckelbarger, CTE Medical Teacher 5/5 (SHS), effective July 30, 2020. *Classified – (Resigned/Retired)*: Pam Callella, At Risk Paraprofessional 6.17-hour/10-month (PHS), effective July 31, 2020; Michelle Flynn, Food Nutrition Specialist 5.5-hour/10-month, effective July 23, 2020; Morgon Giles, Bus Driver/Utility 7-hour/10-month (Trans), effective July 31, 2020; David Hernandez; Special Ed-Paraprofessional 6.5-hour/10-month (EHS), effective July 31, 2020; Louinda Jones, Attendance Tech 8-hour/11-month (SHS), effective July 31, 2020; and Joshua Simmons, Custodian 8-hour/12-month (EHS), effective July 31, 2020. (*Return from Unpaid Leave of Absence*): Raymond Rivera Jr., Computer Support Tech 8-hour/12-month (IT), effective July 27, 2020. (Motion Pepple, second Zufall, carried 5-0).
- RES. 20-174 That the Board approve the minutes for the July 8, 2020 special Board meeting. (Motion Zufall, second Pepple, carried 5-0).
- RES. 20-175 That the Board excuse Trustee Vericker's absence from the July 8, 2020 special Board meeting. (Motion Pepple, second Zufall, carried 5-0).
- RES. 20-176 That the Board excuse Trustee Hartt's absence from the July 8, 2020 special Board meeting. (Motion Zufall, second Pepple, carried 5-0).
- RES. 20-177 That the Board approve the resolution authorizing contracts with KYA Services LLC to upgrade the Shasta High School and Enterprise High School culinary classrooms, and the District Farm Ag Building through the California Multiple Award Schedule ("CMAS"). (Motion Zufall, second Vericker, carried 5-0).
- RES. 20-178 That the Board approve the bid for the Shasta High School Classrooms Remodel as follows: Randy Hill Construction in the amount of \$418,000.00. (Motion Zufall, second Hartt, carried 5-0).
- RES. 19-179 That the Board approve Change Order A for Foothill High School Track and Field replacement (1-7-19130) to be ratified for a net increase to the contract KYA Services, LLC, in the amount of \$58,278.94. (Motion Pepple, second Zufall, carried 5-0).
- RES. 19-180 That the Board approve Change Orders 1, 2, 3 and 4 for Paving Rehabilitation for Foothill High School, Shasta High School, Pioneer Continuation High School and Transportation Yard to be ratified for a net increase to SnL Group IN, in the amount of \$174,919.92. (Motion Pepple, second Zufall, carried 5-0).
- RES. 20-181 That the meeting adjourn. (Motion Pepple, second Hartt, carried 5-0).

**PUBLIC COMMENTS:**

Jessica Lugo raised concerns to the Board regarding distance learning. Online comments were received and read from Derek House, Maggie McNally, Jenny Holden, Andrew Shanks, Dan and Tanya Bennett and Jean Torgerson regarding the reopening of schools.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

SSEA President Gary Connolly stated that the association has been in constant communication with the District and staff regarding the reopening of schools. He recognized all staff for their hard work to serve the students and acknowledged the fifty-four employees who received years of service milestones this school year. Mr. Connolly commended Shasta Collegiate Academy Teacher Susan Glass on reaching thirty-five years of service in the District. He reported that the District and SSEA finalized a Memorandum of Understanding regarding working conditions amid the COVID-19 pandemic. Mr. Connolly commended ESP President Rhonda Minch and SSEA members Sean Ferguson and Layne McLean for their countless hours of work in preparation for the first day of school tomorrow. He emphasized there are many concerns and various disagreements amongst staff as there are in our community, but with continuous open dialogue and research, we will do what is best for staff, students and the community.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS (continued):**

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

**REPORT FROM SUPERINTENDENT:**

Jim Cloney reported that all staff has been working very hard in order to open school. Teachers have been attending professional development meetings the past two days in preparation for blended learning. Mr. Cloney stated he is excited for the first day of school tomorrow.

**TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Pepple thanked the associations and the administration for the incredible amount of work they've put into opening school.

Trustee Zufall welcomed the new hires to the District.

Trustee Ayer stated that it is an interesting time to be a board member and a parent of students. He stated that a lot of commitment has been put forth on all sides to do what is best for children, parents and employees.

**DISCUSSION:**

COVID-19: Jim Cloney stated that he would like to address some of the public comments regarding the opening of schools, specifically what metrics would be used in order to move between phases in the Reopening Plan. The District is set to open in Phase 2 blended learning tomorrow. Per the Governor's directive, if Shasta County goes on the State watch list then the District will enter Phase 1 distance learning. Under our current insurance, there is liability exposure in the event someone contracts a virus. Mr. Cloney stated that waiting for the State to pass legislation to indemnify this liability is not a good option. He stated that he would rather be opening in Phase 3, which would allow students to be on campus five days a week following social distancing measures. Mr. Cloney met with two Shasta High School students today who asked what would qualify the District to enter Phase 3. Mr. Cloney emphasized that the community, students and staff need to follow social distancing protocols in order to slow the spread of COVID-19. Once numbers start to trend down, the District could move into Phase 3.

Mr. Cloney stated that some districts have announced they will open in person for a predesignated amount of time and then transition to distance learning. He clarified that this is not our plan and that he would like to see us enter Phase 3. In the event the District enters Phase 1 distance learning, our teachers will be much more prepared in comparison to last spring. In Phase 2, our staff and students will begin the school year in a blended learning model that will allow for an easier transition in the event we enter Phase 1. Students will be on an A-F grading system and not Pass/Incomplete in comparison to the spring. The District has established a distance learning instructional schedule. Chromebooks, hotspots, etc. will be issued for students with connectivity issues over the next few days. Students will also have the opportunity to utilize District transportation services to come to campus and use the WiFi. Mr. Cloney stated he is confident this will be a better experience for students and our teachers will be better prepared. The system in place will allow for better accountability on all ends.

Mr. Cloney reported that the Human Resources Department has been working very hard to accommodate staff due to health conditions. He stated that there is concern of a staff shortage in the event we enter into Phase 3. He noted that staffing concerns played a factor in the decision to open in Phase 2. Three paraprofessionals and one teacher have resigned going into this school year due to COVID-19. The District is working to balance all factors in order to open schools safely.

Trustee Pepple inquired if there are plans in place for clubs and other after school activities. Mr. Cloney stated that fall student athletes were able to condition over summer up until July 24<sup>th</sup>. All sports have been delayed to the spring under the California Interscholastic Federation. He stated that clubs are an option if there is staff interest and they can be held socially distant. There has been a strong prohibition on music, specifically wind instruments and choir from the California Department of Public Health. The music department has been creative in adapting their program to focus more on orchestra, guitar, drums, etc. in order to meet guidelines.

**DISCUSSION (continued):**

COVID-19 (continued): Trustee Zufall stated that parents should follow up with site administration if parents have concerns with specific teachers' distance learning instruction. Mr. Cloney reemphasized that this school year will look very different from last spring with the new systems in place.

Fall Study Session: The Board agreed to tentatively meet on October 27<sup>th</sup> at 5:00pm.

State of the District Report: Jim Cloney stated the annual report contains data compiled from various departments and programs for the prior school year. The document is similar to previous years' format. The Board may approve the draft report tonight or bring it back next month for approval. Trustee Hartt recommended the Board further review the document and to bring it back next month for approval. The Board agreed.

Bond Program Update: David Flores stated that it has been very exciting to see many of the projects completed. The track and field is completed at Shasta High School (SHS). The field is completed and the track upgrades are in progress at Foothill High School (FHS). The Enterprise High School (EHS) track is completed. The District wide paving project will be finished within the next two weeks. The District went back out to bid today on the SHS 400 building and will bring the bid forward at a future Board meeting. Mr. Flores stated that the approvals for the EHS and SHS culinary classrooms and the SHS music classrooms are on the agenda tonight. Trustee Ayer inquired if the portables at EHS will be removed. Mr. Flores stated they will be removed this Thursday and Friday.

KYA Services LLC Contract through the CA Multiple Award Schedule (CMAS): David Flores stated that KYA Group has provided the district with proposals utilizing State CMAS for the culinary and ag buildings. The culinary classrooms at SHS and EHS, along with the District Farm Ag Building will be updated with flooring, wall systems, and miscellaneous equipment through the CMAS contract.

Trustee Zufall inquired why there is a change order for the FHS track and field replacement project. Mr. Flores stated that two sections of the base of the field were cracking and pumping water when placed under the stress specifications for the new turf installation.

Shasta High School Classrooms Remodel Bid: David Flores stated the District received six bids for the remodel of the SHS music classrooms and recommended the Board approve the bid from Randy Hill Construction in the amount of \$418,000.00.

Change Orders: David Flores stated that Change Order 4 is the largest of the change orders totaling \$166,452.00 for the installation of an ADA ramp at SHS. The District requested the contractor add this to the contract.

Summer School Report: Milan Woollard provided an overview of the 2020 summer school session. He stated that the District normally holds summer school on one campus but they chose to hold it at all three campuses for social distancing purposes. Mr. Woollard reported that the curriculum is done online through EdGenuity and students were only required to attend class when taking unit tests and their end-of-course exam. He stated that 184 students attended the summer school session and 73% of students passed their course, down from 84% last summer. Mr. Woollard stated that he is hopeful this number will increase next year especially if students are back in a classroom.

**ADVANCE PLANNING:**

Next Meeting Date: September 8, 2020

**ADJOURNMENT:**

The meeting adjourned at 7:25p.m.

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Ron Zufall, Clerk  
Board of Trustees

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Jim Cloney, Executive Secretary  
Board of Trustees