



**SHASTA UNION HIGH SCHOOL DISTRICT
SPECIAL MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**October 27, 2020
ADOPTED MINUTES**

A special meeting of the Governing Board of the Shasta Union High School District was called to order at 5:03 pm by Trustee Ayer in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Joseph Ayer, Constance Pepple, Gregory Hartt and Jamie Vericker. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Milan Woollard and Chief Business Official David Flores.

Trustee Ayer led the pledge of allegiance and recited the Mission and Vision Statements.

RES. 20-223 That the Board approve the agenda, as presented. (Motion Pepple, second Hartt, carried 4-0).

RES. 20-224 That the Board approve change order 8 for Enterprise High School Classroom Remodel to be ratified for a net increase to Ark Design Construction and Roofing in the amount of \$293.40. (Motion Vericker, second Hartt, carried 4-0).

RES. 20-225 That the Board approve the contract with Frontier Consulting Engineers, Inc. (Motion Vericker, second Hartt, carried 4-0).

RES. 20-226 That the meeting adjourn. (Motion Pepple, second Hartt, carried 4-0).

PUBLIC COMMENTS:

There were no public comments.

REPORT FROM SUPERINTENDENT:

Jim Cloney said there is nothing on the agenda related to COVID. He stated the nurses and staff are doing a great job. Mr. Cloney explained with basically, three weeks before Thanksgiving he does not see our District moving out of phase two before the end of the semester.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Pepple had nothing to report.

Trustee Hartt had no report.

Trustee Vericker had no report.

Trustee Zufall was absent.

Trustee Ayer also had no report.

DISCUSSION:

DISTRICT MISSION AND VISION STATEMENTS:

Mr. Cloney said Trustee Pepple had requested the review of our mission and vision statements and the addition of CTE.

Trustee Hartt stated he would support the addition of CTE and asked if we are missing anything else.

Mr. Woollard suggested Ag but mentioned that was also part of the CTE program.

DISCUSSION CONTINUED:

BOARD MEMBER STIPEND:

Trustee Ayer stated the discussion had come up at a CSBA conference he had attended. He mentioned the current Board stipend is \$75.00 per month and the option to purchase health benefits at the District's rates.

Jim Cloney said he had done some research and the Board member stipend is controlled by Ed Code. He stated that he had called the Shasta County Office of Education and found the average Board member stipend in Shasta County ranges from zero to \$250.00 per month. The Ed Code is 35120 and is set by District size. He suggested that our Board is on the low end of the range.

Trustee Ayer stated he had read an article regarding the Los Angeles School District and understood that to be more of a full-time job.

Jim Cloney said it is reasonable to look at when the District looks at compensation District-wide.

Trustee Ayer suggested the Board members serve because they care.

Trustee Hartt mentioned according to his conversion calculator, the \$75.00 that was set twenty years ago would be comparable to \$114.00 now. He expressed that it is reasonable to look at annually.

Trustee Vericker stated that the stipend probably should not be the same for twenty-years.

Trustee Ayer suggested the item be put on the tickler for future review.

Jim Cloney said it could be put on the Governance calendar.

ASSESSMENTS:

Milan Woollard presented a handout and proceeded to review it with the Board. He stated that the Governor has signed the bill that eliminates the Physical Fitness Testing the 2020-21 school year as a result of COVID-19.

Trustee Hartt asked for clarification on the Physical Fitness Test due to body shaming.

Trustee Ayer clarified that our District is still doing P.E.

Mr. Woollard P.E. is still happening.

Mr. Woollard continued review of the handout, stating the SAT and ACT have been eliminated in a quarter of Universities across the country.

Trustee Pepple suggested this was unfortunate because the test was comparing apples to apples nationwide.

Mr. Woollard agreed in regards to comparisons but the process to discontinue use of the SAT and ACT is already started.

Trustee Hartt asked if there was any insight on the long-term plan.

Mr. Woollard said the University of California is eliminating in 2025.

Trustee Vericker confirmed testing was cancelled due to COVID and asked if GPA was a greater indicator of success.

Mr. Cloney believed that to be correct. He further mentioned in regards to long-term plans, he would like them to use CAASPP.

Mr. Woollard stated as of 2025, there will no longer be SAT and ACT required for U.C. admission.

Trustee Pepple stated she feels that is a mistake.

Mr. Woollard reviewed the 2018 dashboard presented in the handout. He mentioned the dashboard has been suspended due to COVID. He also pointed out the number of socioeconomically disadvantaged percentage and clarified that represents the students that qualify for free and reduced lunch.

Mr. Woollard reviewed the CAASPP stating it is still required and is in the process of trying to administer in the spring of 2021. He stated the state is considering cutting the length of the test in half. Mr. Woollard expressed concerns the challenges this will create with the distance learning aspect.

Trustee Ayer asked does that include Special Education and Continuation students.

Mr. Woollard stated yes, all juniors are tested.

Trustee Hartt asked why they are cutting the test in half.

Mr. Woollard suggested it had to do with bandwidth.

Mr. Woollard reviewed the Advanced Placement results for 2019-2020 which were done online last spring.

Trustee Vericker asked if our District has seen a drop off in Advanced Placement enrollment.

Mr. Woollard said no and suggested that Advanced Placement students have different values than students in general classes.

Trustee Pepple confirmed our District is testing our kids.

Mr. Woollard stated our District did not test in this current year.

Trustee Pepple suggested this year will be a black-hole.

Mr. Woollard said yes that is correct.

Mr. Cloney mentioned our District will establish a new baseline even at the dashboard level.

Trustee Hartt asked in regard to Advanced Placement testing, with the steady pass percentages, why the Enterprise High School drop-off in participation.

Mr. Woollard suggested it is an anomaly, enrollment has declined, but he did not have a clear answer.

Trustee Hartt asked do we know Advanced Placement enrollment for the current year.

Mr. Woollard stated enrollment is normal. He further said it will be eye opening what COVID has done to loss of learning for ten to twelve years to come and there is work to be done.

Bond program update: David Flores presented and reviewed a handout of the Building Fund (21) as of October 23, 2020. He stated on the back is the remaining balances owed for ongoing projects.

Mr. Cloney suggested what we see for the remaining balance of the Bond Fund is to paint the exterior of both Shasta High School (SHS) and Enterprise High School (EHS) and also to complete the Foothill High School (FHS) HVAC system upgrade which will be about \$200,000.

Mr. Flores stated any remaining funds will be used by a combination of little projects. He further reviewed that our District has replaced boilers and updated HVAC software to give the District-wide more user-friendly approach to help control energy usage.

Trustee Ayer asked does Foothill High School (FHS) need anything to get through the Public Safety Power Shutoffs.

Mr. Cloney suggested our District can look at the need but fear significant investment and question how much would it be used. He further stated pre-pandemic, the conversation died with the budget. Mr. Cloney mentioned in our current environment our District is using pre-packaged food.

Mr. Flores stated our District doesn't get reimbursed for food lost in a power outage.

Mr. Cloney said our final priority will be roofing District-wide. He stated we won't be able to do everything but those three projects will be done using the bond funds until it is exhausted.

Trustee Vericker confirmed that the bond money went back into the community by giving work to local contractors.

BUDGET AND MULTI-YEAR PROJECTIONS:

Mr. Flores presented a handout for review. He explained that page one represented where we are right now if the ADA remains flat for the next three years as a starting point which is our best case scenario. Mr. Flores stated we will have an update and it will be brought back to the Board in December.

Mr. Flores continued with review of the handout on page two which shows the Learning Loss Mitigation funding with spending deadlines less actual expenditures through September 30, 2020.

Mr. Cloney added that Shasta Collegiate Academy has had a significant staff increase and hopefully, in the transition to the next phase we will need additional staff to bring class sizes down.

Trustee Ayer asked if our District had invested in technology.

Mr. Woollard stated we have invested in software for distance learning by expanding the Google platform. We looked for what teachers needed.

Mr. Flores moved on to review of page three which shows COLA for current and next two years is 0.00% with no deficit factor and he requested to focus on the assigned line which shows the shortfall in 2022-23. He continued his review on page four showing a COLA deficit of 5% in 2021-22, 0.00% COLA in 2022-23.

Mr. Flores said the state taxes are trending ahead which is good and good is better than bad. He suggested the worst case scenario would be if ADA is down that will be a double whammy for us. Mr. Flores continued to page seven which shows a review of ADA and is a big concern.

Mr. Cloney stated we are hopeful and are ability to return to open is key factor.

Mr. Flores said we will look at first interim and keep the Board posted. He stated we have talked to Shasta County Office of Education discussing ideas where to pick up savings.

Trustee Vericker asked about Federal funds.

Mr. Flores mentioned in 08/09 the Federal Government put funds into school budgets and stated he would hope for Federal relief as in the past has been done.

Mr. Cloney suggested there may be some change between the election and the end of the year but we won't know target until January.

Mr. Flores reviewed the remainder of the handout in regards to AB218 and the impact on schools.

Trustee Pepple asked about employee training.

Mr. Flores stated we do have training for staff and the training is documented.

FRONTIER CONSULTING ENGINEERS, INC. CONTRACT:

David Flores stated this contract is for the HVAC system at Foothill High School (FHS).

ADJOURNMENT:

The meeting adjourned at 7:18 p.m.

Ron Zufall, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees

Bd. Min. 10-27-20 /jac