



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**June 8, 2021
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30pm by Trustee Peple in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Constance Peple, Ron Zufall, Gregory Hartt, Jamie Vericker and Joseph Ayer were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Milan Woollard and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Milan Woollard - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case.

The Board reconvened into open session at 6:39pm. Trustee Peple announced the Board took no action in closed session. Trustee Peple led the pledge of allegiance and Trustee Ayer recited the mission and vision statements.

- RES. 21-091 That the Board approve the agenda as presented with the exception of moving agenda item 10.3A (Approve recommendation for Supplemental Book Adoption) before agenda item 12.3A (Approve LCAP Local Measures). (Motion Ayer, second Vericker, carried 5-0).
- RES. 21-092 That the Board approve the consent agenda, as amended. (Motion Ayer, second Zufall, carried 5-0).
- RES. 21-093 That the Board approve the minutes for the May 11, 2021 regular Board meeting. (Motion Ayer, second Zufall, carried 5-0).
- RES. 21-094 That the Board ratify commercial warrants in the amount of \$1,227,871.53 and payroll distributions in the amount of \$3,530,323.68 for the period of 5/01/2021 - 5/31/2021. (Motion Ayer, second Zufall, carried 5-0).
- RES. 21-095 That the Board update signature cards with Tri Counties Bank. (Motion Ayer, second Zufall, carried 5-0).
- RES. 21-096 That the Board approve a request to declare property as surplus (Transportation – 2019 Ford Truck). (Motion Ayer, second Zufall, carried 5-0).
- RES. 21-097 That the Board approve the Human Resources Action Report, as follows: *Certificated – (Unpaid LOA – Returning in 21/22): Anne Baxter, 5/5 Math (SHS), effective May 13, 2021. (Resignation): JC Hunsaker, 5/5 PE (SHS), effective June 30, 2021 and Dustin Fortenberry, 5/5 Social Science (EHS), effective June 30, 2021. Classified – (New Hire): Shawn Johnson, Custodian 8-hours/12-months (EHS), effective May 3, 2021 and Rachel Nohrden, Food Nutrition Specialist 3.25-hours/10-months (SHS), effective May 3, 2021.*

(Promotion): LeeAnn Noble, Career Ed Tech 6-hours/10-months (SHS), effective May 17, 2021 and Kristina Perales, Health Clerk 6-hours/201-days (FHS), effective May 10, 2021. (Resigned/Retired): Bruce Bear, Supervisor of Transportation 8-hours/225-days (Trans), effective June 30, 2021; Mike Borba, Director of M&O 8-hours/12-months (DW), effective May 4, 2021; Chessie Dodds, At Risk Para 5.75-hours/10-months (PHS-Mary St), effective June 3, 2021; Monica Hicks, At Risk Para 6-hours/10-months (PHS), effective June 30, 2021; Marica Hunsaker, Health Clerk 6-hours/201-days (SLC), effective June 3, 2021; Kory Kammergard, Instructional Para-SDCI 5.75-hours/10-months (FHS), effective June 30, 2021; and Melessa Nichols-Cook, Food Nutrition Specialist 3.5-hours/10-months (SHS), effective May 14, 2021. (Motion Ayer, second Zufall, carried 5-0).

- RES. 21-098 That the Board approve the Governance Calendar and Board Action Calendar for the 2021-22 school year. (Motion Hartt, second Vericker, carried 5-0).
- RES. 21-099 That the Board approve the 2021-22 resolution for Education Protection Account (EPA) Funds. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-100 That the Board approve the contract with Blue Tent Farms, dba Western Grazers for Goat Grazing Services at Foothill High School and Shasta High School. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-101 That the Board approve Change Order 1 for Shasta High School Shop Building Modernization to be ratified for a net increase to True North Constructors, Inc., in the amount of \$34,776.02. (Motion Ayer, second Hartt, carried 5-0).
- RES. 21-102 That the Board approve the Pern Laughlin contract as DSA Inspector of Record for Shasta High School Tennis Court Modernization. (Motion Zufall, second Ayer, carried 5-0).
- RES. 21-103 That the Board approve the contract with Mid Pacific Engineering, Inc. for Construction Testing and Inspection Service for Shasta High School Tennis Court Modernization. (Motion Vericker, second Ayer, carried 5-0).
- RES. 21-104 That the Board approve the contract with Pavement Engineering, Inc. for Paving Engineering Services for Enterprise High School Access Road Project and District Farm Paving. (Motion Ayer, second Vericker, carried 5-0).
- RES. 21-105 That the Board table the approval for the Supplemental Book Adoption to a future meeting. (Motion Hartt, second Vericker, carried 5-0).
- RES. 21-106 That the Board approve the LCAP Local Measures as follows: (1) Appropriately Assigned Teachers, Access to Curriculum Aligned Instructional Materials, and Safe, Clean and Functional School Facilities; (2) Implementation of State Academic Standards; (3) Parent Engagement; (4) School Climate; and (5) Access to a Broad Course of Study. (Motion Hartt, second Zufall, carried 5-0).
- RES. 21-107 That the meeting adjourn. (Motion Ayer, second Hartt, carried 5-0).

PUBLIC COMMENTS:

Gina (no last name provided) spoke in opposition of students wearing a mask to school.

Becky Nelson raised concerns regarding critical race theory, masks, vaccines and sex education.

Michele Dugar submitted an online public comment requesting the Board not approve the supplemental text *There There* by author Tommy Orange.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Shasta High School (SHS) Custodian Jeremy Hardcastle, Shasta Collegiate Academy (SCA) Sophomore Jonathon Cook, Foothill High School (FHS) Junior Robbin Bae and Enterprise High School (EHS) Teacher Tyler Grady.

PRESENTATIONS:

California Association of Student Councils (CASC): FHS Sophomore and CASC Region 1 President Ava Gebhart provided a general overview to the Board about CASC including history, training opportunities, conferences, leadership trainings, staff development, legislation initiatives and advocacy conferences. She stated that CASC focuses on leadership development through peer training for students.

Student Board Member: Superintendent Jim Cloney thanked SHS Senior Camille Brown for serving as the first ever Shasta Union High School District Student Board Member. He introduced and welcomed FHS Sophomore Ava Gebhart who will serve as the Student Board Member for the 2021-2022 school year.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Layne McLean reported that his new role is very humbling and exciting. He stated that his role is to bridge the next generation into SSEA leadership and introduced the Board to SHS Counselor Heath Van Slyke who will serve as the new Vice President. Mrs. Van Slyke stated that she has served as a site representative and is looking forward to working with her members and serving in a greater capacity. Mr. McLean stated that he met with Jim Cloney yesterday to discuss plans for next year. On behalf of SSEA, Mr. McLean congratulated Mr. Woollard on his upcoming retirement.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Shasta High School: Leo Perez congratulated the graduating seniors and was pleased a traditional graduation ceremony could be held after such a difficult year. He thanked the custodial and maintenance staff for preparing Thompson Stadium for five graduations. Mr. Perez stated that the senior class received \$2.7 million in scholarships and had sixty-three students graduate with honors. Mr. Perez thanked staff for all of their effort in obtaining a graduation rate of 98% to 99% following summer school.

Enterprise High School: Ryan Johnson stated that it was a great feeling to have a normal graduation ceremony and honor 218 graduates. He thanked Trustees Ayer and Pepple for attending the ceremony. Mr. Johnson stated that incoming eighth graders will receive additional support thanks to the implementation of the freshman PLC. Staff has met with freshman teachers to discuss how they can provide additional support to incoming freshman in order to make up for learning loss from the pandemic.

Alternative Education: Tim Calkins stated that SCA honored 103 graduates this year which was their total enrollment pre-pandemic. He thanked staff for all of their hard work to hold such a wonderful ceremony and thanked Trustee Zufall for attending. Pioneer Continuation High School honored sixty-three graduates and, Mr. Calkins thanked Mr. Cloney for attending.

Foothill High School: Steve Abbott stated that graduation went great, and it was nice to be back to a bit of normalcy. He thanked Trustees Ayer and Pepple for attending. He stated that a group of seniors placed two tables on top of the library as a senior prank. The students paid for the crane operator to remove the tables and bought the Maintenance staff lunch for their increased workload from the prank.

REPORT FROM SUPERINTENDENT:

Jim Cloney stated that it was nice to finish the year on a strong note with most schools having in person instruction five days per week. He thanked administrators for organizing successful graduation ceremonies. Mr. Cloney stated that as of today, there are 537 students enrolled in summer school and any additional students enrolling are being placed on a waitlist. Summer School Administrator Kevin Greene will continue

REPORT FROM SUPERINTENDENT (continued):

to balance classes and staff accordingly. Mr. Cloney stated that many students struggled during the pandemic, and in order to get students back on track, they are able to take up to three summer school classes whereas in the past, they could only take two. He reported that the Board will start the July Board meeting at 4:00pm in order to tour the facilities to see the bond projects. Mr. Cloney stated that following the tour, the normal meeting business will start at 6:30pm. If needed, closed session will be held at the end of the meeting.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Zufall reported that he enjoyed attending the CTE Medical Pathway, SCA and SHS graduation ceremonies. He stated that he attended the SHS Scholarship Night as a participant and awarded two medical scholarships to SHS students since there were no applicants from Anderson High School. He emphasized how important it is for students to apply for scholarships. Trustee Zufall shared a picture of the FHS senior prank.

Trustee Pepple reported that she attended graduation ceremonies for UPrep, Shasta Charter Academy, EHS, FHS and Fire Science. She stated that students displayed a lot of emotion after going through such a difficult year. Trustee Pepple commended teachers, staff and administration.

Trustee Hartt stated that he recognizes and appreciates the public input at the Board meetings. He stated that the Board will continue to do their best to represent the students and community.

Trustee Vericker reported that he was pleased the District finished the year strong including in person instruction five days per week, traditional graduation ceremonies, sober grad events and athletic competition. He stated that he would like to continue the high level of energy going into next school year.

Trustee Ayer thanked staff for their hard work this year, and specifically acknowledged administration for leading in a time that is not ideal. Trustee Ayer stated that he attended graduation ceremonies for Gateway to College, EHS, FHS and Fire Science. He was honored to hand his daughter her diploma at the FHS graduation. Trustee Ayer stated that he is glad the year is over and is looking forward to next school year.

Trustee Brown stated that it has been a crazy four years and didn't think she would finish her senior year in this position. She thanked the Board for the opportunity to serve as a Student Board Member and stated that it was an eye opening experience seeing what work is done and how it trickles down into her education. Trustee Brown stated that she was thankful to create this position and welcomed Ava Gebhart as the new Student Board Member for the 2021-2022 school year.

DISCUSSION:

COVID-19: Jim Cloney stated that he was pleased the District finished the year with most schools offering in person instruction five days per week and each school being able to hold a traditional socially distanced graduation ceremony. He reported that as of now, the new state guidelines that take effect on June 15th do not address education. The District will follow guidance from the Department of Public Health once they receive recommendations from the Center of Disease Control regarding next school year. Mr. Cloney stated that he met with SSEA President Layne McLean yesterday, and they both agreed on the importance of pushing information out to staff as soon as possible for the 2021-2022 school year.

Mr. Cloney stated that the District plans to open all schools five days per week and does not anticipate we will be subject to distancing requirements. He is uncertain what the mask protocol will be and how vaccines will factor into this. Mr. Cloney reported that he offered District facilities to Public Health to host shot clinics.

Trustee Zufall asked Mr. Cloney to reiterate what organizations provide guidance to the District. Mr. Cloney stated that the two most prevalent organizations are Shasta County Public Health and Cal/OSHA. The District will continue to work with the labor groups, majority of which are represented by the California Teachers' Association and the California School Employees Association, to ensure safe working conditions. To avoid suspension or exclusion from athletics, the District will continue to offer athletics per the current guidelines set forth by the California Interscholastic Federation and the California Department of Public Health.

DISCUSSION:

COVID-19 (continued): Trustee Ayer inquired if there will be different guidelines for students and staff. Mr. Cloney stated that he would not be surprised if there will be separate guidelines because of privacy issues, specifically around the COVID-19 vaccine. There are ongoing discussions on if staff will not have to wear a mask if they are vaccinated. Trustee Ayer inquired if the labor groups could negotiate not having to wear a mask. Mr. Cloney stated that any decisions made would still have to follow Cal/OSHA guidelines. David Flores stated that the District does not have insurance coverage for COVID-19 because the policy does not include infectious diseases. Mr. Cloney stated that he will update staff as soon as possible once new guidelines are released.

PUBLIC HEARING Proposed Budget for 2021-22: At 7:44p.m., Trustee Pepple declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the proposed budget for 2021-22. There were no public comments and the hearing was closed.

David Flores conducted a presentation on the 2021-2022 budget based off of the Governor's May revise. He reviewed the 2021/22 projected budget comparing the Estimated Actuals and variance in unrestricted and restricted funds. He presented a multi-year projection explaining what factors will affect the ending balance, what factors are assumed to impact revenues and expenses and the minimum reserve requirements. Mr. Flores stated that the District will receive \$6.6 million in COVID-19 relief funds from the federal government. The projected ending balance of the general fund at the end of 2023-2024 is \$9,776,021. The budget will be brought before the Board for approval at the June 17, 2021 special Board meeting.

Trustee Ayer inquired about Fund 17. Mr. Flores stated that the District has not contributed to Fund 17 in over eleven years and it helps for cash flow purposes when the District experiences deferrals. Mr. Flores reported that step and column has been included in the 2022-2023 and 2023-2024 projected budget and noted that any potential future compensation increases are not included since they have not been negotiated. Trustee Ayer inquired why the District's ADA is decreasing. Mr. Cloney stated that students have been going to independent charter school programs, and the District has increased options at SCA including sports, music and CTE to recapture these lost students. Trustees Pepple and Zufall emphasized the importance of allocating available dollars towards student programs.

PUBLIC HEARING Education Protection Account (EPA) Funds: At 8:14p.m., Trustee Pepple declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the EPA Funds. There were no public comments and the hearing was closed.

Bond Program Update: David Flores reported that the remodel of the EHS culinary classroom will start on Monday and go through the summer. The SHS 400 building/wood and metal shop is currently being remodeled and SHS will also be receiving new tennis courts over summer. Bids opened last Friday on the paving of the road at the District Farm. The District will open bids in approximately four weeks to redo the paving along the EHS Manatowa Gymnasium. The HVAC and ventilation system of the two-story building at Foothill High School (FHS) will be reconfigured. Mr. Flores stated that a Myrtha pool representative along with the contractor and subcontractor for the FHS aquatic facility are meeting next week to resolve the failing tiles on the pool.

Change Order: David Flores stated that the change order totaling \$34,776.02 for the SHS 400 building is a combination of many little things primarily with the walls and foundation. The District anticipated change orders with this remodel due to the age of the building.

Recess 8:22p.m. – 8:26p.m.

Supplemental Textbook Adoption: Jim Cloney recommended the Board table the agenda item until August due to tonight's public comment. General consensus of the Board was in agreement, and Trustee Pepple stated that she ordered the book and will read it.

DISCUSSION (continued):

LCAP Local Measures: Jim Cloney stated that the District is required to report to the Board on whether we have met or not met the following LCAP Local Measures: (1) Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities; (2) Implementation of State Academic Standards; (3) Parent Engagement; (4) School Climate; and (5) Access to a Broad Course of Study. Mr. Woollard stated that the District has met all five and that he will submit the results to the state.

PUBLIC HEARING Proposed LCAP: At 8:30p.m., Trustee Pepple declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the 2019-20 Annual Update, 2020-21 Learning Continuity and Attendance Plan, 2021-24 Local Control Accountability Plan (LCAP), and Parent Budget Overview. There were no public comments and the hearing was closed.

Mr. Cloney reported that the District presented the LCAP Infographic to the Parent Advisory Committee. Any written comments received from the public on this document will receive a written response from Mr. Cloney. Any changes made to the LCAP based on feedback from the Shasta County Office of Education will be brought back for Board approval. The 2019-20 Annual Update, 2020-21 Learning Continuity and Attendance Plan, 2021-24 LCAP, and Parent Budget Overview will be brought before the Board for approval at the June 17, 2021 special Board meeting.

ADVANCE PLANNING:

Next Meeting Date: Special Board Meeting June 17, 2021 and Regular Board Meeting July 13, 2021

ADJOURNMENT:

The meeting adjourned at 8:33pm.

Greg Hartt, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees