



**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room  
2200 Eureka Way  
Redding, CA 96001**

**January 12, 2021  
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30pm by Trustee Peple in the Shasta Union High School District Board Room.

**ROLL CALL:** Trustees Constance Peple, Gregory Hartt, Jamie Vericker and Joseph Ayer. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Milan Woollard and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957) and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Milan Woollard - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

The Board reconvened into open session at 6:33p.m. Trustee Peple announced the Board took no action in closed session. Trustee Peple led the pledge of allegiance and Trustee Vericker recited the Mission and Vision Statements.

- RES. 21-001 That the Board approve the agenda, as presented. (Motion Ayer, second Hartt, carried 4-0).
- RES. 21-002 That the Board approve the consent agenda, as presented. (Motion Ayer, second Hartt, carried 4-0).
- RES. 21-003 That the Board approve the Shasta Charter Academy Petition for July 1, 2021 – June 30, 2026. (Motion Ayer, second Hartt, carried 4-0).
- RES. 21-004 That the Board ratify commercial warrants in the amount of \$2,490,221.90 and payroll distributions in the amount of \$3,653,087.47 for the period of 12/01/2020 - 12/31/2020. (Motion Ayer, second Hartt, carried 4-0).
- RES. 21-005 That the Board approve the annual certification regarding Workers' Compensation. (Motion Ayer, second Hartt, carried 4-0).
- RES. 21-006 That the Board approve the Human Resources Action Report, as follows: *Certificated – (CTC Permits/ Waivers):* Jordan Allen, PIP – 5/5 Math for Christa Reid (EHS), effective October 1, 2020 and Richard Butterworth, TPSL – 5/5 SDCI for Leanna Clayburn (EHS), effective October 1, 2020. *(Resignation):* Sean Ferguson, 5/5 Spanish Teacher (SHS), effective January 4, 2021. *(Unpaid Leave of Absence Request):* Brendan Furnari, RSP Teacher 2021/2022 school year (SHS), effective June 30, 2021. *Classified – (New Hire):* Trina Wehunt, District Applications System Supervisor 8-hours/12-months (IT Dept), effective January 25, 2021. *(Resigned/Retired):* Kathleen Bailey-Pair, Special Ed-Paraprofessional SDCI 6-hours/10-months (EHS), effective June 3, 2021; Paula Glass, Bus Driver 8-hours/10-months (Transportation), effective June 3, 2021; and Ross Rhyne, SOA II 6-hours/10-months (SCA), effective June 3, 2021. (Motion Ayer, second Hartt, carried 4-0).

- RES. 21-007 That the Board accept the Quarterly Report on the Williams Uniform complaints for October 1, 2020 through December 31, 2020. (Motion Ayer, second Hartt, carried 4-0).
- RES. 21-008 That the Board approve the inclusion of one student Board Member to the Board of Trustees effective February 9, 2021. (Motion Ayer, second Vericker, carried 4-0).
- RES. 21-009 That the Board approve the three year contract term effective November 1, 2020 through October 31, 2023 between the District and the California School Employees Association. (Motion Hartt, second Ayer, carried 4-0).
- RES. 21-010 That the Board approve the minutes for the December 15, 2020 regular Board meeting. (Motion Ayer, second Hartt, carried 4-0).
- RES. 21-011 That the Board excuse Trustee Hartt's absence from the December 15, 2020 regular Board meeting. (Motion Ayer, second Vericker, carried 4-0).
- RES. 21-012 That the Board approve Change Orders 19 and 20 for U-Prep Locker Room Remodel to be ratified for a net increase to Trent Construction, in the amount of \$3,798.14. (Motion, second Ayer, carried Vericker, 4-0).
- RES. 21-013 That the Board approve Change Order 7 for Shasta High School Classroom Remodel to be ratified for a net increase to Randy Hill Construction, in the amount of \$15,934.73. (Motion Ayer, second Hartt, carried 4-0).
- RES. 21-014 That the Board approve the School Accountability Report Cards (SARCs). (Motion Vericker, second Ayer, carried 4-0).
- RES. 21-015 That the Board approve the curriculum proposal, as follows: CTE Fire Tech 2 - Emergency Medical Technician (EMT). (Motion Hartt, second Ayer, carried 4-0).
- RES. 21-016 That the meeting adjourn. (Motion Hartt, second Ayer, carried 4-0).

**PUBLIC COMMENTS:**

There were no comments.

**RECOGNITION OF STAFF AND/OR STUDENTS:**

The Board of Trustees and Administration recognized Shasta High School (SHS) Senior Nayeli Romero, Shasta Collegiate Academy Junior Nkauj Sua Vue, Enterprise High School (EHS) Media Center Tech David Brichacek and Foothill High School (FHS) Teacher Janice Koentopf.

**ADJOURNMENT:**

Due to technical difficulties with the livestream, the Board adjourned from 6:43pm to 7:03pm.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

SSEA President Gary Connolly was not present. On behalf of Mr. Connolly, Jim Cloney stated that SSEA plans to sunshine their initial proposal for negotiations at next month's regular Board meeting. Mr. Cloney reported that the District also plans to sunshine.

ESP President Rhonda Minch was not present.

CSEA President David Martin submitted his report electronically. His report expressed concerns regarding Director of Transportation Tyson Stenlund and Director of Maintenance, Operations and Facilities Mike Borba. Mr. Martin requested the Board investigate the complaints filed.

**REPORTS FROM PRINCIPALS:**

Shasta High School: Leo Perez reported that they would hold their first virtual curriculum fair in late February. Staff will create videos that will be available online for students and feeder schools. Staff development day was January 4<sup>th</sup> and the focus was on student perspective, specifically distance learning tools.

Enterprise High School: Ryan Johnson reported that EHS is halfway through their 6-year WASC accreditation and are working on their mid-cycle report. Mr. Johnson credited their student organizations, specifically the restorative justice program in order to improve student discipline.

Alternative Education: Tim Calkins commended Shasta Collegiate Academy (SCA) Teacher Jake Bergstrom on creating a new tracking sheet to show how credit and attendance correlates. The document will be posted on the school website and will be reviewed with school site council. Mr. Calkins reported that Pioneer Continuation High School (PHS) staff reviewed how they assign credits and grades. He was pleased to announce two students graduated today from Alternative Education, one from SCA and one from PHS.

Foothill High School: Steve Abbott stated that staff is focusing on improving student engagement when students are learning remotely from home. Teachers have been sharing ideas in breakout groups and within their departments. Mr. Abbott stated that he ran a workshop today for parents to help them track their child's progress. Instead of parents having to login and review their child's progress, an email will be automatically sent to parents through Aeries.

**REPORT FROM SUPERINTENDENT:**

Jim Cloney reported that the District and SSEA plan to sunshine their initial proposals for negotiation for the 2021-22 school year at next month's regular Board meeting. Negotiations will cover language issues since a multi three-year agreement was made regarding compensation for 2019-2020, 2020-2021 and 2021-2022. Mr. Cloney stated that the Governor's proposed budget was released last Friday and it is considered overall a good budget for education. Chief Business Official David Flores will attend a training on the budget this Friday. Mr. Cloney reported that the District's current budget is considered qualified due to projected deficits three years out. He is hopeful the District can rectify the budget.

**TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Hartt stated that education workers are in Phase 1B Tier 1 of the Shasta County COVID-19 vaccine rollout. Trustee Hartt strongly encouraged staff to receive the vaccine and offered his personal insight as a Medical Doctor on the matter to clarify any misinformation.

Trustee Ayer reported that he attended a Brown Act Training along with Jim Cloney that was hosted virtually by the County Office of Education and our legal counsel.

**DISCUSSION:**

COVID-19: Jim Cloney stated that as a proactive measure following the winter break, all Shasta Union High School District (SUHSD) schools were in distance learning for the first four days of the spring semester. Schools resumed Phase 2 of the re-opening plan Monday, January 11. Mr. Cloney distributed a SUHSD COVID-19 tracking report and stated that in the last fourteen days, the District has had fifteen positive cases and twenty-eight people are considered infectious.

Mr. Cloney reported that the District has implemented surveillance COVID-19 testing for staff. Testing will be available at each comprehensive site once a month. Approximately thirty-five staff members tested at EHS that resulted in two positive asymptomatic cases. Testing will continue at FHS tomorrow and SHS next week. Mr. Cloney stated that the goal is to find asymptomatic people in order to help slow the spread. Jason Rubin stated that if a staff member is exhibiting symptoms, the District is offering reactionary tests through LabCorp. The tests are mailed to your home and sent back to the lab by FedEx. Discussion continued on the quantity of tests and the type of tests administered.

**DISCUSSION (continued):**

COVID-19: Trustee Ayer inquired if the budget incentivized any dollars in order to have students physically back in school. Mr. Cloney stated that based on the parameters of the available funds, majority of the money would go towards student testing. The District will continue to review the budget.

Mr. Cloney stated that cross-country and ski/snowboard will be allowed to compete starting January 25<sup>th</sup>. The District reorganized the sports schedule to have all three seasons in the spring semester pending the recommendations from Shasta County Public Health. What type of sport is allowed to compete depends on what tier the county is in. Mr. Cloney reported that he would be attending a NSCIF meeting next week to discuss sections and guidelines. If NSCIF sections are not offered, a new league may be developed.

Trustee Hartt inquired if non-athletic extra-curricular activities follow a tiered chart. Mr. Cloney stated that programs have been modified to meet State guidelines and clubs are running but on a smaller scale. There is not a tiered chart for extra-curricular activities.

Mr. Cloney stated that educators are in Phase 1B Tier 1 of the Shasta County COVID-19 vaccine rollout. Mr. Cloney has meetings scheduled with the Shasta County Superintendent of Schools Judy Flores and Shasta County Public Health to develop a rollout plan.

Student Board Member: Jim Cloney stated that a couple of students contacted him approximately one year ago to establish a student on the Governing Board. Per Education Code, the students are required to submit a petition with student signatures. A petition was submitted in November and Mr. Cloney recommended the Board approve the inclusion of a student Board Member. After the resolution passes, one student can be appointed to the Board at the next regular Board meeting.

PUBLIC HEARING CSEA Contract: At 7:37p.m., Trustee Pepple declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the new three-year contract term effective November 1, 2020 through October 31, 2023 between the District and the California School Employees Association (CSEA). There were no comments and the hearing was closed.

Monthly Financial Report: David Flores stated that a new stimulus package was approved on December 27, and he expects the District to receive \$2.7-3 million in restricted funds from it. The State budget has announced a 3.84% COLA for 21/22 to backfill the COLA from the current school year. Assuming no other factors change such as ADA, this will result in \$1.6 million for 2021-22 and \$1.6 million for 2022-23. Mr. Flores reported that the STRS rate is 15.92% and the PRS rate is 23%. Mr. Flores stated that the budget proposal is overall positive amid the pandemic. He will update the Board as more information is released between now and June.

Bond Program Update: David Flores stated that there are no major changes from last month's update. The interior of the 400 building at SHS has been gutted. The District will hold an informal bid opening this Friday for the FHS two-story building ventilation project. Mr. Flores noted that he might be able to use federal stimulus money for the project and save bond funds.

Change Orders: Trustee Pepple stated that Trustee Ayer met with David Flores for a bond subcommittee meeting to discuss the projects and change orders in depth.

School Accountability Report Cards (SARCs): Milan Woollard stated that the California Department of Education has required all public schools receiving state funding to prepare and distribute a SARC. He distributed data on student expulsion and suspension rates that will be amended in the SARC reports. Mr. Woollard stated that the District had one expulsion in 2019-2020 and fourteen in 2018-2019. The significant decrease is due to the social justice programs and involuntary transfer procedures.

Trustee Pepple requested the documents be reviewed for grammatical errors.

Curriculum Proposal: Milan Woollard stated that the District would like to expand the CTE pathway for medical careers and recommended the Board approve a new Emergency Medical Technician (EMT) course. The course is dual enrolled with College of the Siskiyous and Shasta College. A retired EMT will teach the course, and an ambulance has been donated.

**DISCUSSION (continued):**

Curriculum Proposal: Trustee Pepple expressed her excitement for the new course and requested the College of the Siskiyous paperwork be amended to fix grammatical errors.

**ADVANCE PLANNING:**

Next Meeting Date: February 9, 2021

**ADJOURNMENT:**

The meeting adjourned at 7:57 p.m.

---

Greg Hartt, Clerk  
Board of Trustees

---

Jim Cloney, Executive Secretary  
Board of Trustees

*Bd. Min. 01-12-21 //I*