



**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room  
2200 Eureka Way  
Redding, CA 96001**

**April 13, 2021  
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30pm by Trustee Peple in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Constance Peple, Ron Zufall, Gregory Hartt, Jamie Vericker and Joseph Ayer. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Milan Woollard and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Milan Woollard - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case; and 4) Public Employee Performance Evaluation (G.C. 54957). Title: Superintendent.

The Board reconvened into open session at 6:33pm and Trustee Peple announced the Board took no action in closed session. Student Board Member Camille Brown was present for the open session portion of the meeting. Trustee Peple led the pledge of allegiance and Trustee Zufall recited the Mission and Vision Statements. This month's student artwork display is from Enterprise High School.

- RES. 21-048 That the Board approve the agenda, as presented with the exception of removing the following from Agenda Item 10.2A Approve Human Resources Action Report: Unpaid LOA Request for 21-22 - Leanna Clayburn 5/5 SDCl (EHS) effective August 12, 2021. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-049 That the Board approve the consent agenda, as amended. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-050 That the Board ratify commercial warrants in the amount of \$2,573,820.65 and payroll distributions in the amount of \$3,375,056.65 for the period of 3/01/2021 - 3/31/2021. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-051 That the Board approve a Request to Declare Property as Surplus (FHS – Greenhouse and Solar Panel). (Motion Ayer, second Hartt, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-052 That the Board approve the Human Resources Action Report, as follows: *Certificated – (Temporary New Hires):* Jordan Allen, 5/5 Math (EHS), effective March 22, 2021 – June 4, 2021; Dakota Jones, 5/5 Math (SHS), effective March 22, 2021 – June 4, 2021. (*Unpaid LOA*): Kayti Mann, 5/5 School Psychologist (EHS), effective March 12, 2021 – April 9, 2021. (*Return off Unpaid LOA*): Kayti Mann, 2/5 School Psychologist (EHS), effective April 12, 2021 – June 30, 2021. (*Resignation*): Emily Dunn, 5/5 RSP (EHS), effective June 30, 2021. (*Classified – (Hours Increase)*): Rolene Crosbie, Food Nutrition Specialist 5.5-hours/10-months (FHS), effective April 1, 2021. Pamela Hoover-Willats, Food Nutrition Specialist 3-hours/10-months (FHS), effective April 1, 2021. (*New Hire*): Lori Cahill, Adult Ed Secretary 4-hours/10-months (Adult Ed), effective April 1, 2021. (*Position Change*): Matt Chaney, M&O Secretary 8-hours/12-months (DO), effective April 6, 2021 and Angie

Rowe, School Support Secretary 8-hours/238-days (FHS), effective April 12, 2021. (*Resigned/Retired*): David Avila, Custodian 8-hours/12-months (EHS), effective September 30, 2021; Livona Brewer, School Support Secretary 8-hours/238-days (FHS), effective June 15, 2021; Matt Chaney, Custodian 8-hours/12-months (SLC), effective April 5, 2021; Alan Colwell, Instructional Para-SDCI 5.75-hours/10-months (SHS), effective March 12, 2021; Ramona Fletcher-King, Food Nutrition Specialist 4-hours/10-months (FHS), effective March 12, 2021; Linda Laney, At Risk Paraprofessional 6.5-hours/10-months (SHS), effective June 3, 2021; and Jerrod Lorentzen, Custodian 8-hours/12-months (EHS), effective April 1, 2021. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Brown: Aye).

- RES. 21-053 That the Board accept the Quarterly Report on the Williams Uniform Complaints for January 1, 2021 – March 31, 2021. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-054 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Zufall, second Hartt, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-055 That the Board approve the minutes for the March 9, 2021 regular Board meeting. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-056 That the Board excuse Trustee Vericker's absence from the March 9, 2021 regular Board meeting. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-057 That the Board approve the notification of non-reelection to probationary, temporary certificated staff, and long term substitutes for the 2021-22 school year. (Motion Hartt, second Ayer, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-058 That the Board approve the resolution for reduction in number of Classified employees. (Motion Ayer, second Vericker, carried 5-0. Student Board Member Brown: Aye).
- RES. 21-059 That the meeting adjourn. (Motion Ayer, second Hartt, carried 5-0. Student Board Member Brown: Aye).

#### **PUBLIC COMMENTS:**

Community members Melissa Magana, Melody Fowler, Gina (no last name provided) and Jeff Lowe urged the Board to allow student athletes to participate in school sports without having to take the COVID-19 test. Community Member Regina Sharrett submitted an online public comment urging the Board to allow students to participate in school sports without having to take the COVID-19 test.

Trustee Pepple acknowledged that these are difficult times for students and congratulated the District for opening school in a hybrid model whereas most of California remained in distance learning.

#### **RECOGNITION OF STAFF AND/OR STUDENTS:**

The Board of Trustees and Administration recognized Enterprise High School (EHS) Custodian Paul Inman, Shasta High School (SHS) Senior Riley Nichols, Shasta Collegiate Academy (SCA) Sophomore Kaitlyn Pontes, Foothill High School (FHS) Senior Alexia Rudh and FHS Teacher Jennifer Alward.

#### **PRESENTATION:**

Mental Health Awareness Proposal: SHS Junior Ava Arsenault, SHS Junior Andrew Potter, EHS Senior Kaitlin Killion and Student Board Member Camille Brown shared personal experiences surrounding mental health and urged the Board to implement a student mental health week. The students submitted a proposal to the Board including a summary of their initiative, background on student mental health data and problems students face. Their proposal aims to raise awareness of the already-existing mental health resources at each school and equip students with the necessary information to reach out to available resources. Trustee Brown noted that SHS Senior Kennedy Delaney was unable to present at tonight's meeting.

**PRESENTATION:**

Mental Health Awareness Proposal (continued): Trustee Zufall requested the Board discuss the mental health awareness week proposal at the April 27<sup>th</sup> spring study session. Trustees Zufall, Vericker and Pepple thanked the students for presenting.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

SSEA President Gary Connolly stated that as he finishes his sixth year as SSEA President, the Executive Board will meet this Thursday to confirm the votes from SSEA's elections for the 2021-2022 school year. Mr. Connolly stated that the California Teachers' Association has twenty-six service center councils and SSEA belongs to the Shasta Cascade Service Center council that spans different organizations throughout six counties. Mr. Connolly was pleased to announce that the Shasta Cascade Service Center will honor Trustee Zufall with the Outstanding Friend of Education Award virtually on May 15<sup>th</sup>.

ESP President Rhonda Minch thanked Gary Connolly for serving both union and non-union members as President. Ms. Minch thanked Superintendent Jim Cloney, Associate Superintendent Milan Woollard, Associate Superintendent Jason Rubin and Chief Business Official David Flores for working closely with the associations this past year. She stated she is proud to be a part of this District and commended all staff for maintaining open communication regarding employee concerns.

CSEA President David Martin was not present.

**REPORTS FROM PRINCIPALS:**

Shasta High School: Leo Perez recognized staff for welcoming students back to four days of in person instruction this week. He stated that there was excitement on campus like it was the first day of school. Mr. Perez stated that the culinary classroom remodel is almost complete and students will enter the classroom any day. SHS students have implemented the Sources and Strength program on campus which promotes healthy living and how to cope with stress.

Enterprise High School: Ryan Johnson stated that he will be in virtual meetings all day tomorrow for their WASC mid-cycle check-in. He recognized the counseling department for their flexibility in handling the increased workload in order to transition students back to four days per week.

Alternative Education: Tim Calkins stated that it felt like first day of school on campus yesterday and teachers were happy to have all students in the classroom four days per week. Pioneer Continuation High School (PHS) and SCA are preparing for testing and graduation. Mr. Calkins was pleased to announce that PHS has twenty-seven students graduating this session which is an all-time high.

Foothill High School: Steve Abbott also stated that there is a lot of excitement on campus with students returning to four days per week of in person instruction. He recognized Jim Cloney, Milan Woollard, Shawn Anstine, Heath Button, Kevin Greene, Brian McIntire, Jim Henderson, Bill Elliott and each coach for all of their hard work in order to provide sports to our student athletes.

**REPORT FROM SUPERINTENDENT:**

Jim Cloney reported that juniors will be administered the CAASPP test starting next week. The state test was not issued last year due to COVID-19. Mr. Cloney reported that a Local Control and Accountability Plan (LCAP) Stakeholder meeting has been scheduled for April 21<sup>st</sup>. The District has invited parents, students, staff and administration to attend in order to provide feedback on the 2021-2024 LCAP. Mr. Cloney will present their feedback to the Board at the April 27<sup>th</sup> spring study session. Mr. Cloney and Mr. Rubin will attend a District counseling meeting this Thursday to discuss enrollment for the 2021-2022 school year. As usual, the District will report the preliminary enrollment numbers at the regular May Board meeting. He expressed concerns regarding SCA enrollment due to COVID-19. Mr. Cloney commended the counseling staff for their hard work on providing enrollment data as best they can amid the current state of affairs.

**TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Zufall stated that over a year ago he partnered Simpson University with our Career and Technical Education (CTE) Department to expand the engineering program. Plans were put on pause due to COVID-19, and Trustee Zufall was pleased to announce that a meeting has once again been setup with the District and Simpson University to discuss how we can use their resources to improve the engineering program.

Trustee Vericker stated that he tuned into the livestream to watch SHS and EHS compete in the River Bowl. He thanked coaches for being flexible on such short notice and the athletics directors and administrators for coordinating schedules and locations in order to allow students to participate in sports.

Trustee Ayer reported that he saw the parking lot full at FHS on Monday for the first time this school year and it brought a smile to his face. He stated that the District has completed some amazing bond projects including the the FHS aquatic center, ag building and covered solar parking that he recently saw in person. Trustee Ayer thanked Trustee Brown for her presentation on student mental health.

Trustee Hartt stated that there is a lot of optimism in the air with all students being back on campus four days per week.

Trustee Brown stated that yesterday felt like first day of school and on behalf of the student body, she reported that it is great to be back four days per week.

Trustee Pepple expressed her appreciation in getting students back on campus and for staff providing additional support to students.

**DISCUSSION:**

COVID-19: Jim Cloney stated that as part of his previous report, he would like to congratulate SHS Assistant Principal Shane Kikut on becoming the new SHS Principal.

Community Member Melissa Magana expressed mental health concerns for her daughter due to COVID-19. She stated that sports improve physical and mental health and student athletes should not have to test for COVID-19.

Mr. Cloney stated that so far the return of all students four days per week has gone quite well. Students remain on a minimum day bell schedule. If cases remain low over the next few weeks, the District will look to add more in person instructional time between now and June. Mr. Cloney was pleased to announce that the District has received positive guidance from public health regarding graduation ceremonies. Schools are on course to hold a socially distant graduation ceremony. Audience seating will be limited and live streaming will be available to those who cannot attend.

Jim Cloney stated that the District has been and would like to continue to participate in athletics based on guidance from the California Department of Public Health. Each sport has been placed in a specific tier based on two main factors, indoor/outdoor and high contact/low contact. Athletes who participate in high contact indoor sports such as volleyball, basketball and wrestling are required to take a COVID-19 test a minimum of 48 hours prior to a game if they play out of tier based on current conditions. Football athletes are not required to take a COVID-19 test as long as case numbers stay below 7 daily cases per 100,000 residents in Shasta County. The football season started below 7 daily cases. Mr. Cloney reported that the county went above 7 last week during spring break. Games were played as scheduled without testing since there was not enough time to test, and the District put plans in place to test students this week. However, football athletes will not have to test because case rates dropped to 5.8 today. The District will continue to work hard within the guidelines to give students the opportunity to play sports.

Mr. Cloney inquired if there was consensus to continue with the current COVID-19 testing guidelines. Since sports are voluntary, the Board agreed to continue testing based on the guidance from the state.

RECESS: 8:08pm – 8:15pm

**DISCUSSION (continued):**

Proposed Negotiations: At 8:16p.m., Trustee Pepple declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the initial proposal for negotiation between the District and the Shasta Secondary Education Association (SSEA), presented at the March 9, 2021 Board meeting. There were no comments and the hearing was closed.

Proposed Negotiations: At 8:16p.m., Trustee Pepple declared the meeting open to Public Hearing to allow interested parties an opportunity to speak on the initial proposal for negotiation between the District and the Educational Support Professionals Association (ESP), presented at the March 9, 2021 Board meeting. There were no comments and the hearing was closed.

CSBA Policies: As the CSBA policy liaison, Trustee Zufall reviewed the policies and addressed questions with District administration. Trustee Zufall provided a brief overview of the policies and recommended the Board waive the second reading and approve the recommendations.

Trustee Assignments - 2021 Graduation Ceremonies: Jim Cloney stated that the date, time and location of the graduation ceremonies is listed on the agenda and since being posted, a couple of minor changes have been made. Gateway to College has scheduled their graduation to start at 7:00pm in the Shasta College Amphitheatre and EHS will start at 7:30pm. Assignments for Trustee participation at the 2020-2021 graduation ceremonies were determined as follows: Shasta Charter Academy – Trustee Pepple, Fire Science Academy – Trustees Pepple and Ayer, University Preparatory School - Trustee Pepple, Gateway to College – Trustees Ayer and Hartt, Shasta Collegiate Academy and Shasta Adult School - Trustees Zufall and Hartt, Pioneer High School - Trustees Pepple, Vericker and Hartt, Foothill High School – Trustee Ayer, Enterprise High School - Trustees Ayer and Pepple and Shasta High School – Trustees Vericker, Zufall and Hartt.

Monthly Financial Report: David Flores stated that the District is 75% through the fiscal year. We have received 57% of our revenues, and have expended 65% of planned expenditures. Revenues will lag behind considerably this year as the District is now in the months where the state is deferring income to 2021-2022. The LCFF allocations for March through June are being deferred into the July through October months. Expense categories are in alignment with the Second Interim budget with the exception of Capital Outlay.

Bond Program Update: David Flores stated that he was happy to hear Trustee Ayer saw the FHS bond projects and stated that many of the projects are coming to fruition District wide. The SHS music room and culinary classroom are almost complete and the metal shop will be done by the start of next school year. The EHS culinary classroom will be finished by next school year. Mr. Flores stated that he will ask the Board to approve a CMAS contract by KYA at the next Board meeting in order to start the construction on the lower SHS tennis courts. He stated he will discuss what projects might be completed based on remaining bond funds at the spring study session.

Local Control and Accountability Plan (LCAP): Jim Cloney stated that the District was required to implement a Learning Continuity Plan in place of the LCAP last year due to COVID-19. Mr. Cloney presented the following three goals that were developed to address the eight state priorities within the 2021-24 LCAP: 1) All graduates will successfully complete the required courses to allow access to all postsecondary options; 2) Implementation of a variety of measures to mitigate learning loss due to COVID19, maximize credit recovery options and close the achievement gap between students; and 3) Improve student engagement, support, school climate, safety and environment. Mr. Cloney inquired if the Board had any feedback. Trustee Pepple emphasized the importance of ensuring all students are provided the basic skills in reading and arithmetic. Mr. Cloney and Mr. Woollard will modify goal #2 to incorporate Trustee Pepple's feedback. The Board was in favor of the change and in agreement with the other goals. The District will host a LCAP Stakeholder meeting in order to develop the best strategies and activities based on these goals in order to address the eight state priorities.

Classified Employee Reduction: Jason Rubin stated that as positions become vacant, the District looks critically at each assignment. In accordance with Contract Agreement, the ESP union has been notified of the vacancy and reduction of 10 days in the Secretary Continuation job.

**ADVANCE PLANNING:**

Next Meeting Dates: Spring Study Session April 27, 2021 and Regular Board Meeting May 11, 2021

Suggested Future Agenda Items: Agenda Items for the spring study session include the budget/spending plan, 8:30am mandated school start time effective 2022-2023, bond program remaining dollars, LCAP and student mental health awareness. Mr. Cloney encouraged the Board to email him any other topics for the study session.

**ADJOURNMENT:**

The meeting adjourned to closed session at 9:13p.m. The Board reconvened to open session at 9:35pm and no action was taken in closed session. The meeting adjourned at 9:35pm.

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Greg Hartt, Clerk  
Board of Trustees

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Jim Cloney, Executive Secretary  
Board of Trustees

*Bd. Min. 04-13-21 //l*