



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**November 10, 2020
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 6:32 pm by Trustee Ayer in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Joseph Ayer, Constance Pepple, Ron Zufall, Gregory Hartt and Jamie Vericker. Also present: Superintendent Jim Cloney, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Milan Woollard and Chief Business Official David Flores.

Trustee Ayer led the pledge of allegiance and Trustee Zufall recited the Mission and Vision Statements.

RES. 20-227 That the Board approve the agenda, as presented. (Motion Hartt, second Zufall, carried 5-0).

RES. 20-228 That the Board approve the consent agenda, as presented. (Motion Vericker, second Zufall, carried 5-0).

RES. 20-229 That the Board approve the minutes for the October 13, 2020 regular Board meeting. (Motion Vericker, second Zufall, carried 5-0).

RES. 20-230 That the Board ratify commercial warrants in the amount of \$3,924,140.76 and payroll distributions in the amount of \$3,398,286.69 for the period of 10/01/2020 – 10/31/2020. (Motion Vericker, second Zufall, carried 5-0).

RES. 20-231 That the Board accept and approve the Quarterly Report of Investments. (Motion Vericker, second Zufall, carried 5-0).

RES. 20-232 That the Board approve the Career and Technical Education District Advisory Committee. (Motion Vericker, second Zufall, carried 5-0).

RES. 20-233 That the Board approve the Human Resources Action Report, as follows: *Certificated – (New Hires): Cheryl McBryde*, Alternative Ed Teacher 5/5 (PHS), effective October 29, 2020. *Classified – (Hours Decrease): Diana Dallen*, Instructional Paraprofessional-Special Ed 5.5-hours/10-months (SHS), effective October 1, 2020. *(New Hires): Matez Hornich*, Bus Driver 6.5-hours/10-months (Transportation), effective October 12, 2020; *Deanna Reville*, At-Risk Paraprofessional 6-hours/10-months (EHS), effective October 20, 2020. *(Resigned/Retired): John Smith*, Food Nutrition Specialist 5.5-hours/10-months (DW/SHS-cafeteria), effective October 16, 2020. (Motion Vericker, second Zufall, carried 5-0).

RES. 20-234 That the Board approve to set the regular Board Meeting of December 15, 2020 as the Annual Organizational Meeting of the Board of Trustees. (Motion Zufall, second Hartt, carried 5-0).

RES. 20-235 That the Board approve the minutes for the October 27, 2020 special Board meeting. (Motion Pepple, second Hartt, carried 5-0).

RES. 20-236 That the Board excuse Trustee Zufall's absence from the October 27, 2020 special Board meeting. (Motion Pepple, second Hartt, carried 4-0, Zufall abstained).

RES. 20-237 That the Board approve change orders 1, 2, 4 and 5 for Shasta High School Classroom Remodel to be ratified for a net increase to Randy Hill Construction in the amount of \$44,049.36. (Motion Pepple, second Vericker, carried 5-0).

- RES. 20-238 That the Board approve change orders 5REV, 6, 7 and 8 for Paving Rehabilitation for FHS, SHS, PHS and Transportation Yard to be ratified for a net decrease to SnL Group, INC in the amount of \$133,801.27. (Motion Zufall, second Vericker, carried 5-0).
- RES. 20-239 That the Board approve change orders B and C for Shasta High Turf & Track Replacement to be ratified for a net increase to KYA Services in the amount of \$20,597.00. (Motion Vericker, second Zufall, carried 5-0).
- RES. 20-240 That the Board approve change orders 14 and 16 for U-Prep Locker Room Remodel to be ratified for a net increase to Trent Construction in the amount of \$4,204.03. (Motion Vericker, second Hartt, carried 5-0).
- RES. 20-241 That the Board approve the Certificated Management Retirement Stipend Eligibility Date Change to the Handbook. (Motion Pepple, second Hartt, carried 5-0).
- RES. 20-242 That the Board approve the Confidential, Supervisor, Management Retiree Insurance Qualifying Age Language. (Motion Hartt, second Vericker, carried 5-0).
- RES. 20-243 That the Board approve the Management Professional Growth Percentage Decrease. (Motion Hartt, second Zufall, carried 5-0).
- RES. 20-244 That the Board approve the updated job description for our District Application Systems Supervisor. (Motion Hartt, second Vericker, carried 5-0).
- RES. 20-245 That the meeting adjourn. (Motion Pepple, second Hartt, carried 5-0).

PUBLIC COMMENTS: There were no public comments either in-person or via email.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Administration recognized Shasta High School (SHS) Teacher Bret Barnes, Enterprise High School (EHS) student Kate Jackson, Foothill High School (FHS) Health Clerk Angela Rowe and Shasta Collegiate Academy Teacher Michael Garcia.

REPORTS FROM Shasta Union High School District Organizations:

SSEA President Gary Connolly said thanks for recognizing our colleagues. He mentioned discussions regarding COVID testing for employees on site and working with CVT on a pilot program. Mr. Connolly suggested we honor Vets tomorrow.

ESP President Rhonda Minch recognized our ESP COVID monitors manning our isolation rooms at each site. She stated they have had training to monitor students until they are picked-up. Rhonda mentioned the Marine Corp 245th birthday, go Marines.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Shasta High School: Leo Perez reported the student body has gotten creative to build community with the Shasta High-Olympics which included a pumpkin draw, pumpkin relay, pumpkin carving, standing broad jump and typing. The events got kids involved. Mr. Perez mentioned Madrigal was being recorded and would be presented as a virtual video. He also stated peer tutoring was happening on Google meets and additionally across the country.

Enterprise High School: Ryan Johnson said it is good to hear what is happening at other sites. He also wanted to give a shout-out to the health personnel on site. Mr. Johnson stated the student ASB had organized a costume contest for Halloween. And he thanked the staff for working double hard during this time.

Alternative Education: Tim Calkins stated Pioneer High School was preparing to have a Thanksgiving feast.

Foothill High School: Steve Abbott mentioned the same events were happening at Foothill as mentioned at other sites. He said the athletics teams were doing conditioning. Mr. Abbott also stated Foothill celebrated Halloween with a costume contest and a drum line which was a new class offered at Foothill.

REPORT FROM SUPERINTENDENT:

Jim Cloney expressed appreciation for the effort everyone is making to offer activities kids are excited about and he said it has been a team effort from top to bottom. Mr. Cloney said there will be Brown Act training for Board members. He stated it will be virtual and he will send information by email. Mr. Cloney also mentioned TUPE funding is being brought back because vaping is a significant problem at all campus sites. Mr. Cloney said there were great spirit weeks at all campuses.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Pepple had nothing to report.

Trustee Hartt thanked staff for the great job being done at all school sites.

Trustee Vericker had no report.

Trustee Zufall had no report.

Trustee Ayer expressed thanks to all.

DISCUSSION:

COVID-19:

Mr. Cloney provided a hand-out and mentioned in review there has been a significant uptick in community COVID cases. He stated we will likely remain in this tier for the foreseeable future. Mr. Cloney said our District has been working with public health and the Board will be the first to know of any changes. He stated our goal is to maintain the current distance learning model and also suggested that to return in the second semester remains a goal. Mr. Cloney reiterated the athletic sports teams are doing conditioning activities. He said the California Department of Public Health will advise on team sports competitions but we have not seen that information yet. He stated the next NSCIF meeting is scheduled for December 2nd and the competition decision for January is still to be determined, we are waiting for the green light.

Trustee Ayer asked if there will still be competition if in the purple tier.

Mr. Cloney explained our league involves three counties and there are a variety of levels of testing options. He expressed there are concerns.

Mr. Cloney stated CVT is offering options for testing and our District is continuing dialog with staff. He said the testing would always be voluntary.

Mr. Cloney said our District is going to lose about a third of our instructional minutes and finals week will not be typical. He stated surveys are being done and suggested that finals should be done in a way to help, not harm kids.

Trustee Zufall asked about finals being done on two-days for the same period with different students.

Mr. Cloney stated they would be the same topics with different questions.

Financial Report: Mr. Flores reviewed the monthly financial report stating we are a third of the way through the fiscal year and revenues are where they should be this time of year with no expenses peaking. He said they are currently working on first interim and focusing on Learning Loss Mitigation funding. Mr. Flores mentioned sixth period assignments and Technology expenses are going to use up the Learning Loss Mitigation funds. He stated that after January 1st we will look at what the Governor is thinking for 21/22.

Bond program update: David Flores stated Shasta High School culinary and 400-building have kicked-off. He said Enterprise High School culinary has not started and the contractor is working with instructors on details. Mr. Flores mentioned Foothill High School-Ag building is close to completion. And he said the Shasta Learning Center-Stuart Gym is close to completion also.

Trustee Hartt stated he is looking forward to a culinary field trip.

Trustee Ayer said he is looking forward to any field trip.

Change Orders: David Flores explained the change orders as presented mentioning the change for the U-Prep locker room remodel was due to making a door wider for ADA compliance.

Handbook language changes:

Mr. Cloney addressed the proposed changes to the Confidential, Supervisor and Management handbooks. He stated the certificated management retirement stipend eligibility date would be changed to January 1st. The Confidential, Supervisor, Management retiree insurance qualifying age vesting would become more tiered. And the Management professional growth percentage decrease from five-percent to three-percent would be effective for new hires hired after January 1, 2021.

ADVANCE PLANNING:

Next Meeting Date: regular Board meeting is December 15, 2020.

ADJOURNMENT:

The meeting adjourned at 7:30 p.m.

Ron Zufall, Clerk
Board of Trustees

Jim Cloney, Executive Secretary
Board of Trustees